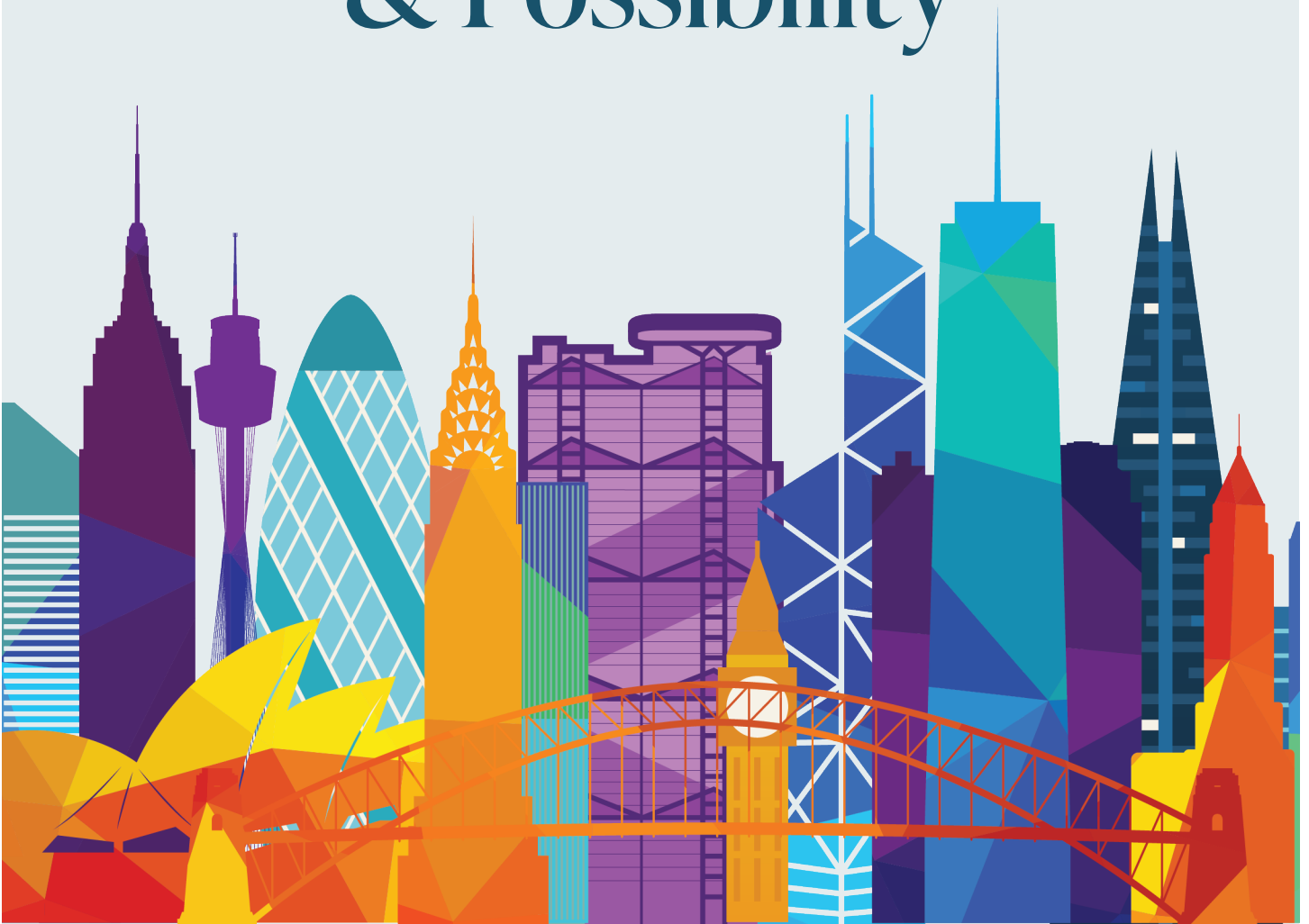


OUTLEADERSHIP



OutQUORUM
LGBTQ+ Board
Diversity: Progress
& Possibility





Report Contents

Welcome Letter from Todd	4
Thank you to our Sponsors and Supporters	5
Out Leadership Member Firms	8
Welcome Letters from Sponsors	9
About Out Leadership and OutQUORUM	10
Executive Summary	11
Key Findings	14
Data Analysis, Commentary, and Partner Contributions	19
Conclusion: Call to Action	25
Methodology	26
Endnotes	27
Appendix I: Fortune 1000 Board Diversity Mapping	28
Appendix II: Nasdaq Board Diversity Mapping	54
Appendix III: FTSE 350 Board Diversity Mapping	149
Appendix IV: ASX 200 Board Diversity Mapping	159
Appendix V: Hang Seng Index Board Diversity Mapping	165

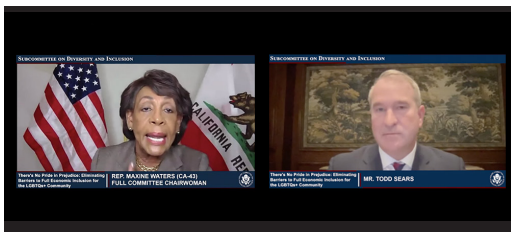
Todd Sears, Founder & CEO, Out Leadership



What isn't measured doesn't count.

When Out Leadership started the LGBTQ+ board diversity conversation nine years ago, LGBTQ+ identity wasn't on the map, and certainly wasn't measured. Remarkably, only two Fortune 500 companies included LGBTQ+ in their board diversity policies. **So, as is our practice at Out Leadership, we identified the problem and built a solution.**

Companies told us they didn't have LGBTQ+ inclusive diversity policies, so we wrote them for them. Those policies, strategically paired with advocacy and advice, have resulted in extraordinary change across the business community in the United States.



Today, 112 companies in the Fortune 500 include LGBTQ+ as a metric in their board diversity policies. From 2 to 112 is great progress, but we still have 388 companies to go.

Soon after we wrote the first policy, we approached some of the largest pension funds in the country (New York City, New York State, CalPERS, and CalSTRS) and helped them integrate LGBTQ+ board diversity standards into their investment mandates, roughly three trillion dollars of pension fund assets.

Next, we turned to the Nasdaq, and helped them build LGBTQ+ diversity into their listing requirements - a profound win born out of this report's findings. We even helped them with their SEC filing, which was approved in December 2021, impacting 3,300 companies across the entire Nasdaq. That process led to us working with Congress on three different bills. I was honored to also testify to Congress before the House Financial Services Committee under Congresswoman Maxine Waters later last year.

That's progress. It requires patience and pragmatism, and it is at the core of OutQUORUM and all of Out Leadership's initiatives around the

world. We meet every business, every CEO, every board chair, wherever they are in their board diversity journey, and help bring them along. We help companies get there. One step at a time, one business at a time, we're helping companies change the world.

Three years ago, to produce the first LGBTQ+ board diversity map, **the Out Leadership team had to scour the internet for proxy statements, board diversity policies, and annual reports** to find which companies included LGBTQ+ people in their board policies.

It took my team over six months to painstakingly assemble the first ever LGBTQ+ board diversity mapping and report of companies in the Fortune 500, which we published in 2021. The following year, we expanded it to the entire Fortune 1000, and all Nasdaq listed companies—over 4,300 companies.

This year, we have taken the 2023 OutQUORUM report even further. **In this report, we have mapped the entire Fortune 1000, the Nasdaq, as well as the FTSE 350, the ASX 200, and the Hang Seng — it's the first time this data has ever been published.**

But data is just the start. Numbers don't tell the story, humans do. So I'm asking you to help us tell it. Digest the data, use the tools we have built, and let us help you make your board diversity policies fully inclusive (not just of LGBTQ+ people, but also of First Nation peoples, people of color, veterans, and people with disabilities).

We know that diversity at the board level, and every other level in your company, helps you make better decisions, win more business, and succeed. And you can do it while changing the world for the better.

Thank you for joining us to help change the world through business.

Todd G. Sears

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**Special thanks to these leaders who have supported
OutQUORUM's mission and growth over the last 8 years:**

Jeff Arnstein

Director of Finance, Friends of the Highline

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Attorney, Crandon Law

Darek DeFreece

Managing Director, University of California,
Berkeley

Maneesh Goyal

Founder, Sona

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CEO & Co-Founder, Aircore

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Founder & CEO

Marco Martinot

Chief Growth
& Financial Officer

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Managing Director, Programs &
Research

Michael Paterson**

Managing Director, Marketing,
Communications & Creative

Brian Sims

Managing Director, Public Policy &
Government Affairs

Kenya Simon

Director, Member Engagement

Leo Scheck**

Manager, Digital Media
& Communications

Megan Stretton

Manager, Global Events

Cameron Wu**

Associate, Programs
& Research

Camille Witt

Junior Associate, Member Engagement

Eliana Jacobsen

Junior Associate, Marketing,
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**OutQUORUM Report Contributor

Out Leadership Member Companies



As of March 2023

From our Sponsors

Founding Sponsor:



Susan Angele
Senior Advisor, Board
Governance, KPMG

Board diversity is not a luxury. Our complex business environment absolutely demands that boards look at issues through multiple lenses, requiring a mix of talented directors with different skill sets, backgrounds, and life experiences.

As we at KPMG's Board Leadership Center have seen in the nine years since we signed on as founding sponsor, out LGBTQ+ business leaders are frequently missing from the boardroom, and until recently were not even part of the board diversity discussion.

The work of Out Leadership has been invaluable in advocating for LGBTQ+ inclusion in board diversity policies and disclosures and driving awareness of the current metrics and the road ahead. We have been delighted to support these efforts, and to bring our BoardFit board readiness program to hundreds of OutQUORUM members over the years.

We look forward to the current program and are excited about the updated data in this report. The numbers are still small, but information drives action, and we are committed to continuing to work to enhance corporate governance through diverse and inclusive boards.

Founding Search Firm Sponsor:

EgonZehnder

Michael Ensser
Chair, Egon Zehnder

We are witnessing a global movement toward diversity and inclusion at the board level, as evidenced by Egon Zehnder's Global Board Diversity Tracker. But progress cannot be taken for granted. It has taken hard work and resistance to drive meaningful change and get to where we are. Yet, the LGBTQ+ community remains significantly underrepresented in the boardroom.

While there is an unprecedented level of awareness around diversity, expanding its definition to fully include underrepresented minorities is paramount to changing this dismal reality. In addition, as boards move from representation to inclusion, it will be critical to evolve all board processes, and the board chair plays a critical leadership role in this endeavor.

As a Firm, we passionately believe that diverse and inclusive leadership can shape a better world in which both individuals and organizations thrive. We are committed to celebrating, supporting and advocating for the LGBTQ+ community globally, and we are proud to partner with Out Leadership in this purpose.



About Out Leadership



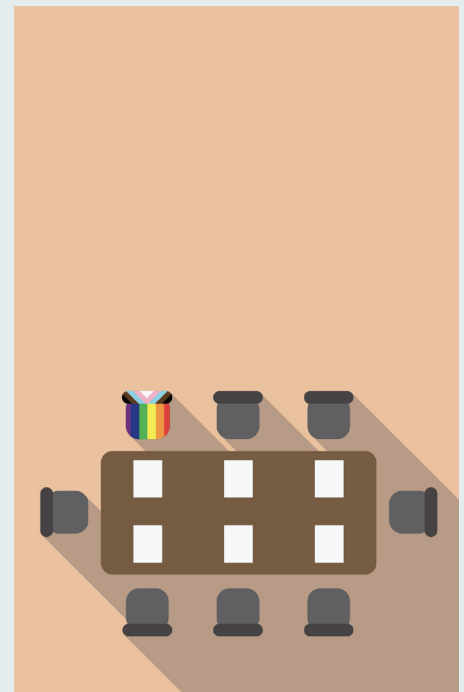
Out Leadership is the world's premier global platform for businesses to drive LGBTQ+ equality. We work closely with the world's leading companies to develop extraordinary talent, produce cutting-edge research, advance powerful advocacy, and improve business outcomes.

What is OutQUORUM?

OutQUORUM is Out Leadership's initiative to promote the placement of LGBTQ+ business leaders onto corporate boards.

OutQUORUM aims to eliminate structural roadblocks to board diversity by measuring both the number of sitting LGBTQ+ corporate directors and the number of companies that include gender identity and sexual orientation as a metric for board diversity.

OutQUORUM also creates the demand and supply needed to address the absence of diverse representation in the boardroom. Our Board Diversity Guidelines provide companies, exchanges, and investors with a turnkey solution consider LGBTQ+ people for board service as a structural practice. Our OutQUORUM talent development programs train outstanding senior LGBTQ+ business leaders to be board-ready.



Executive Summary



Out Leadership is a global platform for business, nonprofit organizations, and governments to drive equality.

OutQUORUM has three key areas: We want to change the structure of board diversity, we want to create the demand for LGBTQ+ board members, and we want to fill the demand with a supply from our OutQUORUM database.

Through this report, we are helping companies change their policies and structures. Next, we want the investor community to demand diversity on the boards of the companies of which they invest. Out Leadership worked with some of the largest pension funds in the United States to implement these requirements, and we are now seeking to replicate our success with Australian superannuation funds as well.

When the investor community, representing trillions of dollars of assets, says that LGBTQ+ inclusive boards matter, companies will listen.

Once companies start to listen, they will need LGBTQ+ board members – and that's what we have built with the OutQUORUM database of over 3,000 board-ready leaders.

We want to help this process every step of the way. We're writing the policy, educating the investor community, and adding LGBTQ+ talent to boards so that our companies can do better business.

The Opportunity

- **The opportunity to learn about your company's policies - and others in your industry - has never been greater.** In this report, we have mapped nearly 6,000 board diversity statements and policies from all Fortune 500 and Fortune 1000 companies, as well as all listed companies from the Nasdaq,

FTSE 350, ASX 200, and Hang Seng exchanges.

- **Our mapping clearly shows that progress is happening.** Since the launch of OutQUORUM in 2014, the number of multinational companies with LGBTQ+ inclusive board diversity policies has skyrocketed.
- **The number of seated LGBTQ+ board members, however, globally remains incredibly low in absolute terms. Out Leadership aims to augment this number through policy, advocacy, and board placement.**

In 2022, only 14 out of 414 vacant Fortune 500 board seats were filled by openly LGBTQ+ business leaders.

As of March 2023, only 39 out of over 5,400 Fortune 500 board seats are occupied by LGBTQ+ directors, just 0.7%.

When we expand to the Fortune 1000, only 58 seats are held by LGBTQ+ board members, out of over 7,600 board seats (0.8%).

Just **0.7%** of over **5,400** board seats in the Fortune 500 are occupied by LGBTQ+ directors.

Of the Fortune 1000, it's only **58** of **7,600**.

That's just 0.8%.

Executive Summary

The Progress:

- **LGBTQ+ inclusion creates an intersectional impact.** Our work to expand LGBTQ+ diversity in the boardroom has not been in a silo. Out Leadership is part of the Diverse Corporate Directors Coalition (DCDC) in the United States, which includes Ascend Pinnacle (Pan-Asian directors), the Black Corporate Directors Conference, the Latino Corporate Directors Association, and Women Corporate Directors.

LGBTQ+ Inclusion at the board level drives intersectional impact. Companies that invest in LGBTQ+ diversity, also invite more women more people of color and broader leaders of difference into their boardrooms. Correspondingly, companies who invest in LGBTQ+ board diversity are also inviting more women, people of color, and broader leaders of difference into their boardroom.

- **Measuring gaps in board diversity creates investor demand in the marketplace.** Seven years ago, we worked to have NY State, NY City,



CalPERS and CalSTRS pension funds (the four largest pension funds in the US) add LGBTQ+ diversity to their investment mandates. In 2023, OutQUORUM will continue this effort with more pension funds, asset managers, hedge funds, and private equity firms to leverage the power of their investments to drive LGBTQ+ inclusion. Out Leadership will also work with companies to embed LGBTQ+ equality into their ESG strategies.

- **Simple, pragmatic solutions - like LGBTQ+ board diversity policies - have material impact.** Out Leadership's advice and data supported updates to Nasdaq's board diversity reporting mandate — which now requires the disclosure of the demographic composition of corporate boards, including sexual orientation and gender identity. The significant increase in Nasdaq companies that now have inclusive diversity board policies, which rose 1,556% this past year.

2023 saw a significant increase in Nasdaq companies that now have LGBTQ+ inclusive diversity board policies: A 1,556% increase.

Executive Summary

- **LGBTQ+ board diversity progress in the US can be modeled globally with great results.** In the UK, Out Leadership will continue partnering with organizations like the London Stock Exchange to drive LGBTQ+ inclusion in FTSE.

On March 23rd, 2023, Out Leadership launched the first LGBTQ+ inclusive board diversity guidelines for Australia, made specifically for Australian companies and is inclusive of both First Nations leaders and veterans.

- In Summer 2023, Out Leadership will launch the OutQUORUM 20 – a cohort of standout LGBTQ+ leaders to be placed on boards in the next 12 months.



Taking the Next Step:

- > **We are preparing LGBTQ+ leaders for board service.** In 2023, we'll kick off our 8th year of the global OutQUORUM BoardFit program that has prepared hundreds of leaders for board service, in partnership with our sponsors, KPMG and Egon Zehnder.
- > **We are helping companies find those leaders, once those companies are ready.** OutQUORUM will continue to make our global database of LGBTQ+ Corporate Board Director candidates available to our members, sponsors, and partners.



- > **We are convening leaders at our OutQUORUM Summit to meet each other and strategize on how to move this conversation forward.** The release of this report coincides with the 3rd Annual OutQUORUM Summit in New York City. We will continue to convene thought leaders, CEOs, board leadership, and advocates to set the agenda for LGBTQ+ corporate board diversity and representation at our summits in London, Hong Kong, and Sydney.

We will continue to convene thought leaders, CEOs, board leadership, and advocates to set the agenda for LGBTQ+ corporate board diversity and representation at our **summits in London, Hong Kong, and Sydney.**

Key Findings

This year's OutQUORUM report shows both progress and opportunity to improve global LGBTQ+ board diversity.

After reviewing nearly 6,000 publicly available proxy filings, annual reports, and/or board diversity statements from companies in the Fortune 1000, Nasdaq, Financial Times Stock Exchange 350 (FTSE), Australian Securities Exchange 200 (ASX), and Hang Seng Index (HSI), the data definitively show a trend towards the adoption of LGBTQ+ inclusive board diversity policies. **The data also show that the rate of placement of LGBTQ+ board members and/or appointment of LGBTQ+ leaders to C-suite positions remains slow.**



The progress is promising.

- The report suggests that increased scrutiny on board diversity and imminent regulation change motivates companies to evolve.
- Anecdotal evidence shows that when corporate leaders adopt LGBTQ+ board diversity policies - like Out Leadership members Goldman Sachs, BlackRock, and Egon Zehnder - other companies follow suit.
- The data show that increased LGBTQ+ board diversity does not inhibit the inclusion of other historically underrepresented groups. Rather the case for LGBTQ+ board diversity strengthens diversity in the boardroom broadly.

“At Egon Zehnder, we’re proud to lead the way on LGBTQ+ inclusion, both in our own work and in the boardrooms of our clients. By prioritizing diversity and inclusivity, we’re helping to build more effective, representative, and forward-thinking organizations.”

—Mark Stuart-Smith, Consultant, Egon Zehnder

Key Findings

Setting a benchmark to advance global board diversity.

- Until now, no organization has measured board diversity in the FTSE, HSI, and ASX. By including data from these global exchanges, Out Leadership is setting a benchmark from which these exchanges should anchor their diversity growth.
- Currently, FTSE companies are required to comply with [gender](#) and [ethnic](#) diversity board requirements, and [ASX](#) and [HSI](#) companies are required to comply with similar rules on gender diversity.



- **None of the three exchanges require or recommend LGBTQ+ board diversity, or even acknowledge LGBTQ+ diversity.** Diversity measurement will only happen if there is meaningful buy-in from business and regulatory leaders across Europe, Asia, and Australia.

There is great opportunity for growth.

- Overall, we are encouraged by the exponential growth in LGBTQ+ board diversity and board placements across the Nasdaq and Fortune 1000.
- The momentum for change is accelerating, and LGBTQ+ inclusion at the board level has become a standard practice for corporations to drive better business outcomes and realize sustained growth.



Key Findings

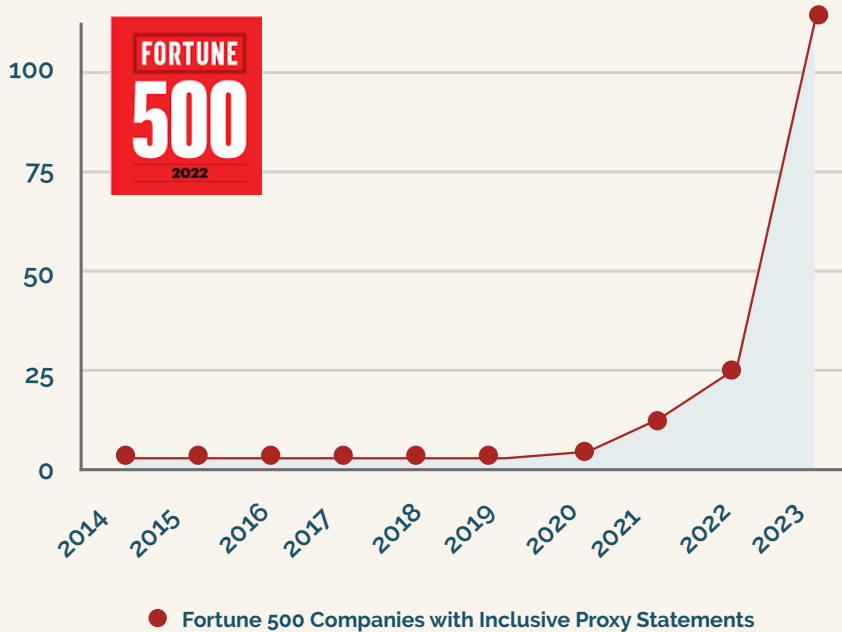
Fortune 500

LGBTQ+ inclusive board diversity policies have skyrocketed in the last three years...

112 Fortune 500 companies have LGBTQ+ inclusive board diversity policies (**22.4%**).

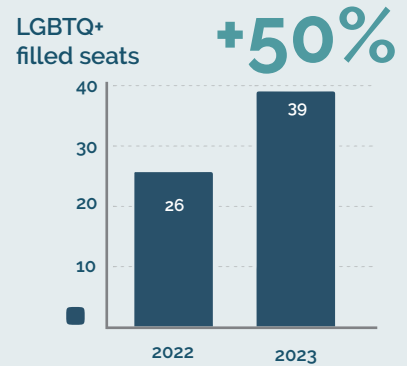
That's over **4x** the number from last year.

And **56x** the number since Out Leadership started OutQUORUM.



... and led to increased placement of LGBTQ+ board directors.

39 Fortune 500 companies have an LGBTQ+ board member, compared to **26** last year



Diversity of LGBTQ+ Board Leadership

- 32** individual LGBTQ+ leaders currently sit on Fortune 500 boards (several directors hold multiple seats)
- 16** are women
- 4** are Black
- 1** is Asian
- 5** are Hispanic or Latino/a

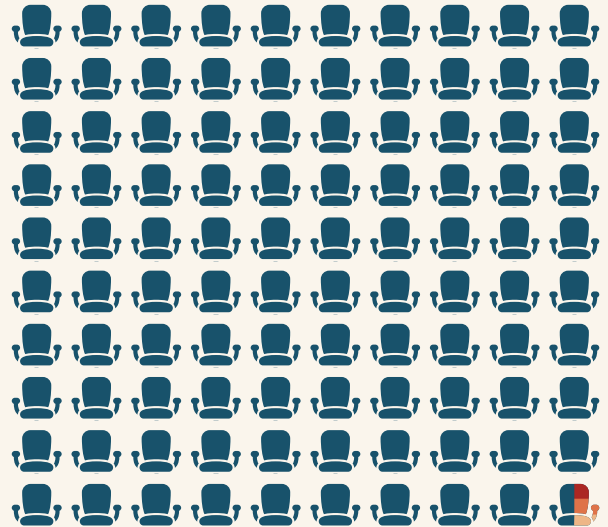
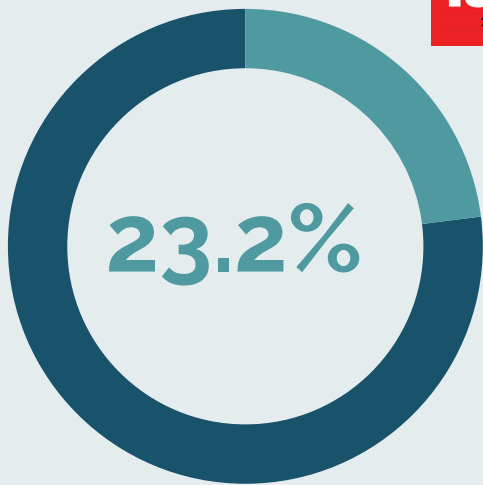
Inclusivity in board diversity policies:

Fortune 500	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	112	422	376	395	165	235
2022*	23	268	191	195	83	75
2021*	12	113	78	79	26	40
% change 2022-2023	+387%	+57%	+97%	+103%	+99%	+213%
% change 2021-2022	+92%	+137%	+145%	+147%	+219%	+88%

Key Findings

Fortune 1000

Nearly a quarter of Fortune 1000 companies have LGBTQ+ inclusive board diversity policies.



- 58** Fortune 1000 companies have an out LGBTQ+ board member
- 46** individual LGBTQ+ leaders currently sit on Fortune 1000 boards (several directors hold multiple seats)
- 18** are women
- 4** are Black
- 1** is Asian
- 5** are Hispanic or Latino/a

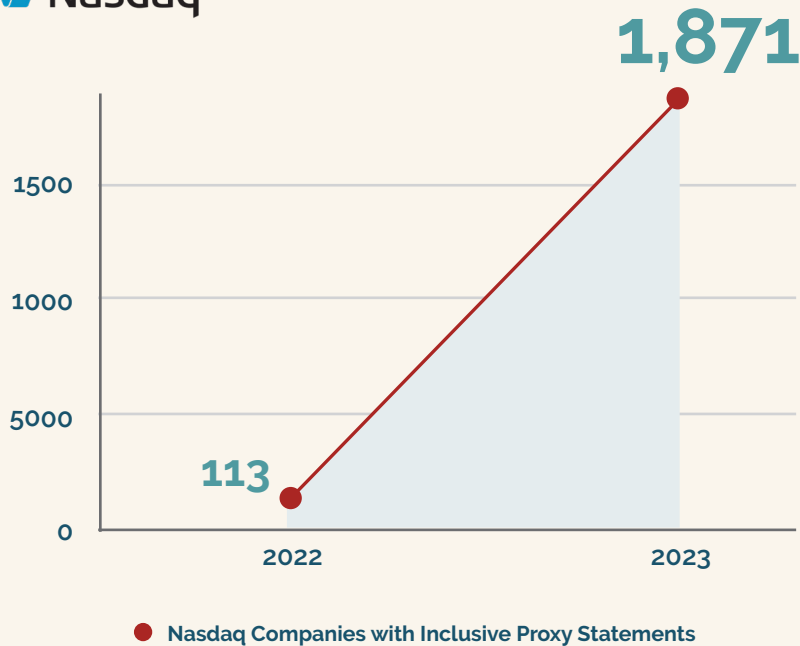
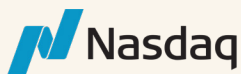
Inclusivity in board diversity policies:

Fortune 1000	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	232	804	688	719	322	445
2022*	41	520	380	384	176	195
% change 2022-2023	+466%	+55%	+81%	+87%	+83%	+128%

Key Findings

Nasdaq

The Board Diversity Rule drove rapid adoption of LGBTQ+ inclusive board policies.



1,871 out of **3,743** Nasdaq Exchange companies have LGBTQ+ inclusive board diversity policies

Inclusivity in board diversity policies:

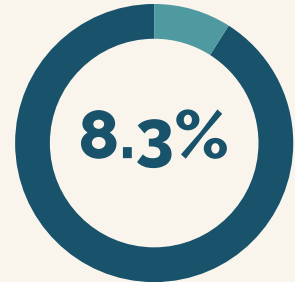
Nasdaq Exchange (3,743 companies)

	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	1871	2298	2197	2080	1751	1273
2022*	113	750	526	542	258	404
% change 2022-2023	+1556%	+206%	+318%	+284%	+579%	+215%

Key Findings

FTSE

29 FTSE **350** companies have LGBTQ+ inclusive board diversity policies

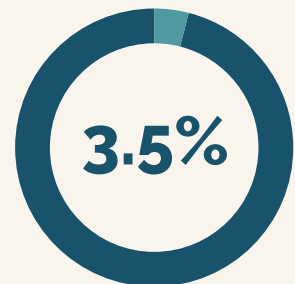


FTSE 350

	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	29	312	37	224	70	69

ASX

7 ASX **200** companies have LGBTQ+ inclusive board diversity policies

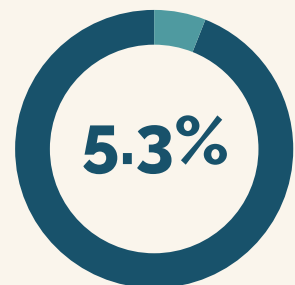


ASX 200

	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	7	159	7	19	17	28

HSI

4 out of **76** HSI companies have LGBTQ+ inclusive board diversity policies



HSI

	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
2023*	4	75	6	42	10	65

* - number of companies that included relevant demographics in their board diversity policies

Data Analysis, Commentary and Partner Contributions

The research in this report demonstrates that the number of companies with LGBTQ+ inclusive board diversity policies continues to increase exponentially.



Between 2021 and 2022, the number of Fortune 500 companies with such policies nearly doubled, rising from 12 to 23. Between 2022 and 2023, that number more than quadrupled from 23 to 112 (up 387%). **Equally impressive,**

after only one year of measurement, the number of LGBTQ+ inclusive board diversity policies in the Fortune 1000 increased from 41 to 232 (up 466%).

The research also shows an opportunity to improve the impact the policies have on the actual seating of LGBTQ+ identified board members. In the Fortune 500, only 14 more seats were filled by LGBTQ+ business leaders than last year, for a total of 32 across 39 companies.

Ascend Pinnacle's mission is to increase the representation of Asian American directors on corporate boards – where we are still significantly under-represented.



A key part of [Ascend](#) and the [Ascend Foundation](#), [Ascend Pinnacle](#) provides programs for experienced corporate directors, education for aspiring directors and thought leadership on corporate board issues.

particularly in the areas of talent, culture, and business strategy. We are delighted to collaborate with Out Leadership's OutQUORUM to advance our common goal of greater diversity in corporate boardrooms.

Ascend Pinnacle's mission is to increase the representation of Asian American directors on corporate boards – where we are still significantly under-represented. We strongly believe that board diversity is essential in today's increasingly global and interconnected world. Investors, employees, and customers want to know how the collection of skills and backgrounds represented in the boardroom benefit the company and all of its stakeholders. Boards that reflect the full diversity of their constituents bring invaluable perspectives to their governance role.

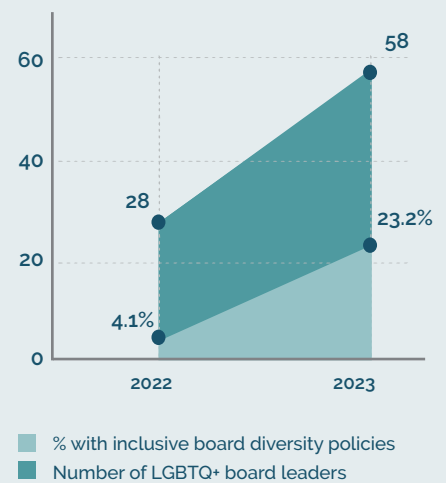
[Asian Representation on Fortune 1000 Boards](#), [Ascend-KPMG Report, 2022](#)



—Jeannie Diefenderfer, Lead Executive Advisor, Ascend Pinnacle

+466%

One-year increase of Fortune 1000 companies with LGBTQ+ inclusive board diversity policies



Data Analysis, Commentary and Partner Contributions

Tracked for the first time this year in the Fortune 1000, there are only a total of 46 LGBTQ+ board members across 58 companies.

OutQUORUM is moving the dial.

We can draw a direct line between the last decade of OutQUORUM research and the last three years of reporting and the growth reflected in the data. We are moving the dial in the following ways:

- > There is a dearth of similar research in the field. OutQUORUM remains the flagship (and only) benchmark of LGBTQ+ board diversity research and reporting.
- > We have sparked a surge in engagement from Out Leadership members and partners in both discussing LGBTQ+ board diversity and seeking guidance around

implementation.

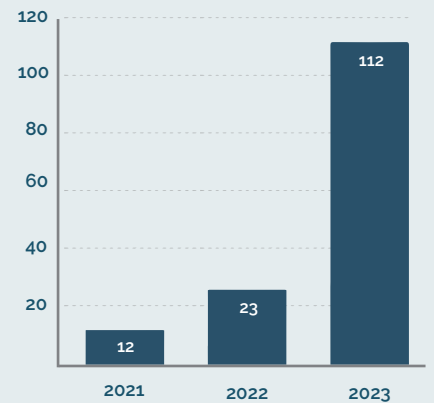
- > We can point to first-hand examples of member companies changing their board diversity policies and directly crediting the entire cascade of OutQUORUM deliverables as a key factor in the policy change.

Out Leadership + Nasdaq = industry-wide, diversity defining change.

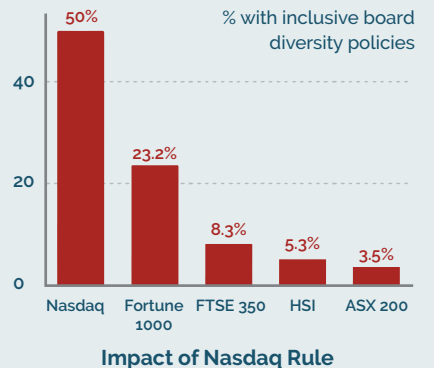
We are confident that the increase in LGBTQ+ specific board diversity policies in the Nasdaq exchange is, in part, a result of the new Nasdaq Board Diversity Rule. The rule requires all operating companies listed on the exchange to publicly disclose diversity statistics regarding their board of directors using a template that was informed by our research, one-on-one guidance, and advocacy. Specifically, the template

requires that all listed companies have (or explain why they do not have) at least two diverse board members, including diversity of sexual orientation. We are excited about the considerable growth from last year's number of listed companies with LGBTQ+ specific board diversity policies - from 113 to 1,871 (a 1,556% leap). We are proud that

Of the Fortune 500 companies only **32** board members in **39** companies are LGBTQ+



Fortune 500 Companies with Policies



Impact of Nasdaq Rule



Data Analysis, Commentary and Partner Contributions

the Nasdaq cited Out Leadership's research seven times as it sought approval for the new board diversity rule from the US Securities and Exchange Commission. The new Nasdaq rule echoes one of Out Leadership's founding firms Goldman Sachs' 2020 decision to only take companies public with at least one diverse board member (inclusive of LGBTQ+ diversity).

LGBTQ+ representation leads to broader intersectional representation.

Beyond the quantifiable increases in LGBTQ+ inclusion in diversity conversations, policy making, and board make-up, there are other equally quantifiable and anecdotal impacts that indicate progress.

There has been a significant increase in board diversity policies that are inclusive of a broad, representative, intersectional matrix of identity beyond gender identity and sexuality. Among the 32 LGBTQ+ board leaders in the Fortune 500, 16 are women and 10 are people of color. Our data also show that across gender, race, ethnicity,

Tracked for the first time this year: there are only **46** individual LGBTQ+ board members across **58** companies within the Fortune 1000,

national origin, and age, there has been an increase in related board policies ranging from a 57% jump to a 387% jump. This improvement can be attributed to increased visibility and documented value of LGBTQ+ board members and C-suite executives.



Diligent Institute

Diligent Institute was delighted and honored to include data and insights from Out Leadership on LGBTQ+ representation in the boardroom in our first inaugural edition of the Board Diversity Gaps report.

The report, authored by [Diligent Institute](#) using data sets from [Diligent Governance Intelligence](#), [Insightia](#), and 22 partner organizations, provides in-depth insights into how diversity is progressing on boards worldwide. And while progress continues to be made to drive gender diversity on boards, other diversity measures like race, ethnicity and LGBTQ+ representation fall significantly behind worldwide.

The first-of-its-kind report offers a more comprehensive view of boardroom diversity and composition worldwide, providing transparency and accountability to help drive forward boardroom diversity. The research provides visibility into public and private companies, examining multiple dimensions of diversity and inclusion across the Americas, Europe and the UK, Africa, the Middle East, and the Asia-Pacific region.

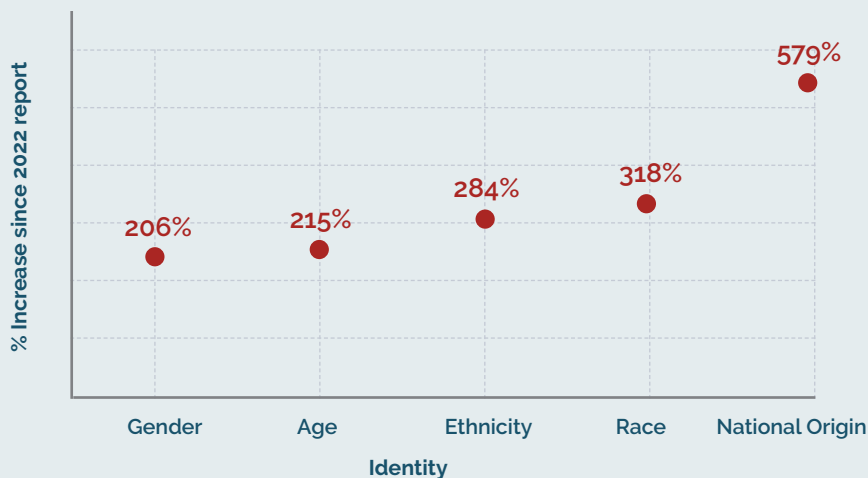
"Diverse leadership, including different backgrounds and perspectives, is an essential part of modern governance. Ensuring your organization's board and executive leadership reflects your core stakeholders is extremely important. This is especially true not only for gender, race, and ethnicity, but also for LGBTQ+ representation. Boards and organizations should report on their diversity data to show progress and accountability."



—Brian Stafford
Diligent CEO & President

Data Analysis, Commentary and Partner Contributions

Our data also show that across gender, race, ethnicity, national origin, and age, there has been an increase in related board policies ranging from a **206%** to **579%** jump among Nasdaq companies



The impact is evident in talent recruitment and retention, changes to local and statewide culture, legislative advances that bulwark against discrimination, and bottom-line impact. In many ways, We know that LGBTQ+ inclusion can be a canary in the diversity coal mine, which then can pave the way for other diverse groups to be included and ultimately more visible.

We've also learned that there is a domino effect that happens when industry leaders and corporate entities not only embrace LGBTQ+ board diversity their value in the media. Stories of success in governance, employee and consumer satisfaction, community impact, and improved business outcomes as a result of adopting LGBTQ+ board diversity practices catalyzes similar policy changes across sectors and industries.

We are leveraging the global Out Leadership platform globally to create change.

Following the growing momentum of LGBTQ+ inclusive diversity policies around the world, this year's OutQUORUM research includes our first-ever global data set.

While we have yet to measure or

Among the **32** LGBTQ+ board leaders in the Fortune 500, **16** are women and **10** are people of color.

EgonZehnder

Who's Really on Board?

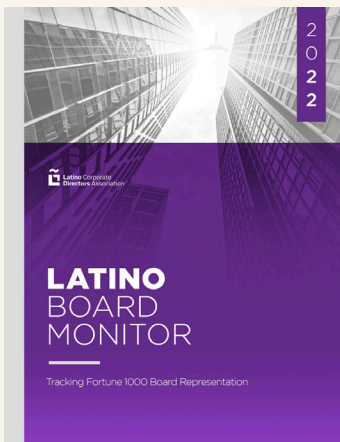
Egon Zehnder's [Global Board Diversity Tracker](#) is a biennial study that tracks representation on boards globally. The 2022-2023 study reveals encouraging signs of progress and highlights the need to move from representation to inclusion as a next step.

In particular, over the past two years, female representation has improved at the fastest rate in a decade, reaching 27 percent, a 3.7 percent increase from 2020. Unfortunately, LGBTQ+ progress is still lagging considerably. Drawing from Out Leadership's 2023 "Visibility Counts" report, the Tracker highlights that only **39** of **5,670** board seats at Fortune 500 companies are held by LGBTQ+ leaders, several of which are held by the same person. The study concludes that more action is urgently needed to advance representation on all fronts. To support board chairs on that journey, the Tracker features a framework for inclusive board succession, a leadership questionnaire, an action plan, as well as video interviews, a data dashboard, and regional spotlights.

analyze yearly board diversity growth on exchanges outside the United States, this year's data collection provides a starting benchmark to begin such analysis in coming years. Furthermore, we are confident that this measurement will ignite similar exponential growth across Asia, Europe, and Australia.

Data Analysis, Commentary and Partner Contributions

LCDA is the ultimate source for Latino board talent.



LCDA is the only national association bringing together accomplished and respected U.S. Hispanic/Latino leaders at the pinnacle of corporate leadership who actively promote the mission and share the vision to advance Latinos in corporate America. There is plenty of talent – tracking thousands of Latinos that serve on publicly traded and large private company boards, including CEOs and C-level executives.

Mission: To develop, support, and increase the number of US Latinos on corporate boards.

LCDA is influencing the candidate pool and placements. LCDA informs and engages board members and influencers about the business and talent case for the inclusion of Latinos in the boardroom. LCDA is a talent resource to corporate boards, search firms, private equity, and other influencers.

Resources:

- [Latino Board Monitor: 2022 Edition](#)
- [Latino Representation on Fortune 1000 boards; 2022 Edition](#)
- [Latino Board Tracker](#): Online search tool tracking US Latino representation on Fortune 1000 corporate boards.
- [The Latino Board Talent Directory](#): A source of leading Hispanic/Latino executives in corporate governance and leadership.

Diversity on corporate boards has been proven to be good for business and with U.S. Hispanic/Latinos numbering nearly 20% of the population, it makes sense for boardrooms to include Latinos, to offer insight into the new mainstream economy. As business leaders plan for long-term sustainability, they must consider the economic might of the Latino population.

While Latinos are the second largest U.S. population group totaling 62.1 million they have the widest representation gap to close in the boardroom.

LCDA's annual report, the [Latino Board Monitor: 2022 Edition](#), reveals a lack of Latino representation on the largest company boards in the country. Latino directors are missing on 47% of Fortune 100 boards, while the Fortune 1000 fares worse with 65% of companies lacking the Hispanic/Latino perspective.

However, the percentage of board seats held by Latinos has increased, to 4.4% on Fortune 500 companies and 4.1% on Fortune 1000 companies, an increase from 3.7% and 3.2% as previously reported, reflecting the work LCDA has done to influence board placement.

As was reported in 2021, there has been no representation change on Fortune 100 company boards, with just 53 Fortune 100 companies having Latino boardroom representation. LCDA's report includes a full review of Fortune 100 companies with and without Latinos on the board.

Conclusion: Call to Action

This year's OutQUORUM report is a rigorous piece of research that demonstrates areas of success and avenues for improvement.

It's undeniably clear that there is a heartening trend to adopt LGBTQ+ and other diversity metrics when reporting and guiding board makeup. Out Leadership celebrates this trend.

But trends come and go; and board diversity is here to stay. We must move from conversations about LGBTQ+ board diversity to taking real action to achieve it, and that means hiring and seating qualified LGBTQ+ candidates. Full stop. That's what the research tells us needs improvement, so that's what we must - and will - improve.

Here's how you can help:

- > Adopt formal board diversity policies and reporting guidelines that are inclusive of LGBTQ+ diversity.
- > Make every search across your entire organization, including the board, LGBTQ+ inclusive.
- > Support our work by joining Out Leadership and engaging in OutQUORUM.
- > Use your platform - whether its personal, professional, or corporate - to change the world.
- > Use the [OutQUORUM Board Diversity Policy](#) as a guide.
- > If you're an institutional investor or work for a private equity fund, venture capital fund, pension fund, or other investment management organization, **join the OutQUORUM Asset Management Working Group** to help drive change across the investor community.
- > If you're an LGBTQ+ leader who wants to be seated on a corporate board, then **join our OutQUORUM KPMG BoardFit Workshops** and create a profile in the OutQUORUM LGBTQ+ Corporate Director database.
- > Seat one of the **OutQUORUM 20** LGBTQ+ business leaders on your board.
- > Participate in, and then share what you've learned from, the exciting roster of OutQUORUM events happening this year.



And here's how we can help:

If you're reading this report, then we're confident that you understand the value that LGBTQ+ diversity brings to corporate decision making bodies.

Even so, we will continue to make the case for diversity - on and offline, in the media, at events, and with research - to you and on your behalf.

We believe that by this time next year, the numbers will demonstrate that our research, guidance, and unrelenting advocacy will have persuaded many more companies to not only adopt diversity policies, but also **put them into action.**

Methodology

Out Leadership's Board Diversity Assessment

To create this report, Out Leadership manually reviewed the following from all Fortune 1000, Nasdaq Exchange, FTSE 350, ASX 200, and HSI companies:

- Proxy statements
- Annual reports
- Board diversity statements

and assessed board diversity based on the criteria built by Out Leadership below.

This report defines companies as being inclusive of LGBTQ+ board diversity for any of the following reasons:

- The company has an explicit board diversity policy that is inclusive of LGBTQ+ talent.
 - > Example: "Our Governance Committee considers a number of demographics and other factors, including race, gender identity, ethnicity, sexual orientation, culture, nationality and work experiences (including military service), seeking to develop a board that, as a whole, reflects diverse viewpoints, backgrounds, skills, experiences and expertise." - *Goldman Sachs, Proxy Statement 2022*
- The company maintains a practice of actively seeking LGBTQ+ board candidates.
 - > Example: "While the Board does not have a specific diversity policy, our Corporate Governance Guidelines provide that the NCG should seek to foster diversity on the Board when nominating directors for election by taking into account geographic diversity to reflect the geographic regions in which we operate in a manner approximately proportional to our business activity, as well as diversity of viewpoints, age, gender, sexual orientation, race, ethnicity, nationality and cultural background." - *Mastercard, Proxy Statement 2022*
- The company measures and reports on LGBTQ+ diversity within its board of directors.
 - > Example: *Dow, Proxy Statement 2022*

This report considered board diversity data on gender, race, ethnicity, national origin, and age through the same process.

We applied the following definitions of social identity categories to this data collection process:

1. For companies to receive credit for LGBTQ+ inclusive board diversity, their proxy and/or board diversity statement had to list "sexual orientation," "gender identity," and/or another phrase that is inclusive of the LGBTQ+ community (LGBTQ, LGBTQIA+, LGBT, etc.).
2. Companies that sought board candidates from "minority" backgrounds did not receive credit under any identity category, as we believe that explicitly naming categories such as sexual orientation, gender identity, gender, race, ethnicity, national origin, and age are crucial for accuracy and enacting change.
3. Companies received credit for "national origin" if they listed the phrases "national origin," "nationality," "geographic origin," or "geography." Credit was not given for listing "international experience" and/or "cultural background," as these phrases do not necessarily correlate to national origin.
4. Companies that listed "people of color" as a criteria for board diversity received credit for seeking racial and ethnic diversity.
5. Companies received credit for age diversity by explicitly seeking a diverse age range on their corporate board, or by reporting the ages of their board directors.

Out Leadership recognizes that the definitions of identity categories such as race, gender, and ethnicity vary across languages, regions, and social contexts. For standardization purposes, this report applied the following aforementioned diversity definitions across all Fortune 1000, Nasdaq Exchange, FTSE 350, ASX 200, and HSI companies.

For further details and definitions relating to Out Leadership's methodology, see the Endnotes section.

Endnotes

Methodology Notes

- Data was collected from the following sources:

- > **Fortune 1000:** www.sec.gov/edgar/searchedgar/companysearch
- > **Nasdaq Exchange:** www.sec.gov/edgar/searchedgar/companysearch
- > **FTSE 350:** www.fidelity.co.uk/
- > **ASX 200:** www.marketindex.com.au/asx200
- > **HSI:** www.etnet.com.hk/www/eng/stocks/indexes_detail.php?subtype=HSI

- **For companies without a proxy statement and/or annual report issued between 2021-2023,** Out Leadership manually searched for a board diversity statement on the company's website. If both of these attempts to locate a board diversity statement failed, the company automatically did not receive credit for board diversity activity.

- **Organizations that solely had an anti-discrimination statement** in regards to board appointment, and no explicit board diversity policy, did not receive credit for board diversity. This report only considers corporate board initiatives that ACTIVELY seek diversity.

- **Fortune 1000 and Nasdaq Exchange:** Since Out Leadership's 2021 and 2022 OutQUORUM reports only considered board diversity collected from companies' proxy statements and websites, this report adheres to that methodology and did not consider annual reports from Fortune 1000 or Nasdaq Exchange companies. This decision enabled this report to make direct comparisons between previous data and current data.

- > **Nasdaq Exchange:** For companies with multiple stocks, only one stock is listed in the appendix for conciseness. Companies that included the standard Nasdaq matrix (see below) received credit for LGBTQ+, gender, race, ethnicity, and national origin diversity.

- **FTSE 350, ASX 200, and HSI:** Board diversity policies and/or practices were taken from proxy statements and annual reports issued between 2021-2023 by each FTSE 350, ASX 200, and HSI company. If an annual report with a publication date was unavailable, the company's board diversity policy was taken directly from their company website. Company-wide diversity policies, rather than board-specific diversity policies, were only counted in this report if the company-wide policy explicitly included board diversity.

- > Several HSI companies applied the following Nasdaq definition of an "Underrepresented Individual in Home Country Jurisdiction":

"A person who self-identifies as an underrepresented individual based on national, racial, ethnic, indigenous, cultural, religious or linguistic identity in the country of the Foreign Issuer's principal executive offices (as reported on the Foreign Issuer's Forms F-1, 10-K, 20-F or 40-F)."

Thus, companies that referenced diversity including "Underrepresented Individual in Home Country Jurisdiction" received credit for national origin, race, and ethnicity.

definition of board diversity and listed all Nasdaq Exchange stocks, rather than one stock per company. Given the rollout of Nasdaq's new board disclosure matrix, Out Leadership expanded its definition of board diversity to include explicit board diversity policies **and/or** board diversity disclosures. Additionally, the appendix is limited to one stock per company for clarity and conciseness – this change may slightly alter the overall ratio of companies with and without board diversity policies that Out Leadership has reported in the past.

- This data was manually collected by Out Leadership's team and its partners, and may contain occasional errors. Out Leadership has identified as many openly LGBTQ+ board members as possible and will amend our findings as new out board members are made known to us.

Please contact info@outleadership.com with any comments or feedback.

Other Notes

- Please note that Out Leadership's 2021 and 2022 OutQUORUM Reports applied a stricter

Board Disclosure Format

Total Number of Directors	#			
	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity	#	#	#	#
Directors	#	#	#	#
Part II: Demographic Background	#	#	#	#
African American or Black	#	#	#	#
Alaskan Native or Native American	#	#	#	#
Asian	#	#	#	#
Hispanic or Latino	#	#	#	#
White	#	#	#	#
Two or More Races or Ethnicities	#	#	#	#
LGBTQ+	#			
Did Not Disclose Demographic Background	#			

Appendix I - Complete Board Diversity Mapping of the Fortune 1000

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
3M	103	Yes	Yes	Yes	Yes	Yes	No
A-mark Precious Metals	565	No	No	No	No	No	No
A.o. Smith	785	No	Yes	Yes	No	No	No
Aar	956	No	Yes	Yes	No	No	Yes
Aaron's	649	No	Yes	Yes	Yes	No	Yes
Abbott Laboratories	104	No	Yes	No	Yes	Yes	No
Abbvie	99	No	Yes	Yes	Yes	Yes	No
Abercrombie & Fitch	678	No	Yes	Yes	Yes	No	Yes
Abm Industries	462	No	Yes	Yes	Yes	Yes	Yes
Acadia Healthcare	760	No	Yes	No	No	No	No
Activision Blizzard	463	Yes	Yes	Yes	Yes	Yes	No
Acuity Brands	671	No	Yes	Yes	Yes	Yes	Yes
Adobe	285	Yes	Yes	Yes	Yes	Yes	Yes
Adt	541	No	No	No	No	No	No
Advance Auto Parts	330	No	Yes	Yes	Yes	No	No
Advanced Micro Devices	448	Yes	Yes	Yes	Yes	Yes	No
Aecom	163	Yes	Yes	Yes	Yes	No	Yes
Aes	310	No	Yes	Yes	Yes	No	No
Affiliated Managers Group	933	No	Yes	No	Yes	No	No
Aflac	146	No	Yes	Yes	Yes	No	No
Agco	350	No	Yes	Yes	Yes	Yes	Yes
Agilent Technologies	537	No	No	No	No	No	No
Agnc Investment	798	Yes	Yes	Yes	Yes	Yes	Yes
Aig	66	Yes	Yes	Yes	Yes	Yes	No
Air Lease	992	No	Yes	Yes	Yes	No	No
Air Products & Chemicals	355	No	No	No	No	No	No
Ak Steel Holding	467	No	No	No	No	No	No
Akamai Technologies	806	Yes	Yes	Yes	Yes	Yes	Yes
Alaska Air Group	360	No	Yes	Yes	Yes	Yes	Yes
Albemarle	683	No	Yes	Yes	Yes	No	No
Albertsons	55	No	Yes	Yes	Yes	No	No
Alcoa	302	No	Yes	Yes	Yes	No	No
Aleris	715	No	No	No	No	No	No
Alexion Pharmaceuticals	547	No	No	No	No	No	No
Align Technology	888	Yes	Yes	Yes	Yes	Yes	Yes
Alleghany	351	No	Yes	No	Yes	No	Yes
Allegheny Technologies	633	No	Yes	No	No	No	No
Alliant Energy	675	No	Yes	No	Yes	No	Yes
Allison Transmission Holdings	839	No	Yes	Yes	Yes	No	Yes
Allstate	72	No	Yes	Yes	Yes	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Ally Financial	273	No	Yes	Yes	Yes	No	Yes
Alpha Metallurgical Resources, Inc.	925	No	Yes	No	Yes	Yes	No
Alphabet	11	No	Yes	Yes	Yes	No	Yes
Altice Usa	327	No	No	No	No	No	No
Altria Group	167	Yes	Yes	Yes	Yes	No	Yes
Amazon	2	Yes	Yes	Yes	Yes	Yes	Yes
Amc Networks	771	Yes	Yes	Yes	Yes	Yes	No
Amerco	663	No	No	No	No	No	No
Ameren	488	No	Yes	Yes	Yes	No	Yes
American Airlines Group	70	No	Yes	Yes	Yes	No	No
American Axle & Manufacturing	460	No	Yes	Yes	No	No	No
American Eagle Outfitters	616	No	Yes	No	Yes	No	Yes
American Electric Power	204	Yes	Yes	Yes	Yes	Yes	No
American Equity Investment Life Holding	702	No	No	No	Yes	No	Yes
American Express	67	Yes	Yes	Yes	Yes	Yes	Yes
American Family Insurance Group	254	No	No	No	No	No	No
American Financial Group	383	No	Yes	No	No	No	No
American National Insurance	636	No	Yes	Yes	Yes	Yes	Yes
American Tower	414	No	Yes	Yes	Yes	No	Yes
American Water Works	682	No	Yes	Yes	Yes	No	Yes
Ameriprise Financial	245	No	Yes	Yes	Yes	No	No
AmerisourceBergen	10	No	Yes	Yes	Yes	No	No
Ametek	538	No	Yes	Yes	Yes	No	Yes
Amgen	135	No	Yes	Yes	Yes	Yes	Yes
Amica Mutual Insurance	823	No	No	No	No	No	No
Amkor Technology	639	Yes	Yes	Yes	Yes	Yes	Yes
Amn Healthcare Services	939	No	Yes	Yes	No	No	Yes
Amphenol	386	No	Yes	Yes	Yes	No	No
Analog Devices	487	Yes	Yes	Yes	Yes	Yes	No
Andersons Inc.	390	Yes	Yes	Yes	Yes	Yes	No
Anixter International	359	No	No	No	No	No	No
Antero Resources	608	Yes	Yes	Yes	No	Yes	No
APA Corp	465	Yes	Yes	Yes	Yes	Yes	No
Apollo Global Management	754	No	Yes	Yes	Yes	No	Yes
Apple	4	Yes	Yes	Yes	Yes	Yes	Yes
Applied Industrial Technologies	700	No	Yes	Yes	Yes	No	No
Applied Materials	218	No	Yes	Yes	Yes	Yes	No
Aptargroup	812	No	Yes	Yes	Yes	No	Yes
Aramark	200	No	No	No	No	No	No
Arcbest	786	Yes	Yes	Yes	Yes	Yes	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Arch Resources	922	No	Yes	Yes	Yes	No	Yes
Archer Daniels Midland	54	No	Yes	Yes	Yes	No	Yes
Arista Networks	886	No	Yes	No	Yes	No	Yes
Arrow Electronics	110	No	Yes	Yes	Yes	No	No
Arthur J. Gallagher	429	No	Yes	Yes	Yes	Yes	Yes
Asbury Automotive Group	428	No	No	No	No	No	Yes
Ascena Retail Group	473	No	No	No	No	No	No
Asgn	652	No	Yes	Yes	No	Yes	No
Ashland Global Holdings	694	No	Yes	Yes	Yes	No	Yes
Assurant	315	No	Yes	Yes	Yes	No	Yes
AT&T	9	No	No	No	No	No	No
Atlas Air Worldwide Holdings	833	No	Yes	Yes	Yes	No	No
Atmos Energy	802	No	Yes	Yes	No	No	No
Auto-owners Insurance	320	No	No	No	No	No	No
Autodesk	737	Yes	Yes	Yes	Yes	No	Yes
Autoliv	369	Yes	Yes	Yes	Yes	Yes	Yes
Automatic Data Processing	227	No	Yes	Yes	Yes	Yes	Yes
Autonation	154	No	Yes	Yes	Yes	No	No
Autozone	268	No	Yes	Yes	Yes	No	Yes
Avalonbay Communities	912	No	Yes	No	Yes	No	No
Avantor	484	No	Yes	Yes	Yes	No	Yes
Avaya Holdings	807	No	Yes	Yes	Yes	No	Yes
Avery Dennison	435	Yes	Yes	Yes	Yes	Yes	Yes
Avis Budget Group	345	Yes	Yes	Yes	Yes	Yes	No
Avnet	169	Yes	Yes	Yes	Yes	Yes	Yes
Baker Hughes	129	Yes	Yes	Yes	Yes	Yes	No
Ball	279	No	Yes	Yes	Yes	Yes	Yes
Bank Of America	25	Yes	Yes	Yes	Yes	Yes	Yes
Bank Of New York Mellon	159	Yes	Yes	Yes	Yes	No	No
Barnes & Noble	685	No	No	No	No	No	No
Barnes & Noble Education	986	No	Yes	No	Yes	No	Yes
Baxter International	282	No	Yes	Yes	Yes	Yes	Yes
Beacon Roofing Supply	434	No	Yes	Yes	Yes	No	Yes
Beazer Homes Usa	965	No	Yes	Yes	Yes	No	Yes
Becton Dickinson	187	No	Yes	Yes	Yes	Yes	Yes
Bed Bath & Beyond	265	Yes	Yes	Yes	Yes	Yes	Yes
Belden	874	No	No	No	No	No	No
Benchmark Electronics	930	No	Yes	Yes	Yes	No	No
Berkshire Hathaway	6	No	No	No	No	No	No
Berry Global Group	358	No	Yes	No	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Best Buy	75	No	Yes	No	Yes	Yes	Yes
Bgc Partners	963	Yes	Yes	No	Yes	Yes	Yes
Big Lots	526	No	No	No	No	No	No
Bio-rad Laboratories	917	Yes	Yes	Yes	Yes	Yes	No
Biogen	223	Yes	Yes	Yes	Yes	Yes	No
Bj's Wholesale Club	243	No	Yes	Yes	No	No	Yes
Blackrock	219	Yes	Yes	Yes	Yes	Yes	Yes
Blackstone Group	420	Yes	Yes	Yes	Yes	Yes	Yes
Bloomin' Brands	628	Yes	Yes	Yes	Yes	Yes	Yes
Bluelinx Holdings	852	No	No	No	No	No	No
Bmc Stock Holdings	677	No	No	No	No	No	No
Boeing	40	No	Yes	Yes	Yes	No	No
Boise Cascade	579	No	Yes	Yes	No	No	No
Bok Financial	936	No	Yes	Yes	No	No	Yes
Booking Holdings	210	No	Yes	Yes	Yes	No	Yes
Booz Allen Hamilton Holding	450	Yes	Yes	Yes	Yes	No	Yes
Borgwarner	312	No	Yes	No	No	No	No
Boston Properties	789	No	Yes	No	Yes	Yes	Yes
Boston Scientific	296	Yes	Yes	Yes	Yes	No	Yes
Boyd Gaming	728	No	Yes	No	Yes	No	No
Bread Financial Holdings	456	No	Yes	Yes	Yes	No	No
Bright Horizons Family Solutions	975	Yes	Yes	Yes	Yes	Yes	Yes
Brighthouse Financial	458	Yes	Yes	Yes	Yes	Yes	No
Brightview Holdings	891	No	Yes	No	Yes	No	Yes
Brink's	669	No	Yes	Yes	Yes	No	Yes
Brinker International	745	No	Yes	Yes	Yes	No	No
Bristol-myers Squibb	115	Yes	Yes	Yes	Yes	No	Yes
Broadcom	138	Yes	Yes	Yes	Yes	Yes	Yes
Broadridge Financial Solutions	610	No	Yes	Yes	Yes	No	No
Brookdale Senior Living	638	Yes	Yes	Yes	Yes	No	Yes
Brown & Brown	893	No	Yes	No	Yes	No	No
Brown-forman	730	Yes	Yes	Yes	Yes	No	Yes
Bruker	968	Yes	Yes	Yes	Yes	Yes	Yes
Brunswick	590	Yes	Yes	Yes	Yes	No	No
Builders Firstsource	425	No	Yes	Yes	Yes	No	No
Burlington Stores	424	No	Yes	Yes	Yes	No	Yes
C.h. Robinson Worldwide	208	No	Yes	Yes	Yes	No	No
Cabot	726	No	Yes	Yes	Yes	Yes	Yes
Cabot Oil & Gas	974	No	Yes	Yes	Yes	No	Yes
Caci International	549	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Cadence Design Systems	910	No	Yes	Yes	Yes	No	No
Caesars Entertainment	363	Yes	Yes	Yes	Yes	Yes	No
Caleres	797	No	Yes	Yes	Yes	No	Yes
California Resources	853	No	Yes	No	No	No	Yes
Calpine Corp	319	No	No	No	No	No	No
Calumet Specialty Products Partners	705	No	No	No	No	No	No
Campbell Soup	323	No	Yes	Yes	Yes	No	Yes
Camping World Holdings	555	No	Yes	Yes	No	No	No
Capital One Financial	97	No	Yes	Yes	Yes	No	No
Cardinal Health	16	No	Yes	Yes	Yes	No	Yes
Carlisle	563	No	Yes	Yes	Yes	No	No
Carlyle Group	713	Yes	Yes	Yes	Yes	Yes	No
Carmax	173	No	Yes	No	Yes	No	No
Carpenter Technology	897	No	No	No	No	No	No
Carter's	689	No	Yes	Yes	Yes	No	No
Carvana	651	No	Yes	Yes	No	Yes	Yes
Caseys General Stores inc.	378	No	Yes	Yes	Yes	No	Yes
Catalent	869	No	Yes	Yes	Yes	No	Yes
Caterpillar	62	No	Yes	Yes	Yes	No	Yes
Cboe Global Markets	872	No	Yes	No	Yes	No	Yes
Cbre Group	128	No	Yes	Yes	Yes	No	No
Cdk Global	911	No	No	No	No	No	No
Cdw	178	Yes	Yes	Yes	Yes	Yes	Yes
Celanese	470	No	Yes	Yes	Yes	No	Yes
Centene	42	No	Yes	Yes	Yes	Yes	Yes
Centerpoint Energy	260	No	Yes	Yes	Yes	Yes	Yes
Central Garden & Pet	896	Yes	Yes	Yes	Yes	Yes	No
Centric Brands	957	No	No	No	No	No	No
Century Communities	867	No	Yes	Yes	Yes	No	No
Cerner	498	Yes	Yes	Yes	Yes	Yes	No
Cf Industries Holdings	587	No	Yes	Yes	No	No	Yes
Charles River Laboratories International	855	No	Yes	Yes	Yes	Yes	Yes
Charles Schwab	271	No	Yes	Yes	Yes	Yes	Yes
Charter Communications	71	Yes	Yes	Yes	Yes	Yes	No
Cheesecake Factory	876	No	Yes	No	Yes	Yes	Yes
Chemours	511	No	Yes	No	Yes	No	No
Cheniere Energy	329	No	Yes	No	Yes	No	Yes
Chesapeake Energy	373	No	Yes	No	Yes	No	Yes
Chevron	15	No	Yes	No	Yes	No	Yes
Chewy	559	No	Yes	No	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Chico's Fas	985	No	Yes	Yes	Yes	No	Yes
Chipotle Mexican Grill	506	Yes	Yes	Yes	Yes	Yes	No
Chs	105	No	Yes	Yes	Yes	No	No
Church & Dwight	611	No	Yes	Yes	Yes	Yes	No
Ciena	684	No	Yes	Yes	Yes	Yes	Yes
Cigna	13	No	Yes	Yes	Yes	No	Yes
Cincinnati Financial	400	No	Yes	Yes	Yes	No	No
Cinemark Holdings	736	No	Yes	Yes	No	No	Yes
Cintas	441	Yes	Yes	Yes	Yes	Yes	Yes
Cisco Systems	63	Yes	Yes	Yes	Yes	No	Yes
Cit Group	732	No	Yes	Yes	Yes	No	No
Citigroup	31	Yes	Yes	Yes	Yes	Yes	Yes
Citizens Financial Group	395	No	Yes	Yes	No	No	Yes
Citrix Systems	779	No	No	No	No	No	No
Clean Harbors	709	No	Yes	Yes	Yes	No	Yes
Clear Channel Outdoor Holdings	842	No	Yes	Yes	Yes	No	Yes
Clorox	474	Yes	Yes	Yes	Yes	No	Yes
Cme Group	558	Yes	Yes	Yes	No	No	No
Cms Energy	443	No	Yes	No	Yes	No	Yes
Cno Financial Group	643	No	Yes	Yes	Yes	No	Yes
Coca-cola	88	No	Yes	Yes	Yes	Yes	Yes
Coca-cola Consolidated	562	Yes	Yes	Yes	Yes	No	No
Cognizant Technology Solutions	194	Yes	Yes	Yes	Yes	Yes	No
Colgate-palmolive	203	Yes	Yes	Yes	Yes	No	Yes
Colony Capital	840	No	Yes	No	Yes	No	Yes
Columbia Sportswear	774	Yes	Yes	Yes	Yes	Yes	No
Comcast	28	Yes	Yes	Yes	Yes	No	Yes
Comerica	659	No	No	No	No	No	No
Comfort Systems Usa	856	No	Yes	Yes	Yes	Yes	No
Commercial Metals	491	Yes	Yes	Yes	Yes	No	Yes
Commscope Holding	381	Yes	Yes	Yes	Yes	Yes	Yes
Community Health Systems	241	No	Yes	Yes	Yes	No	No
Conagra Brands	334	No	Yes	No	Yes	No	Yes
Concho Resources	585	No	Yes	Yes	No	No	Yes
Conduent	599	Yes	Yes	Yes	Yes	Yes	Yes
Conocophillips	93	No	Yes	Yes	Yes	Yes	Yes
Consolidated Edison	256	Yes	Yes	Yes	Yes	No	Yes
Constellation Brands	392	No	Yes	Yes	Yes	Yes	No
Continental Resources	581	No	No	No	No	No	No
Cooper	848	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Cooper Tire & Rubber	830	No	Yes	Yes	No	Yes	No
Cooper-standard Holdings	759	Yes	Yes	Yes	Yes	Yes	Yes
Copart	984	Yes	Yes	Yes	Yes	Yes	Yes
Core-mark Holding	240	No	No	No	No	No	No
Cornerstone Building Brands	556	No	No	No	No	No	No
Corning	277	No	Yes	Yes	Yes	No	Yes
Corteva	234	No	Yes	Yes	Yes	Yes	Yes
Costco Wholesale	14	No	No	No	No	No	No
Coterra Energy	902	No	Yes	Yes	Yes	No	No
Coty	366	No	Yes	No	Yes	Yes	Yes
Country Financial	656	No	No	No	No	No	No
Cracker Barrel Old Country Store	767	Yes	Yes	Yes	Yes	Yes	No
Crane	735	No	Yes	No	Yes	No	No
Crestwood Equity Partners	748	No	Yes	No	No	No	No
Crossamerica Partners	970	No	No	No	No	No	No
Crown Castle International	496	No	Yes	Yes	Yes	No	No
Crown Holdings	272	No	Yes	Yes	Yes	Yes	Yes
Csx	267	No	No	No	No	No	No
Cummins	132	No	Yes	Yes	Yes	Yes	No
Cuna Mutual Group	632	Yes	Yes	Yes	Yes	Yes	No
Curtiss-wright	875	Yes	Yes	No	Yes	Yes	Yes
CVS Health	5	No	Yes	Yes	Yes	No	Yes
D.r. Horton	183	No	Yes	Yes	Yes	No	No
Dana	367	No	Yes	No	Yes	No	No
Danaher	161	No	Yes	Yes	Yes	Yes	Yes
Darden Restaurants	372	No	Yes	Yes	Yes	No	No
Darling Ingredients	720	No	Yes	Yes	Yes	No	Yes
Davita	230	No	Yes	Yes	Yes	Yes	No
Dcp Midstream	413	No	No	No	No	No	No
Dean Foods	421	No	No	No	No	No	No
Deckers Outdoor	989	Yes	Yes	Yes	Yes	No	Yes
Deere	84	No	Yes	Yes	Yes	No	Yes
Delek Us Holdings	342	No	Yes	Yes	Yes	No	Yes
Dell Technologies	34	No	No	No	No	No	No
Delta Air Lines	68	No	Yes	Yes	Yes	No	Yes
Deluxe	995	Yes	Yes	Yes	Yes	No	No
Dentsply Sirona	642	No	Yes	Yes	Yes	No	No
Designer Brands	698	No	Yes	No	Yes	No	Yes
Devon Energy	419	No	Yes	Yes	Yes	No	No
Diamondback Energy	647	Yes	Yes	Yes	Yes	Yes	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Dick's Sporting Goods	362	No	Yes	Yes	Yes	No	Yes
Diebold Nixdorf	607	No	No	No	No	No	No
Digital Realty Trust	746	No	Yes	Yes	Yes	No	No
Dillard's	468	No	No	No	No	No	No
Discover Financial Services	231	No	Yes	Yes	Yes	No	Yes
Discovery	287	No	Yes	Yes	Yes	Yes	Yes
Dish Network	251	No	No	No	No	No	No
Dollar General	112	No	Yes	Yes	No	Yes	Yes
Dollar Tree	131	Yes	Yes	Yes	Yes	Yes	Yes
Dominion Energy	197	No	Yes	Yes	Yes	Yes	Yes
Domino's Pizza	679	No	Yes	Yes	Yes	No	Yes
Domtar	532	No	No	No	No	No	No
Donaldson	816	No	Yes	Yes	No	Yes	No
Dover	433	No	Yes	Yes	Yes	No	No
Dow	78	Yes	Yes	Yes	Yes	Yes	Yes
Dte Energy	253	No	Yes	Yes	Yes	No	Yes
Duke Energy	123	No	Yes	Yes	Yes	Yes	Yes
Dupont	152	Yes	Yes	Yes	Yes	Yes	Yes
Dxc Technology	155	No	Yes	Yes	Yes	Yes	Yes
Dycom Industries	725	No	Yes	Yes	Yes	No	No
E*trade Financial	755	No	No	No	No	No	No
Eastman Chemical	343	No	Yes	No	Yes	No	No
Ebay	295	No	Yes	Yes	Yes	Yes	Yes
Echo Global Logistics	951	Yes	Yes	Yes	No	Yes	Yes
Echostar	964	Yes	Yes	Yes	Yes	Yes	No
Ecolab	213	No	Yes	Yes	Yes	No	No
Edgewell Personal Care	958	Yes	Yes	Yes	Yes	Yes	No
Edison International	259	Yes	Yes	Yes	Yes	No	Yes
Edwards Lifesciences	613	No	Yes	Yes	Yes	Yes	Yes
Elanco Animal Health	768	No	Yes	Yes	Yes	Yes	No
Eldorado Resorts	868	No	No	No	No	No	No
Electronic Arts	550	Yes	Yes	Yes	Yes	No	Yes
Elevance Health	29	No	Yes	Yes	Yes	Yes	Yes
Eli Lilly	145	No	Yes	No	Yes	Yes	Yes
Emcor Group	344	No	Yes	No	Yes	No	No
Emerson Electric	176	No	Yes	No	Yes	No	Yes
Enable Midstream Partners	790	No	No	No	No	No	No
Encompass Health	583	No	No	No	No	No	No
Energizer Holdings	834	Yes	Yes	Yes	Yes	Yes	Yes
Energy Transfer	59	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Energys	824	No	Yes	No	Yes	No	Yes
Enlink Midstream	483	No	No	No	No	No	No
ENOVIS Corp.	614	No	Yes	Yes	Yes	Yes	Yes
Ensign Group	926	No	Yes	Yes	Yes	No	No
Entergy	293	No	Yes	Yes	Yes	No	Yes
Enterprise Products Partners	101	No	No	No	No	No	No
Eog Resources	186	No	Yes	Yes	Yes	No	No
Epam Systems	923	No	Yes	No	No	No	Yes
Eq3	605	No	Yes	Yes	Yes	No	Yes
Equifax	692	No	Yes	Yes	Yes	No	Yes
Equinix	509	No	Yes	No	No	No	No
Equitable Holdings	333	No	Yes	Yes	Yes	No	No
Equity Residential	838	No	Yes	Yes	Yes	No	Yes
Erie Insurance Group	376	No	No	No	No	No	No
Estee Lauder	215	No	Yes	Yes	No	No	No
Euronet Worldwide	831	Yes	Yes	Yes	Yes	Yes	Yes
Evercore	988	No	No	No	No	No	Yes
Evergy	539	No	Yes	No	Yes	Yes	Yes
Eversource Energy	371	No	No	No	No	No	No
Exelon	95	Yes	Yes	Yes	Yes	Yes	Yes
Expedia Group	263	Yes	Yes	Yes	Yes	Yes	No
Expeditors IntL Of Washington	389	No	Yes	No	No	No	Yes
Express	990	No	Yes	Yes	Yes	No	Yes
Exxon Mobil	3	No	Yes	Yes	Yes	No	No
F5 Inc	932	Yes	Yes	Yes	Yes	Yes	No
Facebook	46	No	Yes	Yes	Yes	No	No
Fannie Mae	24	No	Yes	Yes	Yes	No	Yes
Farmers Insurance Exchange	255	No	No	No	No	No	No
Fastenal	525	No	No	No	No	No	No
Federated Mutual Insurance	959	No	No	No	No	No	No
Fedex	47	No	Yes	Yes	Yes	No	Yes
Fidelity National Financial	375	Yes	Yes	Yes	Yes	Yes	Yes
Fidelity National Information Services	303	No	Yes	Yes	No	No	No
Fifth Third Bancorp	325	Yes	Yes	Yes	Yes	No	No
First American Financial	476	Yes	Yes	Yes	No	Yes	No
First Horizon Corp	927	No	Yes	Yes	Yes	No	No
First Republic Bank	627	No	Yes	Yes	Yes	No	No
First Solar	770	Yes	Yes	Yes	Yes	Yes	No
Firstenergy	294	No	Yes	Yes	Yes	No	Yes
Fiserv	311	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Fleetcor Technologies	849	Yes	Yes	Yes	Yes	Yes	Yes
Floor & Decor Holdings	983	No	Yes	Yes	Yes	No	Yes
Flowers Foods	631	Yes	Yes	Yes	Yes	Yes	No
Flowserve	650	No	Yes	Yes	No	Yes	Yes
Fluor	181	No	Yes	Yes	Yes	Yes	Yes
Fm Global	447	No	No	No	No	No	No
Fmc	578	No	Yes	No	No	No	No
Foot Locker	397	No	Yes	No	Yes	No	Yes
Ford Motor	12	No	Yes	Yes	Yes	No	No
Fortinet	954	Yes	Yes	Yes	Yes	Yes	No
Fortive	422	No	Yes	Yes	Yes	No	Yes
Fortune Brands Home & Security	494	No	Yes	Yes	Yes	No	No
Fossil Group	942	Yes	Yes	Yes	Yes	Yes	No
Foundation Building Materials	955	No	No	No	No	No	No
Fox	280	No	Yes	Yes	Yes	No	Yes
Franklin Resources	493	No	Yes	Yes	Yes	No	No
Freddie Mac	41	No	Yes	Yes	Yes	No	Yes
Freeport-mcmoran	221	No	Yes	Yes	Yes	No	Yes
Frontier Communications	393	Yes	Yes	Yes	Yes	Yes	No
Fti Consulting	906	No	Yes	Yes	No	Yes	Yes
G-iii Apparel Group	752	Yes	Yes	Yes	Yes	Yes	No
Gamestop	464	No	No	No	No	No	No
Gap	199	No	Yes	Yes	Yes	No	No
Garrett Motion	739	Yes	Yes	Yes	Yes	No	No
Gartner	621	No	Yes	Yes	Yes	No	No
Generac Holdings	946	Yes	Yes	Yes	Yes	No	No
General Dynamics	83	No	Yes	Yes	Yes	No	Yes
General Electric	33	No	Yes	Yes	Yes	No	No
General Mills	192	No	Yes	Yes	Yes	No	No
General Motors	18	No	No	No	No	No	No
Genesco	948	No	Yes	Yes	Yes	No	No
Genesis Energy	877	No	No	No	No	No	No
Genesis Healthcare	589	No	No	No	No	No	No
Genuine Parts	171	No	Yes	Yes	Yes	Yes	Yes
Genworth Financial	364	No	Yes	Yes	Yes	Yes	Yes
Geo Group	878	No	Yes	Yes	Yes	No	No
Gilead Sciences	140	Yes	Yes	Yes	Yes	Yes	No
Global Partners	246	No	No	No	No	No	No
Global Payments	553	No	Yes	Yes	Yes	No	No
Globe Life	592	No	Yes	Yes	Yes	No	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Gms	758	No	Yes	Yes	Yes	No	No
Gnc Holdings	973	No	No	No	No	No	No
Godaddy	787	No	Yes	Yes	Yes	No	Yes
Goldman Sachs Group	60	Yes	Yes	Yes	Yes	Yes	Yes
Goodyear Tire & Rubber	216	No	Yes	Yes	Yes	No	Yes
Graham Holdings	795	No	No	No	No	No	No
Granite Construction	712	No	Yes	Yes	Yes	No	Yes
Graphic Packaging Holding	477	No	Yes	Yes	Yes	No	No
Gray Television	962	No	Yes	Yes	Yes	No	Yes
Graybar Electric	415	No	No	No	No	No	No
Green Plains	773	Yes	Yes	Yes	Yes	Yes	No
Greenbrier	777	Yes	Yes	Yes	Yes	Yes	Yes
Greif	584	No	Yes	Yes	Yes	Yes	No
Griffon Corp	944	No	Yes	Yes	Yes	No	No
Grocery Outlet Holding	865	Yes	Yes	Yes	Yes	Yes	Yes
Group 1 Automotive	264	Yes	Yes	Yes	Yes	Yes	No
Groupon	940	Yes	Yes	Yes	Yes	Yes	No
Guardian Life Ins. Co. Of America	238	No	No	No	No	No	No
Guess	843	No	No	No	No	No	Yes
H.b. Fuller	805	No	Yes	No	Yes	No	No
H&r Block	764	Yes	Yes	No	Yes	Yes	No
Hain Celestial Group	836	Yes	Yes	Yes	Yes	Yes	No
Halliburton	142	No	Yes	Yes	Yes	No	No
Hanesbrands	436	No	Yes	Yes	Yes	No	Yes
Hanover Insurance Group	554	No	Yes	Yes	Yes	No	Yes
Harley-davidson	519	No	Yes	Yes	Yes	No	No
Hartford Financial Services Group	160	No	Yes	Yes	Yes	No	Yes
Hasbro	574	Yes	Yes	Yes	Yes	Yes	Yes
Hawaiian Electric Industries	810	No	Yes	Yes	Yes	No	No
Hawaiian Holdings	819	No	Yes	Yes	Yes	No	No
Hca Healthcare	65	No	Yes	Yes	Yes	No	No
Hd Supply Holdings	479	No	No	No	No	No	No
Healthpeak Properties	998	No	Yes	Yes	Yes	Yes	Yes
Heico	977	No	No	No	No	No	No
Helmerich & Payne	825	No	Yes	Yes	Yes	No	Yes
Henry Schein	304	No	Yes	Yes	Yes	Yes	No
Herc Holdings	997	No	Yes	Yes	Yes	No	Yes
Herman Miller	864	Yes	Yes	Yes	Yes	Yes	No
Hershey	398	No	Yes	Yes	No	No	Yes
Hertz Global Holdings	326	Yes	Yes	Yes	Yes	Yes	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Hess	461	Yes	Yes	Yes	Yes	Yes	Yes
Hewlett Packard Enterprise	109	No	Yes	Yes	Yes	No	No
Hexcel	905	No	Yes	Yes	No	Yes	No
Hexion	717	No	No	No	No	No	No
Hill-rom Holdings	799	No	Yes	Yes	Yes	Yes	No
Hilton Worldwide Holdings	338	No	Yes	No	Yes	No	No
Hni	931	No	Yes	No	Yes	No	Yes
Hollyfrontier	184	Yes	Yes	Yes	Yes	Yes	Yes
Hologic	718	Yes	Yes	Yes	Yes	Yes	No
Home Depot	26	No	Yes	Yes	Yes	No	Yes
Honeywell International	92	Yes	Yes	Yes	Yes	Yes	Yes
Hormel Foods	337	No	Yes	Yes	Yes	No	Yes
Host Hotels & Resorts	514	No	Yes	No	Yes	No	Yes
Hovnanian Enterprises	991	No	Yes	Yes	No	No	No
Howmet Aerospace	226	Yes	Yes	Yes	Yes	No	No
Hp	58	No	Yes	Yes	No	No	Yes
Hub Group	672	No	Yes	Yes	Yes	No	Yes
Hubbell	586	No	Yes	Yes	Yes	No	No
Humana	52	No	Yes	Yes	Yes	No	No
HUNT J B TRANSPORT SERVICES INC	346	No	Yes	No	Yes	No	No
Huntington Bancshares	500	Yes	Yes	Yes	Yes	Yes	No
Huntington Ingalls Industries	357	No	No	No	No	No	No
Huntsman Corp	382	No	Yes	Yes	Yes	No	No
Hyatt Hotels	546	No	Yes	Yes	Yes	No	Yes
Hyster-yale Materials Handling	734	No	No	No	No	No	No
Iac/interactivecorp	568	Yes	No	Yes	Yes	No	No
Ibm	38	Yes	Yes	Yes	Yes	Yes	Yes
Icahn Enterprises	352	No	No	No	No	No	No
Idex	873	No	No	No	No	No	No
Idexx Laboratories	887	Yes	Yes	Yes	Yes	Yes	No
Iheartmedia	668	Yes	Yes	Yes	Yes	Yes	Yes
Illinois Tool Works	229	No	Yes	Yes	Yes	No	No
Illumina	687	No	Yes	Yes	No	No	No
Incyte	953	Yes	Yes	Yes	Yes	Yes	Yes
Infineon Technologies AG	945	No	No	No	No	No	No
Infor	749	No	No	No	No	No	No
Ingersoll Rand	881	No	Yes	No	Yes	No	No
Ingles Markets	623	No	No	No	No	No	No
Ingredion	475	No	Yes	Yes	Yes	Yes	No
Insight Enterprises	409	No	No	No	No	No	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Insperty	615	No	Yes	Yes	Yes	No	Yes
Intel	45	No	Yes	Yes	Yes	Yes	No
Interactive Brokers Group	862	Yes	Yes	Yes	Yes	Yes	Yes
Intercontinental Exchange	459	No	Yes	Yes	Yes	Yes	No
International Flavors & Fragrances	540	Yes	Yes	Yes	Yes	Yes	Yes
International Paper	144	No	Yes	Yes	Yes	No	No
Interpublic Group	308	No	Yes	Yes	Yes	No	Yes
Intuit	445	No	Yes	Yes	Yes	No	Yes
Intuitive Surgical	597	Yes	Yes	Yes	Yes	Yes	No
Iqvia Holdings	290	No	Yes	Yes	Yes	No	Yes
Iron Mountain	619	No	No	No	No	No	No
Iron	870	Yes	Yes	Yes	Yes	Yes	Yes
Itt	815	No	No	No	No	No	Yes
J.c. Penney	286	No	No	No	No	No	No
J.crew Group	866	No	Yes	Yes	Yes	No	No
J.m. Smucker	407	Yes	Yes	Yes	Yes	No	Yes
Jabil	121	No	No	No	No	No	No
Jacobs Engineering Group	206	No	Yes	Yes	Yes	No	Yes
Jefferies Financial Group	520	No	Yes	No	Yes	No	No
Jeld-wen Holding	618	No	Yes	No	Yes	No	No
Jetblue Airways	394	Yes	Yes	Yes	Yes	No	Yes
Johnson & Johnson	35	No	Yes	Yes	Yes	No	Yes
Jones Financial (Edward Jones)	336	No	No	No	No	No	No
Jones Lang Lasalle	179	No	Yes	No	Yes	Yes	Yes
JPMorgan Chase	17	Yes	Yes	Yes	Yes	Yes	Yes
Juniper Networks	601	No	Yes	Yes	No	Yes	Yes
Kansas City Southern	811	No	Yes	Yes	Yes	Yes	Yes
Kar Auction Services	693	No	Yes	Yes	Yes	No	Yes
Kb Home	591	No	Yes	Yes	Yes	Yes	Yes
Kbr	501	No	No	No	No	No	No
Kellogg	237	No	Yes	Yes	Yes	Yes	Yes
Kelly Services	521	No	Yes	No	No	No	No
Kemper	545	No	Yes	Yes	No	No	Yes
Kennametal	899	Yes	Yes	Yes	Yes	Yes	Yes
Keurig Dr Pepper	288	Yes	Yes	Yes	Yes	Yes	Yes
Keycorp	411	No	Yes	Yes	Yes	No	No
Keysight Technologies	617	No	Yes	No	Yes	No	No
Kiewit Corporation	307	No	No	No	No	No	No
Kimberly-clark	175	No	Yes	Yes	Yes	No	Yes
Kinder Morgan	242	No	Yes	Yes	No	Yes	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Kirby	818	No	Yes	Yes	Yes	No	No
Kkr	349	Yes	Yes	Yes	Yes	Yes	No
Kla	588	Yes	Yes	Yes	Yes	No	No
Knight-swift Transportation Holdings	560	No	Yes	Yes	Yes	Yes	Yes
Knights Of Columbus	895	No	No	No	No	No	No
Kohl's	165	No	Yes	Yes	Yes	Yes	Yes
Kraft Heinz	122	Yes	Yes	Yes	Yes	Yes	Yes
Kroger	23	No	Yes	Yes	Yes	No	No
L Brands	248	No	No	No	No	No	No
L3harris Technologies	250	No	Yes	Yes	Yes	No	Yes
Laboratory Corp. Of America	274	Yes	Yes	Yes	Yes	Yes	Yes
Lam Research	331	No	Yes	No	Yes	No	Yes
Lamb Weston Holdings	665	Yes	Yes	Yes	Yes	Yes	No
Land O'lakes	232	No	No	No	No	No	No
Landstar System	635	Yes	Yes	Yes	Yes	Yes	No
Las Vegas Sands	235	No	Yes	Yes	Yes	No	Yes
Laureate Education	666	Yes	Yes	Yes	Yes	No	No
Lci Industries	900	No	Yes	Yes	Yes	No	No
Lear	166	No	Yes	Yes	Yes	Yes	Yes
Legg Mason	801	No	No	No	No	No	No
Leggett & Platt	569	No	Yes	No	No	No	No
Leidos Holdings	289	Yes	Yes	Yes	Yes	No	Yes
Lennar	147	No	No	No	No	No	No
Lennox International	660	No	Yes	Yes	Yes	No	Yes
Levi Strauss	495	Yes	Yes	Yes	Yes	Yes	Yes
Lhc Group	966	No	Yes	No	Yes	No	No
Liberty Media	306	No	No	No	No	No	No
Liberty Mutual Insurance Group	77	No	No	No	No	No	No
Liberty Oilfield Services	1000	No	Yes	No	Yes	No	Yes
Lincoln Electric Holdings	783	Yes	Yes	Yes	Yes	Yes	Yes
Lincoln National	188	No	Yes	Yes	Yes	No	No
Lithia Motors	252	No	Yes	Yes	Yes	No	Yes
Live Nation Entertainment	275	No	Yes	Yes	Yes	No	Yes
Lkq	257	Yes	Yes	Yes	Yes	Yes	No
Lockheed Martin	57	No	Yes	Yes	No	No	Yes
Loews	212	No	No	No	No	No	No
Louisiana-pacific	919	No	Yes	Yes	Yes	No	Yes
Lowe's	44	No	Yes	Yes	Yes	No	Yes
Lpl Financial Holdings	503	No	Yes	Yes	Yes	No	Yes
Lsc Communications	729	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Lumen Technologies	143	No	Yes	No	Yes	No	No
Lyft	680	Yes	Yes	Yes	Yes	No	No
M/i Homes	871	No	Yes	Yes	Yes	No	No
M&t Bank	438	Yes	Yes	Yes	Yes	No	Yes
Macy's	120	No	Yes	Yes	Yes	Yes	Yes
Magellan Health	432	No	No	No	No	No	No
Magellan Midstream Partners	835	No	Yes	No	Yes	No	Yes
Manpowergroup	158	Yes	Yes	Yes	Yes	Yes	No
Mantech International	937	No	No	No	No	No	No
Marathon Oil	534	No	Yes	No	Yes	No	Yes
Marathon Petroleum	22	No	Yes	Yes	Yes	No	No
Markel	335	No	Yes	Yes	Yes	No	No
Marriott International	157	Yes	Yes	Yes	Yes	Yes	Yes
Marriott Vacations Worldwide	612	No	Yes	Yes	Yes	No	No
Marsh & McLennan	195	No	Yes	Yes	Yes	No	No
Martin Marietta Materials	572	No	Yes	No	Yes	Yes	Yes
Masco CORP	384	No	Yes	Yes	Yes	Yes	Yes
Massachusetts Mutual Life Insurance	89	No	No	No	No	No	No
Mastec	430	No	No	No	No	No	No
Mastercard	191	Yes	Yes	Yes	Yes	Yes	Yes
Matson	947	No	Yes	Yes	Yes	No	Yes
Mattel	593	Yes	Yes	Yes	Yes	Yes	Yes
Maxar Technologies	987	No	No	Yes	Yes	Yes	Yes
Maxim Integrated Products	915	No	No	No	No	No	No
Maximus	808	Yes	Yes	Yes	Yes	Yes	Yes
Mccormick	523	No	Yes	Yes	Yes	No	No
Mcdonald's	156	No	Yes	Yes	Yes	Yes	No
McKesson	8	No	No	No	No	No	No
Mdc Holdings	733	Yes	Yes	Yes	Yes	Yes	No
Mdu Resources Group	524	No	Yes	No	Yes	Yes	No
Medical Mutual Of Ohio	695	No	No	No	No	No	No
Mednax	691	No	Yes	Yes	No	No	Yes
Merck	69	No	No	No	No	No	No
Mercury General	646	No	No	No	No	No	Yes
Meredith	681	No	No	No	No	No	No
Meritage Homes	673	No	Yes	No	No	No	Yes
Meritor	609	No	Yes	Yes	No	No	No
Metlife	48	No	No	No	No	No	No
Mettler-toledo International	780	No	Yes	Yes	Yes	Yes	Yes
Mgm Resorts International	249	No	Yes	Yes	No	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Michaels	544	No	No	No	No	No	No
Microchip Technology	522	No	Yes	No	Yes	No	No
Micron Technology	134	Yes	Yes	Yes	Yes	Yes	No
Microsoft	21	No	Yes	Yes	Yes	Yes	Yes
Middleby	791	No	Yes	Yes	Yes	No	Yes
Modine Manufacturing	943	No	No	No	No	No	No
Mohawk Industries	321	No	Yes	Yes	Yes	No	No
Molina Healthcare	193	No	Yes	No	Yes	No	No
Molson Coors Beverage	298	No	Yes	Yes	Yes	Yes	Yes
Mondelez International	117	No	Yes	Yes	Yes	Yes	Yes
Monster Beverage	624	Yes	Yes	Yes	Yes	Yes	No
Moody's	561	No	Yes	Yes	Yes	Yes	Yes
Moog	800	No	No	No	No	No	No
Morgan Stanley	61	No	Yes	Yes	Yes	Yes	Yes
Mosaic	356	No	Yes	Yes	Yes	No	No
Motorola Solutions	403	No	Yes	Yes	No	No	Yes
Mr. Cooper Group	996	Yes	Yes	Yes	Yes	Yes	Yes
Mrc Global	674	No	Yes	Yes	Yes	No	No
Msc Industrial Direct	721	No	No	No	No	No	No
Mueller Industries	883	No	No	No	No	No	No
Murphy Oil	625	No	Yes	Yes	No	Yes	No
Murphy Usa	262	No	Yes	Yes	Yes	No	Yes
Mutual Of America Life Insurance	782	No	No	No	No	No	No
Mutual Of Omaha Insurance	300	Yes	Yes	Yes	Yes	Yes	No
Myr Group	971	Yes	Yes	Yes	Yes	Yes	Yes
Nasdaq	620	Yes	Yes	Yes	Yes	Yes	No
National General Holdings	535	No	No	No	No	No	No
Nationwide	74	No	No	Yes	Yes	Yes	No
Navient	510	No	Yes	Yes	Yes	No	Yes
Navistar International	284	No	Yes	Yes	Yes	No	Yes
Ncr	439	No	Yes	Yes	Yes	No	Yes
Netapp	478	Yes	Yes	Yes	Yes	Yes	Yes
Netflix	164	No	Yes	Yes	Yes	Yes	No
New Jersey Resources	860	No	No	No	No	No	No
New Residential Investment	861	No	No	No	No	No	No
New York Life Insurance	73	No	Yes	Yes	Yes	No	Yes
Newell Brands	316	No	Yes	Yes	Yes	No	Yes
Newmark Group	941	No	Yes	No	Yes	No	Yes
Newmarket	950	No	No	No	No	No	No
Newmont	328	No	Yes	Yes	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
News Corp.	318	No	Yes	Yes	Yes	No	Yes
Nexstar Media Group	775	Yes	Yes	Yes	Yes	Yes	No
Nextera Energy	172	No	Yes	Yes	Yes	No	Yes
Ngl Energy Partners	127	No	No	No	No	No	No
Nike	85	Yes	Yes	Yes	Yes	Yes	Yes
Nisource	533	No	Yes	Yes	Yes	No	No
Nlv Financial	826	No	No	No	No	No	No
Noble Energy	602	No	No	No	No	No	No
Nordson	949	No	Yes	Yes	Yes	No	Yes
Nordstrom	205	No	Yes	Yes	Yes	No	No
Norfolk Southern	283	No	Yes	No	Yes	No	Yes
Northern Trust	440	No	Yes	Yes	Yes	No	Yes
Northrop Grumman	96	No	Yes	Yes	Yes	No	Yes
Northwestern Mutual	102	No	Yes	No	Yes	Yes	No
Nortonlifelock	573	Yes	Yes	No	Yes	No	No
NOV inc.	374	No	Yes	Yes	No	No	No
Now	792	No	Yes	Yes	Yes	Yes	Yes
Nrg Energy	324	No	Yes	Yes	Yes	No	No
Nu Skin Enterprises	884	No	Yes	Yes	Yes	No	Yes
Nucor	139	No	Yes	Yes	Yes	No	No
Nvidia	292	Yes	Yes	Yes	Yes	Yes	No
Nvr	417	No	Yes	No	No	No	No
O Reilly Automotive Inc	314	Yes	Yes	Yes	Yes	Yes	Yes
O-i Glass	453	No	Yes	Yes	Yes	Yes	Yes
Oasis Petroleum	969	Yes	Yes	Yes	Yes	Yes	Yes
Occidental Petroleum	148	No	Yes	Yes	Yes	No	Yes
Oceaneering International	982	No	Yes	No	Yes	No	Yes
Office Depot	297	Yes	Yes	Yes	Yes	Yes	Yes
Oge Energy	934	No	Yes	Yes	No	No	No
Ohio National Mutual	908	No	No	No	No	No	No
Old Dominion Freight Line	634	No	Yes	Yes	Yes	No	Yes
Old Republic International	427	No	No	Yes	Yes	No	No
Olin	481	No	Yes	Yes	Yes	No	No
Omnicom Group	211	No	Yes	Yes	Yes	No	No
On Semiconductor	512	No	Yes	Yes	Yes	No	Yes
Onemain Holdings	570	No	Yes	Yes	No	No	No
Oneok	313	No	Yes	Yes	No	Yes	Yes
Option Care Health	918	No	Yes	No	Yes	No	No
Oracle	82	No	Yes	Yes	Yes	No	No
Oshkosh	377	No	Yes	Yes	Yes	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Ovintiv	449	No	Yes	Yes	Yes	No	Yes
Owens & Minor	332	No	Yes	No	Yes	No	No
Owens Corning	431	No	Yes	Yes	Yes	Yes	No
Paccar	118	Yes	Yes	Yes	Yes	Yes	No
Pacific Life	269	No	No	No	No	No	No
Packaging Corp. Of America	437	No	Yes	No	No	No	No
Pae	828	No	Yes	Yes	Yes	No	Yes
Palo Alto Networks	804	No	Yes	Yes	Yes	Yes	No
Par Pacific Holdings	516	No	Yes	Yes	No	Yes	No
Paramount Global	111	Yes	Yes	Yes	Yes	Yes	No
Park Hotels & Resorts	817	No	Yes	Yes	Yes	No	Yes
Parker-hannifin	224	No	Yes	Yes	Yes	No	No
Parsons	648	No	No	No	No	No	No
Party City Holdco	907	No	Yes	Yes	Yes	No	No
Patrick Industries	909	No	Yes	No	Yes	No	Yes
Patterson	507	No	Yes	No	Yes	No	Yes
Patterson-uti Energy	879	Yes	Yes	Yes	Yes	No	No
Paychex	662	Yes	Yes	Yes	Yes	Yes	Yes
Paypal Holdings	182	Yes	Yes	Yes	Yes	No	Yes
Pbf Energy	125	No	Yes	Yes	Yes	No	No
Pc Connection	822	Yes	Yes	Yes	No	No	No
Peabody Energy	582	No	Yes	No	Yes	No	No
Penn Mutual Life Insurance	667	No	No	No	No	No	No
Penn National Gaming	527	Yes	Yes	Yes	Yes	No	Yes
Penske Automotive Group	136	No	Yes	No	Yes	Yes	Yes
People's United Financial	916	No	No	No	No	No	No
Pepsico	51	No	No	No	No	No	No
Performance Food Group	168	Yes	Yes	Yes	Yes	Yes	Yes
Perkinelmer	809	No	Yes	Yes	Yes	No	No
Pfizer	64	No	Yes	No	Yes	No	No
Pg&e	189	Yes	Yes	Yes	Yes	Yes	No
Philip Morris International	107	No	Yes	Yes	Yes	No	Yes
Phillips 66	27	No	Yes	No	Yes	No	Yes
Pinnacle West Capital	701	No	Yes	Yes	Yes	No	No
Pioneer Natural Resources	341	No	Yes	Yes	Yes	No	No
Pitney Bowes	699	No	Yes	Yes	Yes	Yes	Yes
Plains Gp Holdings	98	Yes	Yes	Yes	Yes	Yes	Yes
Plexus	750	No	No	Yes	Yes	No	No
Pnc Financial Services Group	151	No	Yes	Yes	Yes	No	No
Polaris	442	No	Yes	Yes	Yes	Yes	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Polyone	724	No	No	No	No	No	No
Pool Corp	747	Yes	Yes	Yes	Yes	No	Yes
Popular	820	Yes	Yes	Yes	Yes	Yes	Yes
Portland General Electric	961	No	Yes	Yes	No	No	Yes
Post Holdings	499	Yes	Yes	Yes	Yes	Yes	No
Ppd	641	No	Yes	Yes	Yes	No	No
Ppg Industries	209	No	Yes	Yes	Yes	Yes	Yes
Ppl	408	No	Yes	Yes	Yes	Yes	Yes
Pra Health Sciences	769	No	No	No	No	No	No
Presidio	778	No	Yes	No	Yes	Yes	Yes
Pricesmart	744	No	Yes	Yes	Yes	No	No
Primerica	980	No	Yes	Yes	Yes	Yes	No
Primoris Services	762	Yes	Yes	Yes	Yes	Yes	Yes
Principal Financial	201	Yes	Yes	Yes	Yes	Yes	No
Procter & Gamble	50	No	Yes	Yes	Yes	No	Yes
Progressive	86	Yes	Yes	Yes	Yes	Yes	Yes
Prologis	727	No	Yes	Yes	Yes	No	Yes
Propetro Holding	981	No	No	Yes	Yes	No	No
Prudential Financial	53	Yes	Yes	Yes	Yes	No	No
Public Service Enterprise Group	317	No	Yes	Yes	Yes	No	No
Public Storage	813	No	Yes	Yes	Yes	No	Yes
Publix Super Markets	87	No	No	No	No	No	No
Puget Energy	710	No	No	No	No	No	No
Pultegroup	309	No	Yes	No	Yes	No	No
Pvh	322	No	Yes	Yes	No	No	Yes
Qorvo	765	No	Yes	Yes	Yes	No	No
Quad/graphics	630	No	No	No	No	No	No
Qualcomm	126	Yes	Yes	Yes	Yes	Yes	No
Quanta Services	261	No	Yes	Yes	Yes	No	Yes
Quest Diagnostics	410	Yes	Yes	Yes	Yes	No	Yes
Qurate Retail	239	Yes	Yes	Yes	Yes	Yes	No
R.r. Donnelley & Sons	471	No	Yes	Yes	No	No	No
Ralph Lauren	469	Yes	Yes	Yes	Yes	Yes	Yes
Range Resources	821	No	Yes	Yes	Yes	No	Yes
Raymond James Financial	396	No	No	No	No	No	No
Raytheon	108	No	Yes	Yes	Yes	No	Yes
Raytheon Technologies	39	No	Yes	Yes	Yes	No	Yes
Realty Holdings	490	No	Yes	Yes	Yes	No	No
Red Hat	722	No	No	No	No	No	No
Regal Beloit	741	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Regeneron Pharmaceuticals	405	No	Yes	Yes	Yes	No	No
Regions Financial	446	No	Yes	Yes	Yes	No	Yes
Reinsurance Group Of America	225	No	Yes	Yes	Yes	Yes	Yes
Reliance Steel & Aluminum	291	No	No	No	No	No	No
Renewable Energy Group	851	No	Yes	No	No	No	Yes
Rent-a-center	844	Yes	Yes	Yes	Yes	Yes	Yes
Republic Services	305	No	No	No	No	No	No
Resideo Technologies	548	No	No	No	No	No	No
Resmed	858	No	Yes	Yes	Yes	No	Yes
Resolute Forest Products	796	No	Yes	No	No	No	No
Rev Group	892	Yes	Yes	Yes	Yes	No	Yes
Revlon	885	No	Yes	Yes	No	No	No
Rexnord	952	No	Yes	Yes	Yes	Yes	Yes
Rh	850	No	Yes	No	Yes	No	Yes
Rite Aid	150	No	Yes	Yes	Yes	No	Yes
Robert Half International	482	No	Yes	Yes	Yes	No	No
Rockwell Automation	452	No	Yes	Yes	Yes	Yes	Yes
Rollins	993	No	No	No	No	No	Yes
Roper Technologies	518	No	Yes	Yes	Yes	No	No
ross Stores	202	Yes	Yes	Yes	Yes	Yes	No
Rpm International	508	No	Yes	Yes	Yes	No	Yes
Rush Enterprises	492	No	Yes	Yes	Yes	No	No
Ryder System	354	No	No	No	No	No	No
Ryerson Holding	594	Yes	Yes	Yes	Yes	Yes	Yes
S&p Global	451	No	Yes	Yes	Yes	No	No
Sabre	645	Yes	Yes	Yes	Yes	Yes	Yes
Salesforce.com	190	No	Yes	Yes	No	Yes	No
Sally Beauty Holdings	653	No	Yes	Yes	No	No	Yes
Sanderson Farms	707	No	Yes	Yes	Yes	No	Yes
Sanmina	385	No	Yes	No	No	No	Yes
Sba Communications	994	No	Yes	Yes	Yes	No	Yes
Scansource	654	Yes	Yes	Yes	Yes	No	No
Schneider National	571	No	Yes	Yes	No	No	No
Schnitzer Steel Industries	960	No	Yes	Yes	Yes	Yes	Yes
Science Applications International	466	No	Yes	Yes	Yes	No	Yes
Scientific Games	711	No	Yes	No	Yes	No	Yes
Scotts Miracle-gro	753	No	Yes	Yes	No	No	Yes
Seaboard	444	No	No	No	No	No	No
Sealed Air	564	No	Yes	Yes	Yes	Yes	Yes
Securian Financial Group	455	No	Yes	Yes	Yes	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Select Medical Holdings	515	No	Yes	Yes	Yes	No	No
Selective Insurance Group	814	Yes	Yes	Yes	Yes	Yes	No
Semptra Energy	258	No	Yes	No	Yes	No	No
Sentry Insurance Group	670	No	No	No	No	No	No
Service Corp. International	742	No	Yes	No	Yes	No	Yes
Service Properties Trust	914	No	Yes	No	No	No	No
Servicemaster Global Holdings	967	Yes	Yes	Yes	No	Yes	Yes
Servicenow	703	Yes	Yes	Yes	Yes	Yes	Yes
Sherwin-williams	180	No	Yes	Yes	Yes	No	Yes
Silgan Holdings	595	No	No	No	No	No	No
Simon Property Group	497	No	Yes	Yes	Yes	No	No
Sinclair Broadcast Group	622	No	Yes	Yes	No	Yes	Yes
Siteone Landscape Supply	904	No	Yes	No	No	No	No
Skechers U.s.a.	531	No	Yes	No	Yes	No	Yes
Skywest	788	No	Yes	Yes	Yes	Yes	No
Skyworks Solutions	714	Yes	Yes	Yes	Yes	Yes	No
Slm Corp	898	Yes	Yes	Yes	Yes	Yes	No
Snap-on	637	No	No	No	No	No	No
Sonic Automotive	301	No	No	No	No	No	No
Sonoco Products	517	No	Yes	Yes	No	No	No
Southern	153	No	No	No	No	No	No
Southwest Airlines	141	No	Yes	Yes	Yes	Yes	No
Southwest Gas Holdings	757	No	No	No	No	No	No
Southwestern Energy	776	No	Yes	Yes	No	Yes	Yes
Spartanash	370	No	Yes	Yes	Yes	No	No
Spectrum Brands Holdings	629	No	Yes	Yes	Yes	No	Yes
Spirit Aerosystems Holdings	406	No	Yes	No	Yes	No	Yes
Spirit Airlines	658	No	No	No	No	No	No
Splunk	903	Yes	Yes	Yes	Yes	Yes	Yes
Sprague Resources	696	No	No	No	No	No	No
Sprouts Farmers Market	502	No	No	No	No	No	No
Spx Flow	999	No	Yes	No	Yes	No	Yes
Square	575	No	Yes	Yes	Yes	No	No
Ss&c Technologies Holdings	580	No	No	No	No	No	No
Stanley Black & Decker	220	No	Yes	Yes	Yes	Yes	Yes
Starbucks	114	Yes	Yes	Yes	Yes	Yes	No
State Farm Insurance	36	No	No	No	No	No	No
State Street	244	Yes	Yes	Yes	Yes	Yes	Yes
Steel Dynamics	299	Yes	Yes	Yes	Yes	Yes	No
Steelcase	706	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Stericycle	731	Yes	Yes	Yes	Yes	No	No
Stifel Financial	690	Yes	Yes	Yes	Yes	Yes	No
Stonex Group	100	Yes	Yes	Yes	Yes	Yes	Yes
Stryker	214	No	Yes	Yes	Yes	Yes	No
Summit Materials	938	No	Yes	Yes	Yes	No	Yes
Super Micro Computer	697	Yes	Yes	Yes	Yes	No	No
Svb Financial Group	688	Yes	Yes	Yes	No	No	Yes
Synchrony Financial	170	No	Yes	No	Yes	No	Yes
Syneos Health	577	Yes	Yes	Yes	Yes	No	No
Synnex	130	No	Yes	Yes	No	No	No
Synopsys	723	Yes	Yes	Yes	Yes	Yes	No
Synovus Financial	890	No	Yes	Yes	No	No	Yes
Sysco	56	No	Yes	Yes	Yes	No	No
T. Rowe Price	504	Yes	Yes	Yes	Yes	Yes	Yes
Tailored Brands	784	No	No	No	No	No	No
Take-two Interactive Software	845	No	Yes	Yes	Yes	No	Yes
Tapestry	485	No	Yes	Yes	Yes	Yes	Yes
Targa Resources	365	No	No	No	No	No	No
Target	37	No	No	No	No	No	No
Taylor Morrison Home	567	No	Yes	Yes	Yes	No	No
Tcf Financial	979	No	No	No	No	No	No
Td Ameritrade Holding	486	No	No	No	No	No	No
Tech Data	90	No	Yes	Yes	Yes	No	No
Tegna	920	No	Yes	Yes	Yes	No	Yes
Teledyne Technologies	751	No	Yes	Yes	No	Yes	Yes
Teleflex	859	Yes	Yes	Yes	Yes	Yes	Yes
Telephone & Data Systems	536	No	No	No	No	No	No
Tempur Sealy International	763	No	Yes	Yes	Yes	No	No
Tenet Healthcare	174	No	Yes	No	Yes	No	Yes
Tenneco	185	No	Yes	Yes	Yes	No	No
Teradyne	921	No	Yes	Yes	Yes	No	No
Terex	576	No	Yes	Yes	No	Yes	Yes
Tesla	124	No	No	No	No	No	No
Tetra Tech	761	Yes	Yes	No	No	No	No
Texas Instruments	222	No	Yes	No	Yes	No	No
Texas Roadhouse	829	Yes	Yes	Yes	Yes	Yes	Yes
Textron	236	No	Yes	Yes	Yes	No	No
Thermo Fisher Scientific	119	No	Yes	Yes	Yes	Yes	Yes
Thor Industries	404	No	Yes	Yes	Yes	No	No
Thrivent Financial For Lutherans	368	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Tiaa	81	No	Yes	Yes	Yes	No	No
Tiffany	604	No	No	No	No	No	No
Timken	661	No	Yes	Yes	Yes	Yes	No
Tjx	80	Yes	Yes	Yes	Yes	Yes	Yes
Toll Brothers	426	No	Yes	Yes	Yes	No	No
Topbuild	854	No	Yes	No	Yes	No	No
Toro	756	No	Yes	Yes	Yes	No	Yes
Tractor Supply	380	No	Yes	Yes	No	Yes	No
Transdigm Group	513	No	No	No	No	No	Yes
Transunion	847	No	Yes	Yes	Yes	No	No
Travelcenters Of America	480	Yes	Yes	Yes	Yes	Yes	No
Travelers	106	No	Yes	Yes	Yes	No	No
Treehouse Foods	552	No	Yes	Yes	No	No	No
Tri Pointe Group	766	No	Yes	Yes	Yes	No	No
Trimble	738	No	Yes	Yes	Yes	No	No
Trinet Group	657	No	No	No	No	No	Yes
Trinity Industries	781	No	Yes	Yes	Yes	Yes	Yes
Triple-s Management	716	No	No	No	No	No	No
Triumph Group	719	No	Yes	Yes	Yes	No	No
Trueblue	901	No	Yes	No	Yes	Yes	No
Truist Financial	217	No	Yes	Yes	Yes	No	No
Ttm Technologies	841	Yes	Yes	Yes	Yes	Yes	No
Tutor Perini	600	No	Yes	No	Yes	No	Yes
Twitter	704	No	Yes	No	Yes	No	No
Tyson Foods	79	No	Yes	No	Yes	No	No
U.s. Bancorp	113	No	Yes	Yes	Yes	Yes	No
Uber Technologies	228	No	Yes	Yes	Yes	Yes	No
Ufp Industries	606	Yes	Yes	Yes	Yes	Yes	No
Ugi	423	No	Yes	Yes	Yes	Yes	No
Ulta Beauty	418	Yes	Yes	Yes	Yes	Yes	Yes
Under Armour	529	No	Yes	Yes	Yes	No	Yes
Union Pacific	149	No	Yes	No	Yes	No	Yes
Unisys	793	No	Yes	No	Yes	No	Yes
United Airlines Holdings	76	Yes	Yes	Yes	Yes	No	Yes
United Natural Foods	133	Yes	Yes	Yes	Yes	No	Yes
United Parcel Service	43	No	Yes	No	Yes	No	Yes
United Rentals	340	No	Yes	Yes	Yes	No	No
United States Steel	247	No	Yes	Yes	No	No	Yes
Unitedhealth Group	7	No	Yes	Yes	Yes	Yes	No
Univar Solutions	339	No	Yes	No	Yes	No	Yes

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Universal Corp	935	No	No	No	No	No	No
Universal Health Services	281	No	Yes	Yes	No	No	Yes
Univision Communications	837	No	No	No	No	No	No
Unum Group	266	No	Yes	Yes	Yes	No	Yes
Urban Outfitters	644	Yes	Yes	Yes	Yes	Yes	No
Us Foods Holding	116	No	Yes	Yes	Yes	No	No
Usaa	94	No	No	No	No	No	No
Vail Resorts	929	No	Yes	No	No	No	Yes
Valero Energy	32	No	Yes	Yes	Yes	No	No
Valmont Industries	827	No	Yes	Yes	Yes	Yes	No
Valvoline	894	No	Yes	Yes	Yes	No	Yes
Varian Medical Systems	743	No	No	No	No	No	No
Ventas	655	No	Yes	No	Yes	No	Yes
Verisk Analytics	857	No	Yes	Yes	Yes	Yes	No
Veritiv	412	No	Yes	Yes	Yes	No	No
Verizon Communications	20	No	Yes	Yes	Yes	No	Yes
Verso	882	No	No	No	No	No	No
Vertex Pharmaceuticals	626	No	Yes	Yes	Yes	No	No
Vertiv Holdings	603	No	No	No	No	No	No
Vf	233	No	Yes	Yes	Yes	No	Yes
Viasat	972	Yes	Yes	Yes	Yes	Yes	No
Visa	137	No	Yes	Yes	Yes	No	Yes
Vishay Intertechnology	846	No	No	No	No	No	No
Vista Outdoor	976	No	No	No	No	No	Yes
Visteon	794	Yes	Yes	Yes	Yes	Yes	Yes
Vistra Energy	270	No	Yes	No	Yes	No	No
Voya Financial	353	No	Yes	No	Yes	No	No
Vulcan Materials	551	No	No	No	No	No	No
W.r. Berkley	402	No	No	Yes	Yes	No	Yes
W.w. Grainger	278	No	No	No	No	No	No
Wabash National	913	No	Yes	No	Yes	No	No
Wabco Holdings	708	No	No	No	No	No	No
Walgreens Boots Alliance	19	No	Yes	Yes	Yes	Yes	Yes
Walmart	1	No	No	No	No	No	No
Walt Disney	49	No	Yes	Yes	Yes	No	No
Warner Music Group	598	Yes	Yes	Yes	Yes	Yes	No
Waste Management	207	No	Yes	Yes	Yes	No	No
Waters	889	No	Yes	Yes	Yes	Yes	Yes
Watsco	566	No	Yes	No	Yes	No	No
Wayfair	348	No	No	No	No	No	No

Company Name	Fortune 1000 Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Wec Energy Group	416	No	Yes	Yes	Yes	No	Yes
Weis Markets	686	No	No	No	No	No	Yes
Wells Fargo	30	No	Yes	Yes	Yes	Yes	Yes
Welltower	542	No	No	No	No	No	No
Werner Enterprises	880	Yes	Yes	Yes	Yes	Yes	No
Wesco International	379	No	Yes	No	Yes	Yes	Yes
Western & Southern Financial Group	401	No	No	No	No	No	No
Western Digital	198	No	Yes	Yes	Yes	No	No
Western Union	528	Yes	Yes	Yes	Yes	No	Yes
Westinghouse Air Brake	388	No	Yes	Yes	Yes	No	No
Westlake Corp	391	No	Yes	Yes	No	No	No
Westrock	177	No	Yes	Yes	Yes	No	No
Weyerhaeuser	457	No	Yes	Yes	Yes	Yes	No
Whirlpool	162	No	Yes	Yes	Yes	Yes	Yes
Williams	387	No	Yes	Yes	Yes	Yes	Yes
Williams-sonoma	489	No	No	No	No	No	No
Windstream Holdings	543	No	No	No	No	No	No
Wolverine World Wide	928	No	Yes	Yes	Yes	No	No
Woodward	803	No	Yes	Yes	Yes	No	No
Workday	676	Yes	Yes	Yes	Yes	No	No
World Fuel Services	91	No	Yes	Yes	Yes	No	No
Worthington Industries	664	No	No	No	No	No	No
Wpx Energy	924	No	No	No	No	No	No
Wyndham Destinations	640	No	Yes	Yes	No	Yes	No
Wyndham Hotels & Resorts	978	No	Yes	Yes	No	Yes	Yes
Wynn Resorts	454	No	Yes	Yes	Yes	No	No
Xcel Energy	276	Yes	Yes	Yes	Yes	Yes	Yes
Xerox Holdings	347	Yes	Yes	Yes	Yes	No	Yes
Xilinx	772	No	Yes	Yes	Yes	Yes	No
Xpo Logistics	196	No	Yes	Yes	Yes	No	Yes
Xylem	530	No	Yes	Yes	Yes	Yes	Yes
Yrc Worldwide	557	No	No	No	No	No	Yes
Yum Brands	505	No	No	No	No	No	No
Yum China Holdings	361	No	Yes	Yes	No	Yes	Yes
Zayo Group Holdings	863	No	No	No	No	No	No
Zebra Technologies	596	No	Yes	Yes	Yes	Yes	Yes
Zillow Group	832	Yes	Yes	Yes	Yes	Yes	No
Zimmer Biomet Holdings	399	No	Yes	No	Yes	No	No
Zions Bancorp.	740	Yes	Yes	Yes	Yes	No	No
Zoetis	472	No	Yes	Yes	Yes	No	No

Appendix II - Complete Board Diversity Mapping of the Nasdaq

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
ATA Creativity Global American Depository Shares	No	No	No	No	No	No
Armada Acquisition Corp. I Common Stock	No	No	No	No	No	No
Aadi Bioscience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
American Airlines Group Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Atlantic American Corporation Common Stock	No	Yes	Yes	No	No	No
Applied Optoelectronics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AAON Inc. Common Stock	No	Yes	No	Yes	Yes	No
Apple Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Autoscope Technologies Corporation Common Stock	No	No	No	No	No	No
Atlas Air Worldwide Holdings NEW Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ameris Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AbCellera Biologics Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Abcam plc American Depository Shares	No	No	No	No	No	No
Abeona Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ABG Acquisition Corp. I Class A Ordinary Shares	No	No	No	No	No	No
ARCA biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ABIOMED Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Airbnb Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Acumen Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Absci Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Absolute Software Corporation Common Stock	No	No	No	No	No	No
Arbutus Biopharma Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
ABVC BioPharma Inc. Common Stock	No	No	No	No	No	No
Atlantic Coastal Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Acri Capital Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
ACADIA Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Atlantic Coastal Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Alset Capital Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Aurora Cannabis Inc. Common Shares	No	No	No	No	No	No
Ace Global Business Acquisition Limited Ordinary Shares	No	No	No	No	No	No
Accolade Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
ProFrac Holding Corp. Class A Common Stock	No	No	No	No	No	No
Acer Therapeutics Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	No
Adicet Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ACE Convergence Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Arch Capital Group Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Acadia Healthcare Company Inc. Common Stock	No	Yes	Yes	No	No	No
Achilles Therapeutics plc American Depository Shares	No	No	No	No	No	No
Achieve Life Sciences Inc. Common Shares	Yes	Yes	Yes	Yes	No	No
AC Immune SA Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
ACI Worldwide Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Axcelis Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Arcelx Inc. Common Stock	No	No	No	No	No	No
ACM Research Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
ACNB Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ascent Industries Co. Common Stock	No	Yes	Yes	No	No	Yes
Aclarion Inc. Common Stock	No	No	No	No	No	No
Acorda Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Independence Holdings Corp. Class A Ordinary Share	No	No	No	No	No	No
Aclaris Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Acrivon Therapeutics Inc. Common Stock	No	No	No	No	No	No
AcelRx Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Acasti Pharma Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Enact Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Acacia Research Corporation (Acacia Tech) Common Stock	Yes	Yes	Yes	Yes	Yes	No
ACV Auctions Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Acurx Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Adagene Inc. American Depositary Shares	No	No	No	No	No	No
Anthemis Digital Acquisitions I Corp Class A Ordinary Shares	No	No	No	No	No	No
Adaptimmune Therapeutics plc American Depositary Shares	Yes	Yes	Yes	No	Yes	Yes
Adobe Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Color Star Technology Co. Ltd. Ordinary Shares	No	No	No	No	No	No
Adeia Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
26 Capital Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Advanced Emissions Solutions Inc. Common Stock	No	No	No	No	No	No
Analog Devices Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Adial Pharmaceuticals Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
ADMA Biologics Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Adamis Pharmaceuticals Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Advent Technologies Holdings Inc. Class A Common Stock	No	No	No	No	No	Yes
Edoc Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Automatic Data Processing Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Adaptive Biotechnologies Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
ADS-TEC ENERGY PLC Ordinary Shares	No	No	No	No	No	No
Autodesk Inc. Common Stock	Yes	Yes	No	Yes	No	Yes
AdTheorent Holding Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ADTRAN Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aditxt Inc. Common Stock	No	No	No	No	No	No
Addus HomeCare Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Advantage Solutions Inc. Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Adverum Biotechnologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Addex Therapeutics Ltd American Depositary Shares	No	No	No	No	No	No
Authentic Equity Acquisition Corp. Class A ordinary share	No	No	No	No	No	No
AltEnergy Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Aesther Healthcare Acquisition Corp Class A Common Stock	No	No	No	No	No	No
Antelope Enterprise Holdings Limited Common Stock (0.024 par)	No	No	No	No	No	No
Aehr Test Systems Common Stock	No	Yes	Yes	Yes	No	No
Alset Inc. Common Stock (TX)	No	No	No	No	No	No
Advanced Energy Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aethlon Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
American Electric Power Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AeroClean Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aerie Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Allied Esports Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
ADDvantage Technologies Group Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
AudioEye Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aeterna Zentaris Inc. Common Stock	No	No	No	No	No	No
Arena Fortify Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
AF Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Aura FAT Projects Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Affinity Bancshares Inc. Common Stock (MD)	No	Yes	Yes	Yes	No	No
AFC Gamma Inc. Common Stock	No	Yes	Yes	No	No	No
Acutus Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Affimed N.V.	No	No	No	No	No	No
Forafic Global PLC Ordinary Shares	No	No	No	No	No	No
Affirm Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Afya Limited Class A Common Shares	No	No	No	No	No	No
AGBA Group Holding Limited Ordinary Share	No	No	No	No	No	No
Agenus Inc. Common Stock	No	No	No	No	No	No
AgroFresh Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Agriify Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Agile Growth Corp. Class A Ordinary Share	No	No	No	No	No	No
AgileThought Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Agios Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aeglea BioTherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
AGM Group Holdings Inc. Class A Ordinary Shares	No	No	No	No	No	No
AGNC Investment Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AgriFORCE Growing Systems Ltd. Common Shares	No	No	No	No	No	No
Agile Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Applied Genetic Technologies Corporation Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Agilysys Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	No
AdaptHealth Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Akso Health Group ADS	No	No	No	No	No	No
Advanced Human Imaging Limited. American Depositary Shares	No	No	No	No	No	No
Allied Healthcare Products Inc. Common Stock	No	Yes	No	No	No	Yes
Ahren Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
AIB Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Aesthetic Medical International Holdings Group Ltd. American Depositary Shares	No	No	No	No	No	No
Senmiao Technology Limited Common Stock	No	No	No	No	No	No
Alkido Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Altra Industrial Motion Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ainos Inc. Common Stock	No	No	No	No	No	No
Arteris Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Airgain Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AirSculpt Technologies Inc. Common Stock	No	No	No	No	No	No
Air T Inc. Common Stock	No	No	No	No	No	No
Akamai Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Akanda Corp. Common Shares	No	No	No	No	No	No
Akebia Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sports Ventures Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Akili Inc. Common Stock	No	No	No	No	No	No
Akero Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Akoustis Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Akari Therapeutics plc ADS	No	No	No	No	No	No
Akumin Inc. Common Stock (DE)	No	No	No	No	No	No
Akouos Inc. Common Stock	No	Yes	Yes	Yes	No	No
Akoya BioSciences Inc. Common Stock	No	No	No	No	No	No
Albireo Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Avalon GloboCare Corp. Common Stock	No	No	No	No	No	No
Alico Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aldeyra Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Alector Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Allegro MicroSystems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Align Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aligos Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Allegiant Travel Company Common Stock	No	Yes	Yes	Yes	No	No
Alignment Healthcare Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Alimera Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alkermes plc Ordinary Shares	No	Yes	Yes	Yes	Yes	Yes
Alkami Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Allakos Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Allogene Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Allarity Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Allot Ltd. Ordinary Shares	No	No	No	No	No	No
Alnylam Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ALSP Orchid Acquisition Corporation I Class A Ordinary Share	No	No	No	No	No	No
AstroNova Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Alpha Healthcare Acquisition Corp. III Class A Common Stock	No	No	No	No	No	No
Alpine Immune Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alpine 4 Holdings Inc. Class A Common Stock	No	No	No	No	No	Yes
Alpine Summit Energy Partners Inc. Class A Subordinate Voting Shares	No	No	No	No	No	No
AlerisLife Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alarm.com Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aileron Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alerus Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alpha Star Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
Altimune Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alto Ingredients Inc. Common Stock	No	Yes	Yes	Yes	No	No
Altair Engineering Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Altitude Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Alvotech Ordinary Shares	No	No	No	No	No	No
AlloVir Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ALX Oncology Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Alithya Group inc. Class A Subordinate Voting Shares	No	No	No	No	No	No
Alzamend Neuro Inc. Common Stock	No	No	No	No	No	No
Amalgamated Financial Corp. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	Yes
American Acquisition Opportunity Inc. Class A Common Stock	No	No	No	No	No	No
Applied Materials Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Ambarella Inc. Ordinary Shares	No	Yes	Yes	Yes	No	Yes
AMCI Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
AMC Networks Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Advanced Micro Devices Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Amedisys Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Apollo Medical Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
Amgen Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Amkor Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Amylyx Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
American National Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Allied Motion Technologies Inc.	Yes	Yes	Yes	Yes	Yes	No
Amplitech Group Inc. Common Stock	No	Yes	Yes	No	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Amphastar Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Amplitude Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
A-Mark Precious Metals Inc. Common Stock	No	No	No	No	No	No
Amarin Corporation plc	No	Yes	Yes	No	Yes	No
Amyris Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
American Superconductor Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AMERISAFE Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Amesite Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
American Software Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Amerant Bancorp Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Applied Molecular Transport Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aemetis Inc. (DE) Common Stock	No	No	No	No	No	No
Attis Motor Vehicles Inc. Class A Common Stock	No	No	No	No	No	No
American Woodmark Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Amryt Pharma plc American Depositary Shares	No	No	No	No	No	No
Amazon.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AnaptysBio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Andersons Inc. (The) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Anebulo Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Anghami Inc. Ordinary Shares	No	No	No	No	No	No
Angi Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Angion Biomedica Corp. Common Stock	No	Yes	Yes	Yes	No	Yes
AngioDynamics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Anika Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ANI Pharmaceuticals Inc.	Yes	Yes	Yes	Yes	Yes	No
Anixa Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Annexon Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AnPac Bio-Medical Science Co. Ltd. American Depositary Shares	No	No	No	No	No	No
ANSYS Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
AirNet Technology Inc. American Depositary Shares	No	No	No	No	No	No
AN2 Therapeutics Inc. Common Stock	No	No	No	No	No	No
Sphere 3D Corp. Common Shares	No	No	No	No	No	No
Anzu Special Acquisition Corp I Class A Common Stock	No	No	No	No	No	No
Arogo Capital Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Alpha and Omega Semiconductor Limited Common Shares	No	Yes	No	Yes	No	No
American Outdoor Brands Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
APA Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
StoneBridge Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
AppTech Payments Corp. Common Stock	No	No	No	No	No	No
Applied DNA Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
American Public Education Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Apollo Endosurgery Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Apexigen Inc. Common Stock	No	No	No	No	No	No
Agora Inc. American Depositary Shares	No	No	No	No	No	No
Applied Digital Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Apellis Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Applied Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aptorum Group Limited Class A Ordinary Shares	No	No	No	No	No	No
AxonPrime Infrastructure Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Apogee Enterprises Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Applovin Corporation Class A Common Stock	Yes	Yes	Yes	Yes	No	No
AppFolio Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
AppHarvest Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Appian Corporation Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Digital Turbine Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aprea Therapeutics Inc. Common stock	Yes	Yes	Yes	Yes	Yes	No
Alpha Partners Technology Merger Corp. Class A Ordinary Shares	No	No	No	No	No	No
Aptose Biosciences Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Aptinyx Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aptevo Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Asia Pacific Wire & Cable Corporation Ltd. Ordinary Shares (Bermuda)	No	No	No	No	No	No
APx Acquisition Corp. I Unit	No	No	No	No	No	No
Apyx Medical Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
AquaBounty Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aqua Metals Inc. Common Stock	No	No	No	No	No	Yes
Aquestive Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Aquaron Acquisition Corp. Common Stock	No	No	No	No	No	No
Aravive Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Accuray Incorporated Common Stock	No	Yes	Yes	Yes	No	Yes
Arbe Robotics Ltd. Ordinary Shares	No	No	No	No	No	No
Aequi Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Argo Blockchain plc American Depositary Shares	No	No	No	No	No	No
ArcBest Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ares Capital Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Arco Platform Limited Class A Common Shares	No	No	No	No	No	No
Arbor Rapha Capital Bioholdings Corp. I Class A Common Stock	No	No	No	No	No	No
Arcturus Therapeutics Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Aridis Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ardelyx Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
American Rebel Holdings Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
American Resources Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Argus Capital Corp. Class A Common Stock	No	No	No	No	No	No
argenx SE American Depositary Shares	No	No	No	No	No	No
Arhaus Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Arisz Acquisition Corp. Common Stock	No	No	No	No	No	No
ARKO Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ark Restaurants Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alliance Resource Partners L.P. Common Units representing Limited Partners Interests	No	No	No	No	No	No
Arrow Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Arqit Quantum Inc. Ordinary Shares	No	No	No	No	No	No
Arcutis Biotherapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	No
Arrowroot Acquisition Corp. Class A common stock	No	No	No	No	No	No
Array Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Artemis Strategic Investment Corporation Class A Common Stock	No	No	No	No	No	No
Artelo Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Artesian Resources Corporation Class A Common Stock	No	No	No	No	No	No
Art's-Way Manufacturing Co. Inc. Common Stock	No	No	No	No	Yes	No
Arrival Ordinary Shares	No	No	No	No	No	No
Arvinas Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Arrowhead Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ARYA Sciences Acquisition Corp IV Class A Ordinary Shares	No	No	No	No	No	No
Astrea Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
A SPAC I Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
AerSale Corporation Common Stock	No	Yes	Yes	No	No	Yes
ASLAN Pharmaceuticals Limited American Depositary Shares	No	No	No	No	No	No
Assembly Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ASML Holding N.V. New York Registry Shares	No	No	No	No	No	No
Ascendis Pharma A/S American Depositary Shares	No	No	No	No	No	No
Actelis Networks Inc. Common Stock	No	No	No	No	No	No
Academy Sports and Outdoors Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ABRI SPAC I INC. Common Stock	No	No	No	No	No	No
ASP Isotopes Inc. Common Stock	No	No	No	No	No	No
Altisource Portfolio Solutions S.A. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Aspen Group Inc. Common Stock	No	Yes	Yes	No	No	No
Assertio Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
AmeriServ Financial Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Astrotech Corporation (DE) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Astec Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ascent Solar Technologies Inc. Common Stock	No	No	No	No	No	No
Algoma Steel Group Inc. Common Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Astra Space Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AST SpaceMobile Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Asure Software Inc Common Stock	No	Yes	Yes	Yes	No	Yes
Amtech Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ATAI Life Sciences N.V. Common Shares	No	Yes	No	Yes	No	Yes
Aurora Technology Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Atour Lifestyle Holdings Limited American Depositary Shares	No	No	No	No	No	No
America First Multifamily Investors L.P. Beneficial Unit Certificates (BUCs) representing Limited Partnership Interests	No	No	No	No	No	No
Atlas Corp. 7.125% Notes due 2027	No	No	No	No	No	No
Atlas Technical Consultants Inc. Class A Common Stock	No	No	No	No	No	Yes
Alphatec Holdings Inc. Common Stock	No	Yes	No	Yes	No	Yes
Aterian Inc. Common Stock	No	No	No	No	No	No
Anterix Inc. Common Stock	No	Yes	Yes	Yes	No	No
Athira Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alteryx Therapeutics Limited American Depositary Shares	No	No	No	No	No	No
Athersys Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
ATIF Holdings Limited Ordinary Shares	No	No	No	No	No	No
Atlantius Holdings Corporation Common Stock	No	Yes	Yes	No	Yes	No
Ames National Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
180 Life Sciences Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ATN International Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Athenex Inc. Common Stock	Yes	Yes	Yes	No	No	No
Atomera Incorporated Common Stock	No	Yes	No	Yes	No	No
Atossa Therapeutics Inc. Common Stock	No	Yes	Yes	No	Yes	No
Atara Biotherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
AtriCure Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Atrion Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
Astronics Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
Air Transport Services Group Inc	Yes	Yes	Yes	Yes	No	No
Activision Blizzard Inc. Common Stock	No	Yes	Yes	Yes	No	No
Addentax Group Corp. Common Stock	No	No	No	No	No	No
Avenue Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Astria Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AcuityAds Holdings Inc. Common Shares	No	No	No	No	No	No
Atlantic Union Bankshares Corporation Common Stock	Yes	Yes	No	Yes	Yes	Yes
Auburn National Bancorporation Inc. Common Stock	No	Yes	Yes	Yes	No	No
AudioCodes Ltd. Common Stock	No	No	No	No	No	No
Augmedix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
authD Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Aurinia Pharmaceuticals Inc Ordinary Shares	No	Yes	No	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Aurora Innovation Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Aura Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Autolus Therapeutics plc American Depositary Share	No	No	No	No	No	No
Auddia Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Applied UV Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Avalon Acquisition Inc. Class A Common Stock	No	No	No	No	No	No
Aveanna Healthcare Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
AeroVironment Inc. Common Stock	No	Yes	No	Yes	No	Yes
American Virtual Cloud Technologies Inc. Common Stock	No	No	No	No	No	No
Avadel Pharmaceuticals plc American Depositary Shares	Yes	Yes	Yes	Yes	No	Yes
AvidXchange Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
AVEO Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Broadcom Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Avinger Inc. Common Stock	Yes	Yes	Yes	No	No	No
Achari Ventures Holdings Corp. I Common Stock	No	No	No	No	No	No
Avid Technology Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Atea Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
Aviat Networks Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Mission Produce Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AvePoint Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AVROBIO Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Avnet Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aerovate Therapeutics Inc. Common Stock	Yes	Yes	No	Yes	Yes	No
Avalo Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Anavex Life Sciences Corp. Common Stock	No	No	No	No	No	No
Aspira Women's Health Inc. Common Stock	No	No	No	No	No	No
Aware Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Accelerate Diagnostics Inc. Common Stock	Yes	Yes	No	Yes	Yes	Yes
Axogen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Axcella Health Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Axonics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Axon Enterprise Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Axsome Therapeutics Inc. Common Stock	Yes	Yes	Yes	No	Yes	No
AXT Inc Common Stock	Yes	Yes	Yes	Yes	No	Yes
Atlantica Sustainable Infrastructure plc Ordinary Shares	No	No	No	No	No	No
Ayala Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
AYRO Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aytu BioPharma Inc. Common Stock	No	No	No	No	No	No
A2Z Smart Technologies Corp. Common Shares	No	No	No	No	No	No
AstraZeneca PLC American Depositary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Aspen Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Azenta Inc.	Yes	Yes	Yes	Yes	Yes	No
Aziyo Biologics Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IMAC Holdings Inc. Common Stock	No	No	No	No	No	No
BayFirst Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bandwidth Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
BancFirst Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Banner Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ArrowMark Financial Corp. Common Stock	No	No	No	No	No	No
Baosheng Media Group Holdings Limited Ordinary shares	No	No	No	No	No	No
Couchbase Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Liberty Media Corporation Series A Liberty Braves Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bed Bath & Beyond Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Concrete Pumping Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Beasley Broadcast Group Inc. Class A Common Stock	No	Yes	No	Yes	No	Yes
Vinco Ventures Inc. Common Stock	No	No	No	No	No	No
BridgeBio Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bone Biologics Corp Common Stock	No	No	No	No	No	No
Barrett Business Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BioAtla Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BYND Cannasoft Enterprises Inc. Common Stock	No	No	No	No	No	No
BCB Bancorp Inc. (NJ) Common Stock	No	No	No	No	No	No
BioCardia Inc. Common Stock	No	No	No	No	No	No
Atreca Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Brainstorm Cell Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BayCom Corp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Blucora Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Brightcove Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
1895 Bancorp of Wisconsin Inc. (MD) Common Stock	No	No	No	No	No	No
BioCryst Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blockchain Coinvestors Acquisition Corp. I Class A Ordinary Shares	No	No	No	No	No	No
BriaCell Therapeutics Corp. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
Bicycle Therapeutics plc American Depositary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Biodesix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Black Diamond Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Beam Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Heartbeam Inc. Common Stock	No	No	No	No	No	No
Beacon Roofing Supply Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Beam Global Common Stock	No	Yes	Yes	No	No	No
Bel Fuse Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Bank First Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BurgerFi International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BankFinancial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Biofrontera Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Business First Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BGC Partners Inc Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Big 5 Sporting Goods Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
BeiGene Ltd. American Depositary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Berkshire Grey Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bright Green Corporation Common Stock	No	No	No	No	No	No
Crixus BH3 Acquisition Company Class A Common Stock	No	No	No	No	No	No
Blue Hat Interactive Entertainment Technology Ordinary Shares	No	No	No	No	No	No
Brighthouse Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
bioAffinity Technologies Inc. Common Stock	No	No	No	No	No	No
Baidu Inc. ADS	No	No	No	No	No	No
BigCommerce Holdings Inc. Series 1 Common Stock	Yes	Yes	Yes	Yes	Yes	No
Biogen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bilibili Inc. American Depositary Shares	No	No	No	No	No	No
BIMI International Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Biocept Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Biolase Inc. Common Stock	No	Yes	Yes	Yes	No	No
Biora Therapeutics Inc. Common Stock	No	No	No	No	No	No
BioPlus Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Biotech Acquisition Company Class A Ordinary Shares	No	No	No	No	No	No
Bioceres Crop Solutions Corp. Ordinary Shares	No	No	No	No	No	No
Allbirds Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bitfarms Ltd. Common Stock	No	No	No	No	No	No
BioVie Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bluejay Diagnostics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BJ's Restaurants Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BlackRock Capital Investment Corporation Common Stock	No	No	No	No	No	No
Booking Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Baker Hughes Company Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bank of South Carolina Corp. Common Stock	No	Yes	Yes	Yes	Yes	No
BIO-key International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BlackLine Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Blue Bird Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blackboxstocks Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bellicum Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Blade Air Mobility Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Ballard Power Systems Inc. Common Shares	No	No	No	No	No	No
bleuacacia ltd Class A Ordinary Shares	No	No	No	No	No	No
BioLife Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blue Foundry Bancorp Common Stock	No	Yes	No	Yes	No	No
Berkeley Lights Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bridgeline Digital Inc. Common Stock	No	No	No	No	No	No
Blackbaud Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bloomin' Brands Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Belong Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Blink Charging Co. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bellerophon Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BioLineRx Ltd. American Depository Shares	No	No	No	No	No	No
Belite Bio Inc American Depository Shares	No	No	No	No	No	No
Bright Lights Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
BELLUS Health Inc. Common Shares	No	No	No	No	No	No
bluebird bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Backblaze Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blockchain Moon Acquisition Corp. Common Stock	No	No	No	No	No	No
Bumble Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Biomea Fusion Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Biomerica Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bank of Marin Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	No
BioMarin Pharmaceutical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Benefitfocus Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bionano Genomics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bannix Acquisition Corp. Right	No	No	No	No	No	No
Banner Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Bionomics Limited American Depository Shares	No	No	No	No	No	No
Burning Rock Biotech Limited American Depository Shares	No	No	No	No	No	No
Brenmiller Energy Ltd Ordinary Shares	No	No	No	No	No	No
Bonso Electronics International Inc. Common Stock	No	No	No	No	No	No
Benitec Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
BioNTech SE American Depository Share	No	No	No	No	No	No
Blue Ocean Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
BOK Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bolt Biotherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bon Natural Life Limited Ordinary Shares	No	No	No	No	No	No
DMC Global Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
B.O.S. Better Online Solutions Common Stock	No	No	No	No	No	No
Bank of the James Financial Group Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Boxlight Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bulpen Parlay Acquisition Company Class A Ordinary Share	No	No	No	No	No	No
Blueprint Medicines Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Popular Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Bank of Princeton Common Stock	No	No	No	No	No	No
Bio-Path Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Biophytis SA American Depositary Share	No	No	No	No	No	No
Brookfield Property Partners L.P. 6.25% Class A Cumulative Redeemable Preferred Units Series 1	No	No	No	No	No	No
Broad Capital Acquisition Corp Common Stock	No	No	No	No	No	No
Bragg Gaming Group Inc. Common Shares	No	No	No	No	No	No
Breeze Holdings Acquisition Corp. Common Stock	No	No	No	No	No	No
Barfresh Food Group Inc. Common Stock	No	No	No	No	No	No
Bridgford Foods Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
B. Riley Principal 250 Merger Corp. Class A common stock	No	No	No	No	No	No
BurTech Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Brookline Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bruker Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Brilliant Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
Brilliant Earth Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Brooge Energy Limited Ordinary Shares	No	No	No	No	No	No
BRP Group Inc. (Insurance Company) Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Borqs Technologies Inc. Ordinary Shares	No	No	No	No	No	No
Bruush Oral Care Inc. Common Stock	No	No	No	No	No	No
BioRestorative Therapies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Berry Corporation (bry) Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Braze Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bogota Financial Corp. Common Stock	No	Yes	No	Yes	No	No
Bassett Furniture Industries Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blue Star Foods Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blue Safari Group Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
BioSig Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Big Sky Growth Partners Inc. Class A Common Stock	No	No	No	No	No	No
BSQUARE Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sierra Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bank7 Corp. Common stock	Yes	Yes	Yes	Yes	Yes	No
Bentley Systems Incorporated Class B Common Stock	Yes	Yes	Yes	Yes	Yes	No
BioXcel Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bit Brother Limited Class A Ordinary Shares	No	No	No	No	No	No
BT Brands Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Bit Digital Inc. Ordinary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
BTCS Inc. Common Stock	No	No	No	No	No	No
Biotricity Inc. Common Stock	No	No	No	No	No	No
Biote Corp. Class A Common Stock	No	No	No	No	No	No
Bit Origin Limited Ordinary Shares	No	No	No	No	No	No
BTRS Holdings Inc. Class 1 Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Better Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bridgetown Holdings Limited Class A Ordinary Shares	No	No	No	No	No	No
First Busey Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bioventus Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BiondVax Pharmaceuticals Ltd. American Depository Shares	No	No	No	No	No	No
Better World Acquisition Corp. Common Stock	No	No	No	No	No	No
Blue World Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
BrainsWay Ltd. American Depository Shares	No	No	No	No	No	No
Bridgewater Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Blue Whale Acquisition Corp I Class A Ordinary Shares	No	No	No	No	No	No
Broadwind Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bankwell Financial Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bowman Consulting Group Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Betterware de Mexico S.A.P.I. de C.V. Ordinary Shares	No	No	No	No	No	No
Blue Water Vaccines Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Baudax Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Broadway Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Beyond Meat Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
byNordic Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Byrna Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BeyondSpring Inc. Ordinary Shares	No	No	No	No	No	No
BYTE Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
KANZHUN LIMITED American Depository Shares	No	No	No	No	No	No
BuzzFeed Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Baozun Inc. American Depository Shares	No	No	No	No	No	No
China Automotive Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cabaletta Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Camden National Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Credit Acceptance Corporation Common Stock	No	No	No	No	No	No
Candel Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cheesecake Factory Incorporated (The) Common Stock	No	Yes	Yes	Yes	No	Yes
Calithera Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
California BanCorp Common Stock	No	Yes	Yes	Yes	No	Yes
Cal-Maine Foods Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Calliditas Therapeutics AB American Depository Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
CalAmp Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Camtek Ltd. Ordinary Shares	No	No	No	No	No	No
Canaan Inc. American Depositary Shares	No	No	No	No	No	No
Can B Corp.	No	No	No	No	No	No
Capricor Therapeutics Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Avis Budget Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cara Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Carter Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CarGurus Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Carver Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Casa Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pathward Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CASI Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cass Information Systems Inc Common Stock	No	Yes	No	Yes	No	No
Casey's General Stores Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cambridge Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cathay General Bancorp Common Stock	No	Yes	Yes	No	Yes	Yes
Colony Bankcorp Inc. Common Stock	No	Yes	Yes	No	No	Yes
CBAK Energy Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CymaBay Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CB Financial Services Inc. Common Stock	No	No	No	No	No	No
Catalyst Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Capital Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Chain Bridge I Class A Ordinary Shares	No	No	No	No	No	No
Cracker Barrel Old Country Store Inc Common Stock	No	Yes	Yes	Yes	Yes	Yes
Commerce Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cascadia Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Crescent Capital BDC Inc. Common stock	No	Yes	Yes	No	Yes	No
Coastal Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Capital City Bank Group Common Stock	No	No	No	No	No	No
C4 Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Coca-Cola Europacific Partners plc Ordinary Shares	No	No	No	No	No	No
CSI Compressco LP Common Units	No	No	No	No	No	No
Code Chain New Continent Limited Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CNB Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cogent Communications Holdings Inc.	Yes	Yes	Yes	Yes	Yes	Yes
Cross Country Healthcare Inc. Common Stock \$0.0001 Par Value	Yes	Yes	Yes	Yes	Yes	Yes
Consensus Cloud Solutions Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Cactus Acquisition Corp. 1 Limited Unit	No	No	No	No	No	No
Chindata Group Holdings Limited American Depositary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Codiak BioSciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Compass Digital Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Cardio Diagnostics Holdings Inc. Common stock	No	No	No	No	No	No
Cardlytics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Avid Bioservices Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CareDx Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cadence Design Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Codere Online Luxembourg S.A. Ordinary Shares	No	No	No	No	No	No
Cidara Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CDW Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ChromaDex Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
Codexis Inc. Common Stock	No	No	No	No	No	No
CADIZ Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CEA Industries Inc. Common Stock	No	No	No	No	No	No
CECO Environmental Corp. Common Stock	No	Yes	Yes	Yes	No	Yes
Constellation Energy Corporation Common Stock	No	No	No	No	No	No
Celcuity Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Celsius Holdings Inc. Common Stock	No	No	No	No	No	No
Celularity Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Creative Medical Technology Holdings Inc. Common Stock	No	No	No	No	No	Yes
Chembio Diagnostics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cenntro Electric Group Limited Ordinary Shares	No	No	No	No	No	No
CENAQ Energy Corp. Class A Ordinary Shares	No	No	No	No	No	No
Central Garden & Pet Company Common Stock	Yes	Yes	Yes	Yes	Yes	No
Century Aluminum Company Common Stock	Yes	Yes	Yes	Yes	No	Yes
Cerevel Therapeutics Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cerus Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Certara Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Cemtrex Inc. Common Stock	No	No	No	No	No	No
CEVA Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CrossFirst Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
CF Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CF Acquisition Corp. VIII Class A Common Stock	No	No	No	No	No	No
C&F Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Capitol Federal Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CF Acquisition Corp. VII Class A Common Stock	No	No	No	No	No	No
Confluent Inc. Class A Common Stock	No	Yes	Yes	Yes	No	No
Conformis Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
ContraFect Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
CFSB Bancorp Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
The Carlyle Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Carlyle Secured Lending Inc. Common Stock	No	Yes	Yes	No	Yes	No
Canopy Growth Corporation Common Shares	No	No	No	No	No	No
Cullinan Oncology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Compugen Ltd. Ordinary Shares	No	No	No	No	No	No
Cognyte Software Ltd. Ordinary Shares	No	No	No	No	No	No
Cognex Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Calamos Global Total Return Fund Common Stock	No	No	No	No	No	No
Capstone Green Energy Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cognition Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Comstock Holding Companies Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
City Holding Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Churchill Downs Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Chenghe Acquisition Co. Warrant	No	No	No	No	No	No
The Chefs' Warehouse Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Check-Cap Ltd. Ordinary Share	No	No	No	No	No	No
Calamos Convertible Opportunities and Income Fund Common Stock	No	No	No	No	No	No
Chesapeake Energy Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Check Point Software Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
Chemung Financial Corp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
China Natural Resources Inc. Common Stock	No	No	No	No	No	No
Chord Energy Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Coherus BioSciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
C.H. Robinson Worldwide Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
CHS Inc Class B Cumulative Redeemable Preferred Stock Series 4	No	No	No	No	No	No
Charter Communications Inc. Class A Common Stock New	Yes	Yes	Yes	Yes	Yes	No
Chuy's Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Calamos Global Dynamic Income Fund Common Stock	No	No	No	No	No	No
ChampionX Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Calamos Convertible and High Income Fund Common Stock	No	No	No	No	No	No
Cinedigm Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cipher Mining Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Colliers International Group Inc. Subordinate Voting Shares	No	No	No	No	No	No
China Index Holdings Limited American Depository Shares	No	No	No	No	No	No
CinCor Pharma Inc. Common Stock	No	No	No	No	No	No
Cincinnati Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cingulate Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cerberus Cyber Sentinel Corporation Common Stock	No	No	No	No	No	No
Cartica Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Civista Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Citizens Holding Company Common Stock	No	No	No	No	No	No
China Jo-Jo Drugstores Inc. (Cayman Islands) Ordinary Shares	No	No	No	No	No	No
Checkpoint Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Clarus Corporation Common Stock	No	No	No	No	No	Yes
Chavant Capital Acquisition Corp. Ordinary Shares	No	No	No	No	No	No
Columbia Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cellebrite DI Ltd. Ordinary Shares	No	No	No	No	No	No
Celldex Therapeutics Inc.	Yes	Yes	Yes	Yes	Yes	Yes
China Liberal Education Holdings Limited Ordinary Shares	No	No	No	No	No	No
Clearfield Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CollPlant Biotechnologies Ltd Ordinary Shares	No	No	No	No	No	No
Clean Earth Acquisitions Corp. Class A Common Stock	No	No	No	No	No	No
ClearSign Technologies Corporation Common Stock	No	No	No	No	No	Yes
Collectis S.A. American Depositary Shares	No	No	No	No	No	No
Climb Global Solutions Inc. Common Stock	No	No	No	No	No	No
Calumet Specialty Products Partners L.P. Common Units	No	No	No	No	No	No
Clean Energy Fuels Corp. Common Stock	No	Yes	Yes	No	No	Yes
Clene Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Clover Leaf Capital Corp. Unit	No	No	No	No	No	No
Clover Health Investments Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CLPS Incorporation Common Stock	No	No	No	No	No	No
ClearPoint Neuro Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Collectar Biosciences Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
ClimateRock Class A Ordinary Shares	No	No	No	No	No	No
Clarim Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
ClearOne Inc. (DE) Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Clearside Biomedical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CleanSpark Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Catalyst Bancorp Inc. Common Stock	No	No	No	No	No	No
Clever Leaves Holdings Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
Clovis Oncology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Euro Tech Holdings Company Limited Common Stock	No	No	No	No	No	No
Calyxt Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CareMax Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cambium Networks Corporation Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Capitalworks Emerging Markets Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Columbus McKinnon Corporation Common Stock	No	No	No	No	No	Yes
Comcast Corporation Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Creative Media & Community Trust Corporation Common stock	Yes	Yes	Yes	No	No	Yes
CME Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Cumulus Media Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Chemomab Therapeutics Ltd. American Depositary Share	Yes	Yes	Yes	Yes	Yes	Yes
Clearmind Medicine Inc. Common Shares	No	No	No	No	No	No
CompoSecure Inc. Class A Common Stock	No	No	No	No	No	No
Cimpress plc Ordinary Shares (Ireland)	No	Yes	Yes	No	No	Yes
COMPASS Pathways Plc American Depositary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Compass Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Comera Life Sciences Holdings Inc. Common Stock	No	No	No	No	No	No
Chimerix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Comtech Telecommunications Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Concert Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Conduent Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ZW Data Action Technologies Inc. Common Stock	No	No	No	No	No	No
CN Energy Group Inc. Class A Ordinary Shares	No	No	No	No	No	No
Conifer Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Canna-Global Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Cincinnati Bancorp Inc. Common Stock	No	No	No	No	No	No
ConnectOne Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Consolidated Communications Holdings Inc. Common Stock	No	No	No	No	No	Yes
CNS Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	No	Yes
Centessa Pharmaceuticals plc American Depositary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Connect Biopharma Holdings Limited American Depositary Shares	No	No	No	No	No	No
Centogene N.V. Common Shares	No	No	No	No	No	No
Context Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Century Casinos Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Connexa Sports Technologies Inc. Common Stock	No	No	No	No	No	No
Concentrix Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PC Connection Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
The Vita Coco Company Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Cocrystal Pharma Inc. Common Stock	Yes	No	No	No	No	No
Coda Octopus Group Inc. Common stock	Yes	Yes	Yes	Yes	No	No
Co-Diagnostics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Coepit Therapeutics Holdings Inc. Common Stock	No	No	No	No	No	No
ChoiceOne Financial Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cogent Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Coherent Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cohu Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Coinbase Global Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Coca-Cola Consolidated Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Columbia Banking System Inc. Common Stock	No	Yes	Yes	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Colicity Inc. Class A Common Stock	No	No	No	No	No	No
Collegium Pharmaceutical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Columbia Sportswear Company Common Stock	Yes	Yes	Yes	Yes	No	No
CommScope Holding Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ComSovereign Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Conn's Inc. Common Stock	No	Yes	Yes	Yes	No	No
CONX Corp. Class A Common Stock	No	No	No	No	No	No
Corner Growth Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Mr. Cooper Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Concept Therapeutics Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Core Scientific Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cosmos Holdings Inc. Common Stock	No	No	No	No	No	No
Costco Wholesale Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
Coupa Software Incorporated Common Stock	Yes	Yes	Yes	No	No	No
COVA Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Cowen Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Conyers Park III Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Catalyst Partners Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Canterbury Park Holding Corporation 'New' Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cumberland Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
CapitalProduct Partners L.P. Common Units	No	No	No	No	No	No
Pop Culture Group Co. Ltd Class A Ordinary Shares	No	No	No	No	No	No
Copart Inc. (DE) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Catalyst Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
CPS Technologies Corp. Common Stock	No	No	No	No	No	Yes
Computer Programs and Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Portfolio Services Inc. Common Stock	No	No	No	No	No	No
Cepton Inc. Common Stock	No	No	No	No	No	No
Calamos Long/Short Equity & Dynamic Income Trust Common Stock	No	No	No	No	No	No
CRA International Inc. Common Stock	Yes	Yes	Yes	No	No	No
Corbus Pharmaceuticals Holdings Inc. Common Stock	No	No	No	No	No	No
Caribou Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Circuit Inc. Class A Common Stock	No	No	No	No	No	No
Cardiff Oncology Inc. Common Stock	No	No	No	No	No	No
Cardiol Therapeutics Inc. Class A Common Shares	No	No	No	No	No	No
Credo Technology Group Holding Ltd Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Crescera Capital Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Smart Power Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cresud S.A.C.I.F. y A. Warrant	No	No	No	No	No	No
Creative Realities Inc. Common Stock	Yes	Yes	Yes	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Charge Enterprises Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Curis Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Crown Electrokinetics Corp. Common Stock	No	No	No	No	No	No
CorMedix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
America's Car-Mart Inc Common Stock	Yes	Yes	Yes	Yes	No	No
Cerence Inc. Common Stock	No	Yes	Yes	Yes	No	No
Ceragon Networks Ltd. Ordinary Shares	No	No	No	No	No	No
Crinetics Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	No	Yes
Cronos Group Inc. Common Share	Yes	Yes	Yes	Yes	Yes	No
Crocs Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CRISPR Therapeutics AG Common Shares	No	Yes	Yes	Yes	Yes	No
Corsair Gaming Inc. Common Stock	No	No	No	No	No	No
Criteo S.A. American Depository Shares	Yes	Yes	Yes	Yes	Yes	No
Cirrus Logic Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CorVel Corp. Common Stock	No	Yes	Yes	Yes	No	No
Corvus Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
CrowdStrike Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Crown Crafts Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Corazon Capital V838 Monoceros Corp Class A Ordinary Shares	No	No	No	No	No	No
Champions Oncology Inc. Common Stock	No	No	No	No	No	No
Cisco Systems Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	No	Yes
CoStar Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
CSG Systems International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cardiovascular Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Canadian Solar Inc. Common Shares (BC)	No	No	No	No	No	No
Consilium Acquisition Corp I Ltd. Class A Ordinary Share	No	No	No	No	No	No
CSP Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Calamos Strategic Total Return Common Stock	No	No	No	No	No	No
Chicken Soup for the Soul Entertainment Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
Caesarstone Ltd. Ordinary Shares	No	No	No	No	No	No
Castle Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CapStar Financial Holdings Inc. Common Stock	No	No	No	No	No	Yes
Capital Southwest Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
CSW Industrials Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CSX Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Carney Technology Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Cintas Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Community Trust Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Computer Task Group Inc. Common Stock	Yes	Yes	Yes	No	No	No
Charles & Colvard Ltd Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Yunhong CTI Ltd. Common Stock	No	No	No	No	No	No
CTI BioPharma Corp. (DE) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cytek Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cantaloupe Inc. Common Stock	No	No	No	No	No	No
CytomX Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Castor Maritime Inc. Common Shares	No	No	No	No	No	No
Citi Trends Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cognizant Technology Solutions Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cytosorbents Corporation Common Stock	No	No	No	No	No	No
Citius Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Herzfeld Caribbean Basin Fund Inc. (The) Common Stock	No	No	No	No	No	No
Cue Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cuentas Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Cullman Bancorp Inc. Common Stock	No	Yes	No	Yes	No	No
CuriosityStream Inc. Class A Common Stock	No	Yes	Yes	No	Yes	No
Cutera Inc. Common Stock	No	Yes	Yes	Yes	No	No
CureVac N.V. Ordinary Shares	No	No	No	No	No	No
CVB Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cavco Industries Inc. Common Stock When Issued	Yes	Yes	Yes	Yes	Yes	Yes
Central Valley Community Bancorp Common Stock	No	No	No	No	No	No
Commercial Vehicle Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Calavo Growers Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Covenant Logistics Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Commvault Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Codorus Valley Bancorp Inc. Common Stock	No	No	No	No	No	Yes
CVRx Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cvent Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CVD Equipment Corporation Common Stock	No	Yes	Yes	Yes	No	No
Community West Bancshares Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CohBar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Consolidated Water Co. Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Casella Waste Systems Inc. Class A Common Stock	Yes	Yes	Yes	No	Yes	No
Crexendo Inc. Common Stock	No	No	No	No	No	Yes
Celyad Oncology SA American Depositary Shares	No	No	No	No	No	No
Cyanotech Corporation Common Stock	No	Yes	No	Yes	No	Yes
CyberArk Software Ltd. Ordinary Shares	No	No	No	No	No	No
Cyclacel Pharmaceuticals Inc. Common Stock	Yes	Yes	No	Yes	Yes	Yes
Cyclerion Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cyngn Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CYREN Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
CryoPort Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cyteir Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cyclo Therapeutics Inc. Common Stock	No	No	No	No	No	No
Cytokinetics Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Altamira Therapeutics Ltd. 0.2 Common Shares (Bermuda)	No	No	No	No	No	No
Cytxera Technologies Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Citizens Financial Services Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Citizens & Northern Corp Common Stock	Yes	Yes	Yes	Yes	Yes	No
Caesars Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Citizens Community Bancorp Inc. Common Stock	No	No	No	No	No	Yes
Dada Nexus Limited American Depositary Shares	No	No	No	No	No	No
Data I/O Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Daktronics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
DallasNews Corporation Series A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
DA32 Life Science Tech Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Crypto 1 Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Dare Bioscience Inc. Common Stock	Yes	Yes	Yes	No	No	No
DatChat Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Dave Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Day One Biopharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Digital Brands Group Inc. Common Stock	No	No	No	No	No	No
Decibel Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
DBV Technologies S.A. American Depositary Shares	Yes	Yes	Yes	Yes	Yes	No
Dropbox Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Docebo Inc. Common Shares	No	No	No	No	No	No
Tritium DCFC Limited Ordinary Shares	No	No	No	No	No	No
DocGo Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Dime Community Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Deciphera Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Decarbonization Plus Acquisition Corporation IV Class A Ordinary Share	No	No	No	No	No	No
Duck Creek Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Delcath Systems Inc. Common Stock	No	No	No	No	No	No
DoubleDown Interactive Co. Ltd. American Depositary Shares	No	No	No	No	No	No
Datadog Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
Denali Capital Acquisition Corp. Unit	No	No	No	No	No	No
Denny's Corporation Common Stock	No	Yes	Yes	No	Yes	No
Journey Medical Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Diffusion Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Dragonfly Energy Holdings Corp. Common Stock	No	No	No	No	No	No
Digihost Technology Inc. Common Subordinate Voting Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Donegal Group Inc. Class A Common Stock	No	Yes	No	Yes	No	No
Digi International Inc. Common Stock	Yes	Yes	Yes	No	No	No
Digital Ally Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Dragoneer Growth Opportunities Corp. III Class A Ordinary Shares	No	No	No	No	No	No
Definitive Healthcare Corp. Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Digital Health Acquisition Corp. Common Stock	No	No	No	No	No	No
DHB Capital Corp. Class A common stock	No	No	No	No	No	No
Diversified Healthcare Trust Common Shares of Beneficial Interest	Yes	Yes	Yes	Yes	Yes	No
DHC Acquisition Corp. Class A ordinary share	No	No	No	No	No	No
DiamondHead Holdings Corp. Class A Common Stock	No	No	No	No	No	No
Diamond Hill Investment Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
1stdibs.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
DICE Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Diodes Incorporated Common Stock	Yes	Yes	Yes	No	No	No
Disruptive Acquisition Corporation I Class A Ordinary Shares	No	No	No	No	No	No
DISH Network Corporation Class A Common Stock	No	No	No	No	No	No
Daily Journal Corp. (S.C.) Common Stock	No	No	No	No	No	No
Data Knights Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
DraftKings Inc. Class A Common Stock	No	No	No	No	No	No
Deep Lake Capital Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
DLH Holdings Corp.	Yes	Yes	Yes	Yes	Yes	Yes
DLocal Limited Class A Common Shares	No	No	No	No	No	No
Dolphin Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Duluth Holdings Inc. Class B Common Stock	Yes	Yes	Yes	Yes	Yes	No
Dollar Tree Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
DiaMedica Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Dorchester Minerals L.P. Common Units Representing Limited Partnership Interests	No	No	No	No	Yes	Yes
Digimarc Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
DermTech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Social Capital Suvretta Holdings Corp. II Class A Ordinary Shares	No	No	No	No	No	No
Codex DNA Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Denali Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Krispy Kreme Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
DocuSign Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Dogness (International) Corporation Class A Common Stock	No	No	No	No	No	No
Domo Inc. Class B Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BRP Inc. (Recreational Products) Common Subordinate Voting Shares	No	No	No	No	No	No
Dorman Products Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Amdocs Limited Ordinary Shares	No	No	No	No	No	No
DouYu International Holdings Limited ADS	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
DP Cap Acquisition Corp I Class A Ordinary Shares	No	No	No	No	No	No
Draganfly Inc. Common Shares	No	No	No	No	No	No
Macondray Capital Acquisition Corp. I Unit	No	No	No	No	No	No
Direct Digital Holdings Inc. Class A Common Stock	No	No	No	No	No	No
DarioHealth Corp. Common Stock	No	No	No	No	No	No
Dermata Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
DURECT Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alpha Tau Medical Ltd. Ordinary Shares	No	No	No	No	No	No
DIRTT Environmental Solutions Ltd. Common Shares	No	Yes	Yes	No	No	No
Bright Minds Biosciences Inc. Common Stock	No	No	No	No	No	No
Driven Brands Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Diversey Holdings Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Design Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Distribution Solutions Group Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
Descartes Systems Group Inc. (The) Common Stock	No	Yes	No	Yes	Yes	Yes
Daseke Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Viant Technology Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Deswell Industries Inc. Common Shares	No	No	No	No	No	No
DAVIDsTEA Inc. Common Stock	No	No	No	No	No	No
Precision BioSciences Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Digital Transformation Opportunities Corp. Class A Common Stock	No	No	No	No	No	No
DTRT Health Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Datasea Inc. Common Stock	No	No	No	No	No	No
Data Storage Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
DUET Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Dune Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Fangdd Network Group Ltd. American Depositary Shares	No	No	No	No	No	No
Duolingo Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Duos Technologies Group Inc. Common Stock	No	No	No	No	No	No
Dynavax Technologies Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Digital World Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Dawson Geophysical Company Common Stock	No	No	No	No	No	No
DexCom Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Destination XL Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
DXP Enterprises Inc. Common Stock	No	No	No	No	No	No
Daxor Corporation Common Stock	No	No	No	No	No	No
Dixie Group Inc. (The) Common Stock	No	No	No	No	No	No
Dyadic International Inc. Common Stock	No	No	No	No	No	No
Dyne Therapeutics Inc. Common Stock	Yes	Yes	Yes	No	Yes	No
Dynatronics Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
DZS Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Electronic Arts Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Edify Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Eargo Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Eastside Distilling Inc. Common Stock	No	Yes	Yes	No	No	No
European Biotech Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
eBay Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Eastern Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
EBET INC. Common Stock	No	No	No	No	No	No
Ebix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Eagle Bancorp Montana Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ebang International Holdings Inc. Class A Ordinary Shares	No	No	No	No	No	No
Enterprise Bancorp Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
ECB Bancorp Inc. Common Stock	No	No	No	No	No	No
electroCore Inc. Common Stock	No	No	No	No	No	No
Encore Capital Group Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
EDAP TMS S.A. American Depository Shares	No	No	No	No	No	No
Edible Garden AG Incorporated Common Stock	No	No	No	No	No	No
Editas Medicine Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
EuroDry Ltd. Common Shares	No	No	No	No	No	No
Edesa Biotech Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Skillful Craftsman Education Technology Limited Ordinary Share	No	No	No	No	No	No
EdtechX Holdings Acquisition Corp. II Class A common stock	No	No	No	No	No	No
Educational Development Corporation Common Stock	Yes	Yes	Yes	No	No	No
Euronet Worldwide Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
EpicQuest Education Group International Limited Common Stock	No	No	No	No	No	No
EF Hutton Acquisition Corporation I Unit	No	No	No	No	No	No
Energy Focus Inc. Common Stock	Yes	Yes	Yes	No	No	No
Enterprise Financial Services Corporation Common Stock	No	Yes	No	Yes	No	No
eFFECTOR Therapeutics Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
eGain Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Eagle Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
8x8 Inc Common Stock	No	Yes	Yes	Yes	No	No
Edgio Inc. Common Stock	No	No	No	No	No	No
Eagle Bulk Shipping Inc. Common Stock	No	No	No	No	No	Yes
Enthusiast Gaming Holdings Inc. Common Stock	No	No	No	No	No	No
Eagle Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
EHang Holdings Limited ADS	No	No	No	No	No	No
eHealth Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Eiger BioPharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
E-Home Household Service Holdings Limited Ordinary Shares	No	No	No	No	No	No
Ekso Bionics Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Electra Battery Materials Corporation Common Stock	No	No	No	No	No	No
Eledon Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	Yes	No
Elevation Oncology Inc. Common stock	Yes	Yes	Yes	Yes	Yes	Yes
Eloxx Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Electro-Sensors Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Etek Ltd. Ordinary Shares	No	No	No	No	No	No
Eliem Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Elys Game Technology Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Smart Share Global Limited American Depositary Shares	No	No	No	No	No	No
Embeta Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Embark Technology Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
Emclair Financial Corp Common Stock	No	No	No	No	No	No
Embrace Change Acquisition Corp Ordinary Shares	No	No	No	No	No	No
EMCORE Corporation Common Stock	No	Yes	Yes	No	Yes	No
Eastern Company (The) Common Stock	No	Yes	Yes	No	Yes	No
FTAC Emerald Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Energem Corp Class A Ordinary Shares	No	No	No	No	No	No
Accretion Acquisition Corp. Common Stock	No	No	No	No	No	No
ENGlobal Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Enliven Therapeutics Ltd. Ordinary Shares	No	No	No	No	No	No
Enochian Biosciences Inc. Common Stock	No	No	No	No	No	No
Enphase Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ensysce Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Ensign Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Enanta Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Enterprise 4.0 Technology Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Entegris Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Entera Bio Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Enveric Biosciences Inc. Common Stock	No	Yes	Yes	No	Yes	No
Enovix Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Evolus Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Eos Energy Enterprises Inc. Class A Common Stock	No	Yes	Yes	No	No	Yes
Epiphany Technology Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
ESSA Pharma Inc. Common Stock	No	Yes	No	Yes	No	No
Sunrise New Energy Co. Ltd Ordinary Shares	No	No	No	No	No	No
Epsilon Energy Ltd. Common Share	No	Yes	Yes	No	No	Yes
Equillum Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Equity Bancshares Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Equinix Inc. Common Stock REIT	Yes	Yes	Yes	Yes	Yes	Yes
EQONEX LIMITED Ordinary Shares	No	No	No	No	No	No
EQRx Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Erasca Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
East Resources Acquisition Company Class A Common Stock	No	No	No	No	No	No
Ericsson American Depositary Shares	No	No	No	No	No	No
Erie Indemnity Company Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Energy Recovery Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Eterna Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Erytech Pharma S.A. American Depositary Shares	No	No	No	No	No	No
ESGEN Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Escalade Incorporated Common Stock	Yes	Yes	Yes	Yes	No	Yes
Euroseas Ltd. Common Stock (Marshall Islands)	No	No	No	No	No	No
Enstar Group Limited Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Elbit Systems Ltd. Ordinary Shares	No	No	No	No	No	No
Energy Services of America Corporation Common Stock	Yes	Yes	Yes	No	No	No
Esperion Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Esquire Financial Holdings Inc. Common Stock	Yes	Yes	Yes	No	No	No
ESSA Bancorp Inc. Common Stock	No	Yes	Yes	No	Yes	No
Establishment Labs Holdings Inc. Common Shares	No	Yes	Yes	Yes	Yes	Yes
8gbio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Eton Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Etsy Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Eucrates Biomedical Acquisition Corp. Ordinary Shares	No	No	No	No	No	No
Evaxion Biotech A/S American Depositary Share	No	No	No	No	No	No
Everbridge Inc. Common Stock	No	Yes	Yes	No	No	Yes
EverCommerce Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
EverQuote Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Evogene Ltd Ordinary Shares	No	No	No	No	No	No
EVgo Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Evergreen Corporation Class A Ordinary Share	No	No	No	No	No	No
Ever-Glory International Group Inc. Common Stock	No	No	No	No	No	No
Evelo Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Evolv Technologies Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Evotec SE American Depositary Shares	No	No	No	No	No	No
Evo Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Evoke Pharma Inc. Common Stock	No	Yes	Yes	No	No	Yes
EVO Payments Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Envirotech Vehicles Inc. Common Stock	No	No	No	No	No	No
East West Bancorp Inc. Common Stock	No	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
European Wax Center Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Edgewise Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Exscientia Plc American Depositary Shares	No	No	No	No	No	No
Exact Sciences Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Exelon Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Exelixis Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Expensify Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
ExlService Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Expeditors International of Washington Inc. Common Stock	No	Yes	Yes	Yes	No	No
Expedia Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
eXp World Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Exponent Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Extreme Networks Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
National Vision Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Eyenovia Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
EyePoint Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
EzFill Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
EZGO Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
EZCORP Inc. Class A Non Voting Common Stock	No	No	No	No	No	No
First Advantage Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Farmmi Inc. Ordinary Shares	No	No	No	No	No	No
Diamondback Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Fanhua Inc. American Depositary Shares	No	No	No	No	No	No
Farmer Brothers Company Common Stock	Yes	Yes	Yes	Yes	Yes	No
FARO Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fastenal Company Common Stock	Yes	Yes	Yes	Yes	Yes	No
FAT Brands Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fate Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fat Projects Acquisition Corp Warrant	No	No	No	No	No	No
FaZe Holdings Inc. Common Stock	No	No	No	No	No	No
Fortress Biotech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Business Financial Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
First Bancshares Inc.	Yes	Yes	Yes	Yes	Yes	Yes
First Bancorp Common Stock	Yes	Yes	Yes	Yes	No	No
Forte Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Capital Inc. Common Stock	No	No	No	No	No	Yes
First Community Bankshares Inc. (VA) Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Community Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
FuelCell Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
FirstCash Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
First Citizens BancShares Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Eagle Alternative Capital BDC Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Focus Universal Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Fidelity D & D Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
4D Molecular Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Fidus Investment Corporation Common Stock	No	Yes	No	Yes	Yes	No
5E Advanced Materials Inc. Common Stock	No	No	No	No	No	No
Frequency Electronics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Franklin Electric Co. Inc. Common Stock	No	Yes	No	No	No	Yes
Femasys Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Fennec Pharmaceuticals Inc. Common Stock	No	Yes	No	No	No	No
First Financial Bancorp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
FFBW Inc. Common Stock (MD)	No	No	No	No	No	No
Fuwei Films (Holdings) Co. Ltd. Ordinary Shares	No	No	No	No	No	No
Flushing Financial Corporation Common Stock	No	Yes	Yes	No	Yes	Yes
Faraday Future Intelligent Electric Inc. Common Stock	No	No	No	No	No	No
First Financial Bankshares Inc. Common Stock	No	Yes	Yes	Yes	No	No
F5 Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Financial Northwest Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Foundation Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Guaranty Bancshares Inc. Common Stock	No	No	No	No	No	No
FibroGen Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
FG Financial Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
FGI Industries Ltd. Ordinary Shares	No	No	No	No	No	No
FG Merger Corp. Common Stock	No	No	No	No	No	No
First Hawaiian Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Future Health ESG Corp. Common stock	No	No	No	No	No	No
Foghorn Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Focus Impact Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
First Interstate BancSystem Inc. Class A Common Stock	Yes	Yes	Yes	No	No	Yes
Frontier Investment Corp Class A Ordinary Shares	No	No	No	No	No	no
Marlin Technology Corporation Class A Ordinary Share	No	No	No	No	No	No
FinWise Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	No
FTAI Infrastructure Inc. Common Stock	No	No	No	No	No	No
Financial Institutions Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Fiserv Inc. Common Stock	No	Yes	Yes	Yes	No	No
Fifth Third Bancorp Common Stock	Yes	Yes	Yes	Yes	No	Yes
Five Below Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Five9 Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Homology Medicines Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
National Beverage Corp. Common Stock	No	No	No	No	No	No
Franklin Wireless Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Frazier Lifesciences Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Flex Ltd. Ordinary Shares	No	Yes	Yes	Yes	No	Yes
Feutune Light Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Flora Growth Corp. Common Stock	No	No	No	No	No	No
Fulgent Genetics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First of Long Island Corporation (The) Common Stock	No	Yes	No	No	No	No
FLJ Group Limited American Depositary Shares	No	No	No	No	No	No
Full House Resorts Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fluence Energy Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fluent Inc. Common Stock	No	Yes	No	Yes	No	No
Flux Power Holdings Inc. Common Stock	Yes	Yes	Yes	No	No	No
1-800-FLOWERS.COM Inc. Common Stock	Yes	Yes	Yes	No	No	No
Flexsteel Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Flywire Corporation Voting Common Stock	Yes	Yes	Yes	Yes	No	Yes
Farmers & Merchants Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Mid Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Forum Merger IV Corporation Warrant	No	No	No	No	No	No
Farmers National Banc Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
FNCB Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Finch Therapeutics Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
FingerMotion Inc. Common Stock	No	No	No	No	No	No
Funko Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Bancorp Inc (ME) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Finnovate Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
First Northwest Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Finward Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Focus Financial Partners Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
Amicus Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Fonar Corporation Common Stock	No	No	No	No	No	No
Forian Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Forward Industries Inc. Common Stock	No	Yes	Yes	Yes	No	No
FormFactor Inc. FormFactor Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Forrester Research Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Formula Systems (1985) Ltd. American Depositary Shares	No	No	No	No	No	No
Fossil Group Inc. Common Stock	No	Yes	No	No	No	Yes
Fox Corporation Class B Common Stock	Yes	Yes	Yes	Yes	No	Yes
Fox Factory Holding Corp. Common Stock	Yes	Yes	Yes	Yes	No	Yes
FoxWayne Enterprises Acquisition Corp. Unit	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
FlexShopper Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Franklin Financial Services Corporation Common Stock	No	No	No	No	No	Yes
First Bank Common Stock	No	No	No	No	No	No
Republic First Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Forbion European Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Whole Earth Brands Inc. Class A Common Stock	No	Yes	Yes	Yes	No	No
Frequency Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Franchise Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fiesta Restaurant Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Freight Technologies Inc. Ordinary Shares	No	No	No	No	No	No
Freedom Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Fortune Rise Acquisition Corporation Units	No	No	No	No	No	No
Freeline Therapeutics Holdings plc American Depositary Shares	No	No	No	No	No	No
First Merchants Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
JFrog Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Frontier Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
FRP Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Freshpet Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
First Reserve Sustainable Growth Corp. Class A Common Stock	No	No	No	No	No	No
Freshworks Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Primis Financial Corp. Common Stock	No	Yes	Yes	No	No	Yes
Foresight Autonomous Holdings Ltd. American Depositary Shares	No	No	No	No	No	No
Fresh Tracks Therapeutics Inc. Common Stock	No	Yes	No	Yes	No	No
PWP Forward Acquisition Corp. I Class A Common Stock	No	No	No	No	No	No
Forza X1 Inc. Common Stock	No	No	No	No	No	No
Five Star Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	No
FS Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
First Seacoast Bancorp Common Stock	No	Yes	No	No	No	No
First Savings Financial Group Inc. Common Stock	No	No	No	No	No	No
First Solar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fast Radius Inc. Class A Common Stock	No	No	No	No	No	No
FinServ Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Fortistar Sustainable Solutions Corp. Class A Common Stock	No	No	No	No	No	No
L.B. Foster Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
F-star Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
FirstService Corporation Common Shares	No	No	No	No	No	No
FTAC Athena Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
FTAI Aviation Ltd. Common Stock	No	Yes	Yes	Yes	No	No
FTC Solar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
FinTech Acquisition Corp. V Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Frontdoor Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fuel Tech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Future FinTech Group Inc. Common Stock	Yes	Yes	No	Yes	No	No
Fathom Holdings Inc. Common Stock	No	No	No	No	No	No
FutureTech II Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Fortinet Inc. Common Stock	Yes	Yes	Yes	No	No	No
FTAC Parnassus Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
FinTech Acquisition Corp. VI Class A Common Stock	No	No	No	No	No	No
Fulcrum Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fulton Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
First United Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sprott Focus Trust Inc. Common Stock	No	No	No	No	No	No
First US Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Fusion Pharmaceuticals Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Futu Holdings Limited American Depositary Shares	No	No	No	No	No	No
Arcimoto Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
FVCBankcorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Fifth Wall Acquisition Corp. III Class A Ordinary Shares	No	No	No	No	No	No
First Wave BioPharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Liberty Media Corporation Series A Liberty Formula One Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Forward Pharma A/S American Depositary Shares	No	No	No	No	No	No
Forward Air Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
First Watch Restaurant Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Financial Strategies Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
First National Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Frontier Communications Parent Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
German American Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Global Consumer Acquisition Corp. Common Stock	No	No	No	No	No	No
Gaia Inc. Class A Common Stock	No	Yes	No	Yes	Yes	Yes
Gladstone Investment Corporation Business Development Company	Yes	Yes	Yes	Yes	No	Yes
Galectin Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gambling.com Group Limited Ordinary Shares	No	No	No	No	No	No
Golden Arrow Merger Corp. Class A Common Stock	No	No	No	No	No	No
Engine Gaming and Media Inc. Common Stock	No	No	No	No	No	No
GAN Limited Ordinary Shares	No	Yes	No	No	No	No
Gain Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
StealthGas Inc. Common Stock	No	No	No	No	No	No
Marblegate Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Global Blockchain Acquisition Corp. Common Stock	No	No	No	No	No	No
Golub Capital BDC Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Generation Bio Co. Common Stock	Yes	Yes	Yes	No	No	No
Greenbrook TMS Inc. Common Shares	No	No	No	No	No	No
Generations Bancorp NY Inc. Common Stock	No	No	No	No	No	No
Goldenbridge Acquisition Limited Ordinary Shares	No	No	No	No	No	No
Greene County Bancorp Inc. Common Stock	No	No	No	No	No	No
GCM Grosvenor Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
GigaCloud Technology Inc Class A Ordinary Shares	No	No	No	No	No	No
GlucoTrack Inc. Common Stock	No	No	No	No	No	No
Golden Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gardiner Healthcare Acquisitions Corp. Common Stock	No	No	No	No	No	No
GoodRx Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GDS Holdings Limited ADS	No	No	No	No	No	No
Goldenstone Acquisition Limited Common Stock	No	No	No	No	No	No
Grid Dynamics Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
Great Elm Capital Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Games & Esports Experience Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Great Elm Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gen Digital Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Genetic Technologies Ltd ADS	No	No	No	No	No	No
Genesis Unicorn Capital Corp. Class A Common Stock	No	No	No	No	No	No
Geospace Technologies Corporation Common Stock (Texas)	Yes	Yes	No	Yes	Yes	Yes
Geron Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Getnet Adquircencia e Servicos para Meios de Pagamento S.A. American Depository Shares	No	No	No	No	No	No
Gevo Inc. Common Stock	Yes	Yes	Yes	No	No	No
Guardforce AI Co. Limited Ordinary Shares	No	No	No	No	No	No
The Growth for Good Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
GlobalFoundries Inc. Ordinary Shares	No	No	No	No	No	No
Genesis Growth Tech Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Grupo Financiero Galicia S.A. American Depository Shares	No	No	No	No	No	No
Green Giant Inc. Common Stock	No	No	No	No	No	No
Glenfarne Merger Corp. Class A Common Stock	No	No	No	No	No	No
Gogoro Inc. Ordinary Shares	No	No	No	No	No	No
Guardant Health Inc. Common Stock	No	Yes	Yes	No	No	Yes
Gaming & Hospitality Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Gores Holdings IX Inc. Class A Common Stock	No	No	No	No	No	No
GH Research PLC Ordinary Shares	No	No	No	No	No	No
Guardion Health Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gesher I Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Gulf Island Fabrication Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
GigaMedia Limited Ordinary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
G-III Apparel Group LTD. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gores Holdings VIII Inc. Class A Common Stock	No	No	No	No	No	No
Gilead Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gilat Satellite Networks Ltd. Ordinary Shares	No	No	No	No	No	No
Generation Income Properties Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gigamonitors Inc. Common Stock	No	No	No	No	No	No
Gladstone Capital Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Global-E Online Ltd. Ordinary Shares	No	No	No	No	No	No
Cartesian Growth Corporation Class A Ordinary Share	No	No	No	No	No	No
Globus Maritime Limited Common Stock	No	No	No	No	No	No
Glen Burnie Bancorp Common Stock	No	No	No	No	No	No
Great Lakes Dredge & Dock Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TD Holdings Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
Glass Houses Acquisition Corp. Class A common stock	No	No	No	No	No	No
Globalink Investment Inc. Common Stock	No	No	No	No	No	No
Galmed Pharmaceuticals Ltd. Ordinary Shares	No	No	No	No	No	No
Golar LNG Ltd	No	No	No	No	No	No
Galapagos NV American Depositary Shares	No	No	No	No	No	No
Gaming and Leisure Properties Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Greenlight Capital Re Ltd. Class A Ordinary Shares	Yes	Yes	Yes	No	Yes	Yes
Greenwich LifeSciences Inc. Common Stock	No	No	No	No	No	No
Global Star Acquisition Inc. Class A Common Stock	No	No	No	No	No	No
Galecto Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Monte Rosa Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GlycoMimetics Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Genmab A/S ADS	No	Yes	Yes	Yes	No	Yes
Esports Entertainment Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gamida Cell Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Aetherium Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Golden Matrix Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gemini Therapeutics Inc. Common Stock	No	No	No	No	No	No
G Medical Innovations Holdings Ltd. Ordinary Shares	No	No	No	No	No	No
Group Nine Acquisition Corp. Class A Common stock	No	No	No	No	No	No
GENFIT S.A. American Depositary Shares	No	No	No	No	No	No
Greenlane Holdings Inc. Class A Common Stock	No	No	No	No	No	Yes
Genprex Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Genasys Inc. Common Stock	No	No	No	No	No	Yes
Genenta Science S.p.A. American Depositary Shares	No	No	No	No	No	No
Gentex Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
Guaranty Bancshares Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Genius Brands International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Grocery Outlet Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GoHealth Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Canoo Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Golden Ocean Group Limited Common Stock	No	No	No	No	No	No
Gogo Inc. Common Stock	No	Yes	No	Yes	Yes	No
Gladstone Commercial Corporation Real Estate Investment Trust	No	Yes	Yes	No	No	Yes
Alphabet Inc. Class C Capital Stock	Yes	Yes	Yes	Yes	No	Yes
Gossamer Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GeoVax Labs Inc. Common Stock	No	Yes	Yes	No	Yes	No
GreenPower Motor Company Inc. Common Shares	No	No	No	No	No	No
Global Partner Acquisition Corp II Class A Ordinary Share	No	No	No	No	No	No
Green Plains Partners LP Common Units	No	No	No	No	No	No
Green Plains Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GoPro Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Grab Holdings Limited Class A Ordinary Shares	No	No	No	No	No	No
Graybug Vision Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gracell Biotechnologies Inc. American Depository Shares	No	No	No	No	No	No
Greencity Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
Greenidge Generation Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Grifols S.A. American Depository Shares	No	No	No	No	No	No
Muscle Maker Inc Common Stock	Yes	Yes	Yes	Yes	No	Yes
Grindrod Shipping Holdings Ltd. Ordinary Shares	No	No	No	No	No	No
GreenLight Biosciences Holdings PBC Common Stock	No	No	No	No	No	No
Greenpro Capital Corp. Common Stock	No	No	No	No	No	No
Grom Social Enterprises Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
U.S. Global Investors Inc. Class A Common Stock	No	No	No	No	No	No
Graphite Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Groupon Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gorilla Technology Group Inc. Ordinary shares	No	No	No	No	No	No
Gritstone bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Galera Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GRAVITY Co. Ltd. American Depository Shares	No	No	No	No	No	No
GrowGeneration Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Great Southern Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Global Systems Dynamics Inc. Class A Common Stock	No	No	No	No	No	No
Gores Holdings VII Inc. Class A Common Stock	No	No	No	No	No	No
Goosehead Insurance Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
GSI Technology Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ferroglobe PLC Ordinary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Glory Star New Media Group Holdings Limited Ordinary Share	No	No	No	No	No	No
GSR II Meteora Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Golden Sun Education Group Limited Class A Ordinary Shares	No	No	No	No	No	No
The Goodyear Tire & Rubber Company Common Stock	No	Yes	Yes	Yes	No	Yes
Global Technology Acquisition Corp. I Class A Ordinary Shares	No	No	No	No	No	No
GT Biopharma Inc. Common Stock	No	No	No	No	No	No
Greenland Technologies Holding Corporation Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Genetron Holdings Limited ADS	No	No	No	No	No	No
G1 Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Good Times Restaurants Inc. Common Stock	No	No	No	No	No	No
GitLab Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Gores Technology Partners Inc. Class A Common Stock	No	No	No	No	No	No
Garrett Motion Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gulf Resources Inc. (NV) Common Stock	No	No	No	No	No	No
GSE Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Greenwave Technology Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Good Works II Acquisition Corp. Common Stock	No	No	No	No	No	No
Global Water Resources Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
GX Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Gyrodyne LLC Common Stock	Yes	Yes	Yes	No	No	No
Hawaiian Holdings Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Hanmi Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Healthcare AI Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Hain Celestial Group Inc. (The) Common Stock	No	Yes	Yes	Yes	No	Yes
Hallmark Financial Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Halozyme Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Happiness Development Group Limited Class A Ordinary Shares	No	No	No	No	No	No
Harpoon Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hasbro Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Haynes International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Huntington Bancshares Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Home Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Harvard Bioscience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Horizon Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HBT Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Healthcare Services Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Health Catalyst Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Heritage-Crystal Clean Inc. Common Stock	No	Yes	No	Yes	No	Yes
Harbor Custom Development Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Hennessy Capital Investment Corp. V Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Hudson Executive Investment Corp. II Class A Common Stock	No	No	No	No	No	No
Hackett Group Inc (The). Common Stock	Yes	Yes	Yes	Yes	Yes	No
HUTCHMED (China) Limited American Depositary Shares	No	No	No	No	No	No
Jaws Hurricane Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
HashiCorp Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Healthcare Services Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Healthcare Triangle Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hennessy Capital Investment Corp. VI Class A Common Stock	No	No	No	No	No	No
HCW Biologics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Hudson Technologies Inc. Common Stock	No	No	No	No	No	No
Turtle Beach Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
H&E Equipment Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Helen of Troy Limited Common Stock	No	Yes	Yes	Yes	No	Yes
Hepion Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
D-Market Electronic Services & Trading American Depositary Shares	No	No	No	No	No	No
FTAC Hera Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
HEXO Corp. Common Shares	No	No	No	No	No	No
Home Federal Bancorp Inc. of Louisiana Common Stock	No	No	No	No	No	No
HF Foods Group Inc. Common Stock	No	No	No	No	No	No
Heritage Financial Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
Heritage Global Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Humanigen Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
HHG Capital Corporation Ordinary Shares	No	No	No	No	No	No
Harte-Hanks Inc. Common Stock	No	No	No	No	No	Yes
Hibbett Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Hingham Institution for Savings Common Stock	No	No	No	No	No	No
Highway Holdings Limited Common Stock	No	No	No	No	No	No
Hudson Executive Investment Corp. III Class A Common Stock	No	No	No	No	No	No
Hillstream BioPharma Inc. Common Stock	No	No	No	No	No	Yes
Himax Technologies Inc. American Depositary Shares	No	No	No	No	No	No
High Tide Inc. Common Shares	No	No	No	No	No	No
Hive Blockchain Technologies Ltd. Common Shares	No	No	No	No	No	No
Hamilton Lane Alliance Holdings I Inc. Class A Common Stock	No	No	No	No	No	No
Helbiz Inc. Class A Common stock	No	No	No	No	No	No
Harmonic Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Hillman Solutions Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hamilton Lane Incorporated Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cue Health Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
HilleVax Inc. Common Stock	No	No	No	No	No	No
Hainan Manaslu Acquisition Corp. Ordinary shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
HumanCo Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
HMN Financial Inc. Common Stock	No	No	No	No	No	Yes
Home Point Capital Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HomeStreet Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Hennessy Advisors Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hallador Energy Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
The Honest Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hanover Bancorp Inc. Common Stock	No	No	No	No	No	No
Hooker Furnishings Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Hall of Fame Resort & Entertainment Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hollsys Automation Technologies Ltd. Common Shares (British Virgin Islands)	No	No	No	No	No	No
MicroCloud Hologram Inc. Ordinary Shares	No	No	No	No	No	No
Hologic Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Honeywell International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HarborOne Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Robinhood Markets Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HOOKIPA Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Hope Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Emerging Markets Horizon Corp. Class A Ordinary Shares	No	No	No	No	No	No
Hoth Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hour Loop Inc. Common Stock	No	No	No	No	No	No
Hovnanian Enterprises Inc Dep Shr Srs A Pfd	No	No	No	No	No	No
Werewolf Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hempacco Co. Inc. Common Stock	No	No	No	No	No	No
HighPeak Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HireQuest Inc. Common Stock (DE)	No	Yes	Yes	Yes	Yes	Yes
HealthEquity Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Harmony Biosciences Holdings Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
Harrow Health Inc. Common Stock	No	Yes	No	Yes	No	No
Heron Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	No
Horizon Technology Finance Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Health Sciences Acquisitions Corporation 2 Ordinary Shares	No	No	No	No	No	No
Heart Test Laboratories Inc. Common Stock	No	No	No	No	No	No
Helius Medical Technologies Inc. Class A Common Stock (DE)	No	No	No	No	No	Yes
Henry Schein Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Heidrick & Struggles International Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Heska Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Hudson Global Inc. Common Stock	No	Yes	Yes	No	No	Yes
Host Hotels & Resorts Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HealthStream Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Histogen Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
HomeTrust Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Heritage Commerce Corp Common Stock	No	Yes	Yes	No	Yes	No
Heartcore Enterprises Inc. Common Stock	No	No	No	No	No	No
HTG Molecular Diagnostics Inc. Common Stock	No	No	No	No	No	No
H World Group Limited American Depositary Shares	No	No	No	No	No	No
Healthcare Trust Inc. 7.375% Series A Cumulative Redeemable Perpetual Preferred Stock	No	No	No	No	No	No
Heartland Express Inc. Common Stock	No	Yes	Yes	No	No	No
Heartland Financial USA Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Fusion Fuel Green PLC Class A Ordinary Shares	No	No	No	No	No	No
Hertz Global Holdings Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hub Group Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Hudson Acquisition I Corp. Unit	No	No	No	No	No	No
Huadi International Group Co. Ltd. Ordinary Shares	No	No	No	No	No	No
FSD Pharma Inc. Class B Subordinate Voting Shares	No	No	No	No	No	No
Huize Holding Limited American Depositary Shares	No	No	No	No	No	No
Humacyte Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hurco Companies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Huron Consulting Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hut 8 Mining Corp. Common Shares	No	No	No	No	No	No
HV Bancorp Inc. Common Stock	No	No	No	No	No	No
Hawthorn Bancshares Inc. Common Stock	No	No	No	No	No	No
Hancock Whitney Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Healthwell Acquisition Corp. I Class A Common Stock	No	No	No	No	No	No
Hawkins Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hydrofarm Holdings Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hycroft Mining Holding Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Hyperfine Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
HyreCar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Hywin Holdings Ltd. American Depositary Shares	No	No	No	No	No	No
Hyzon Motors Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Horizon Therapeutics Public Limited Company Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
IAC Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Integra LifeSciences Holdings Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Integral Ad Science Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Independent Bank Corporation Common Stock	No	No	No	No	No	Yes
IBEX Limited Common Shares	No	No	No	No	No	No
Interactive Brokers Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
International Bancshares Corporation Common Stock	No	Yes	Yes	No	No	No
ImmunityBio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Independent Bank Group Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
iCAD Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
ImmuCell Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ICC Holdings Inc. Common Stock	No	Yes	No	No	No	No
IceCure Medical Ltd. Ordinary Shares	No	No	No	No	No	No
ICF International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ichor Holdings Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
iClick Interactive Asia Group Limited American Depositary Shares	No	No	No	No	No	No
ICON plc Ordinary Shares	No	No	No	No	No	No
Investcorp Credit Management BDC Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Intercept Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SeaStar Medical Holding Corporation Common Stock	No	No	No	No	No	No
ICU Medical Inc. Common Stock	No	Yes	Yes	Yes	No	No
Icosavax Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
T Stamp Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IDEX Biometrics ASA American Depositary Shares	No	No	No	No	No	No
InterDigital Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ideanomics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Intelligence Inc. Common Stock	No	No	No	No	No	No
Idera Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IDEXX Laboratories Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IDEAYA Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Icahn Enterprises L.P. Common Stock	No	No	No	No	No	No
IES Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Infobird Co. Ltd Ordinary Shares	No	No	No	No	No	No
InflaRx N.V. Common Stock	No	No	No	No	No	No
IG Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
International General Insurance Holdings Ltd. Ordinary Share	No	No	No	No	No	No
IGM Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
iHeartMedia Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Information Services Group Inc. Information Services Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
INSU Acquisition Corp. III Class A Common Stock	No	No	No	No	No	No
i3 Verticals Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inspira Technologies Oxy B.H.N. Ltd. Ordinary Shares	No	No	No	No	No	No
Coherent Corp. 6.00% Series A Mandatory Convertible Preferred Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ikena Oncology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inhibikase Therapeutics Inc. Common Stock	No	No	No	No	Yes	No
Intelligent Living Application Group Inc. Ordinary Shares	No	No	No	No	No	No
Illumina Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Industrial Logistics Properties Trust Common Shares of Beneficial Interest	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
I-MAB American Depositary Shares	No	No	No	No	No	No
IMAC Holdings Inc. Warrant	No	No	No	No	No	Yes
International Media Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
iMedia Brands Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IM Cannabis Corp. Common Shares	No	No	No	No	No	No
Infinite Group Inc.	No	No	No	No	No	No
Immunocore Holdings plc American Depositary Shares	No	No	No	No	No	No
ImmunoGen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Imago BioSciences Inc. Common stock	Yes	Yes	Yes	Yes	Yes	Yes
Ingles Markets Incorporated Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Immutep Limited American Depositary Shares	No	No	No	No	No	No
Immersion Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Immix Biopharma Inc. Common Stock	No	No	No	No	No	Yes
Immunome Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Imunon Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ChipMOS TECHNOLOGIES INC. American Depositary Shares	No	No	No	No	No	No
Impel Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Imperial Petroleum Inc. Common Shares	No	No	No	No	No	No
IMARA Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Immuron Limited American Depositary Shares	No	No	No	No	No	No
Immuneering Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Integrated Media Technology Limited Ordinary Shares	No	No	No	No	No	No
Immatics N.V. Ordinary Shares	No	No	No	No	No	No
Immunic Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IMV Inc. Common Shares	No	No	No	No	No	No
Immunovant Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
International Money Express Inc. Common Stock	No	Yes	Yes	Yes	No	No
IN8bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
First Internet Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Intelligent Bio Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inhibrx Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Intercure Ltd. Ordinary Shares	No	No	No	No	No	No
Incyte Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Independent Bank Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
indie Semiconductor Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Indaptus Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
INDUS Realty Trust Inc. (MD) Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Infinity Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Infinera Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
Inogen Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Kludeln I Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
MiNK Therapeutics Inc. Common Stock	No	No	No	No	No	No
InMed Pharmaceuticals Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
INmune Bio Inc. Common stock	Yes	Yes	Yes	Yes	Yes	Yes
InMode Ltd. Ordinary Shares	No	No	No	No	No	No
InnovAge Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inovio Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Innodata Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inpixon Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inspired Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inseego Corp. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Insmed Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Intapp Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Intel Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Integral Acquisition Corporation 1 Class A Common Stock	No	No	No	No	No	No
Intergroup Corporation (The) Common Stock	No	No	No	No	No	No
Inter & Co. Inc. Class A Common Shares	No	No	No	No	No	No
Intuit Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Intrusion Inc. Common Stock	No	No	No	No	No	Yes
Innoviva Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Identiv Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
INVO BioScience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Innoviz Technologies Ltd. Ordinary shares	No	No	No	No	No	No
Inozyme Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Innovative International Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
IO Biotech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Assure Holdings Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ioneer Ltd American Depository Shares	No	No	No	No	No	No
Ionis Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Innospec Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
lovance Biotherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ImmunoPrecise Antibodies Ltd. Common Stock	No	No	No	No	No	No
Inter Parfums Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inflection Point Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Professional Diversity Network Inc. Common Stock	No	No	No	No	No	No
IPG Photonics Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
Innate Pharma S.A. ADS	No	No	No	No	No	No
Century Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
InterPrivate IV InfraTech Partners Inc. Class A Common Stock	No	No	No	No	No	No
iPower Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Ideal Power Inc. Common Stock	No	Yes	Yes	No	No	Yes
IperionX Limited American Depositary Share	No	No	No	No	No	No
iQIYI Inc. American Depositary Shares	No	No	No	No	No	No
Intelligent Medicine Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Iris Acquisition Corp Class A Common Stock	No	No	No	No	No	No
iRobot Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Iridium Communications Inc Common Stock	No	Yes	Yes	Yes	No	Yes
Iris Energy Limited Ordinary Shares	No	No	No	No	No	No
IRIDEX Corporation Common Stock	No	Yes	Yes	No	No	Yes
iRadimed Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IF Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
iRhythm Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ironwood Pharmaceuticals Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Iron Spark I Inc. Class A Common Stock	No	No	No	No	No	No
IVERIC bio Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Insignia Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
IsoPlexis Corporation Common Stock	No	No	No	No	No	Yes
iSpecimen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Inspirato Incorporated Class A Common Stock	No	No	No	No	No	No
Intuitive Surgical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Innovative Solutions and Support Inc. Common Stock	No	No	No	No	No	Yes
Investar Holding Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
iSun Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Industrial Tech Acquisitions II Inc. Class A Common Stock	No	No	No	No	No	No
Intra-Cellular Therapies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Iteris Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Investors Title Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
iTeos Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Itiquira Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	Yes
Itron Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Iterum Therapeutics plc Ordinary Share	Yes	Yes	Yes	Yes	Yes	Yes
Ituran Location and Control Ltd. Ordinary Shares	No	No	No	No	No	No
Inventiva S.A. American Depositary Shares	No	No	No	No	No	No
Intevac Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Investcorp India Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Investcorp Europe Acquisition Corp I Class A Ordinary Shares	No	No	No	No	No	No
Swiftmerge Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Iveda Solutions Inc. Common Stock	No	No	No	No	No	No
Invivyd Inc. Common Stock	No	No	No	No	No	No
IX Acquisition Corp. Unit	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Incanx Healthcare Limited American Depositary Shares	No	No	No	No	No	No
IZEA Worldwide Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Jack In The Box Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jaguar Health Inc. Common Stock	No	No	No	No	No	No
JAKKS Pacific Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Jamf Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
JanOne Inc. Common Stock (NV)	Yes	Yes	Yes	Yes	Yes	Yes
Janux Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jupiter Acquisition Corporation Common stock	No	No	No	No	No	No
Jazz Pharmaceuticals plc Common Stock (Ireland)	Yes	Yes	Yes	Yes	No	Yes
J.B. Hunt Transport Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
JetBlue Airways Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
John B. Sanfilippo & Son Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Jack Creek Investment Corp. Class A Ordinary Shares	No	No	No	No	No	No
JE Cleantech Holdings Limited Ordinary Shares	No	No	No	No	No	No
Jewett-Cameron Trading Company Common Shares	No	No	No	No	No	No
JD.com Inc. American Depositary Shares	No	No	No	No	No	No
Jefferies Brands Ltd Ordinary Shares	No	No	No	No	No	No
Jiayin Group Inc. American Depositary Shares	No	No	No	No	No	No
gF Inc. American Depositary Shares	No	No	No	No	No	No
Aurora Mobile Limited American Depositary Shares	No	No	No	No	No	No
Jaguar Global Growth Corporation I Class A Ordinary Shares	No	No	No	No	No	No
J & J Snack Foods Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jack Henry & Associates Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Maxpro Capital Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
John Marshall Bancorp Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Jounce Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
JOANN Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
JOFF Fintech Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Johnson Outdoors Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jerash Holdings (US) Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
James River Group Holdings Ltd. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
Navient Corporation 6% Senior Notes due December 15 2043	No	Yes	Yes	Yes	Yes	Yes
Jasper Therapeutics Inc. Common Stock	No	Yes	Yes	No	No	Yes
Jaws Juggernaut Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
Jupiter Wellness Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Coffee Holding Co. Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jupiter Wellness Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Jowell Global Ltd. Ordinary Shares	No	No	No	No	No	No
JX Luxventure Limited Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Jiya Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
The Joint Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Jianzhi Education Technology Group Company Limited American Depository Shares	No	No	No	No	No	No
Jiuzi Holdings Inc. Ordinary Shares	No	No	No	No	No	No
Kairous Acquisition Corp. Limited Ordinary Shares	No	No	No	No	No	No
Kismet Acquisition Two Corp. Class A Ordinary Shares	No	No	No	No	No	No
Kairos Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Kalera Public Limited Company Ordinary Shares	No	No	No	No	No	No
Kala Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Kaiser Aluminum Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
KalVista Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Karooooo Ltd. Ordinary Shares	No	No	No	No	No	No
Kaival Brands Innovations Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kimball International Inc. Class B Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kubient Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kingsoft Cloud Holdings Limited American Depository Shares	No	No	No	No	No	No
Chinook Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Keurig Dr Pepper Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kimball Electronics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kelly Services Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kewaunee Scientific Corporation Common Stock	No	No	No	No	No	No
Akerna Corp. Common Stock	No	No	No	No	No	No
Kentucky First Federal Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kforce Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
The Kraft Heinz Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
OrthoPediatrics Corp. Common Stock	No	Yes	Yes	Yes	No	Yes
Kismet Acquisition Three Corp. Class A Ordinary Shares	No	No	No	No	No	No
Kingstone Companies Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
KINS Technology Group Inc. Class A Common Stock	No	No	No	No	No	No
Kirkland's Inc. COMMONSTOCK	Yes	Yes	Yes	Yes	Yes	Yes
Nauticus Robotics Inc. Common stock	No	No	No	No	No	No
KLA Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kulicke and Soffa Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kaltura Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
KLX Energy Services Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kamada Ltd. Ordinary Shares	No	No	No	No	No	No
KemPharm Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
KnowBe4 Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kandi Technologies Group Inc Common Stock	No	Yes	No	Yes	No	Yes
Kiniksa Pharmaceuticals Ltd. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

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Kinnate Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kodiak Sciences Inc Common Stock	No	Yes	Yes	Yes	No	Yes
Kopin Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Koss Corporation Common Stock	Yes	Yes	Yes	No	No	No
Katapult Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kiora Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Karyopharm Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Kiromic BioPharma Inc. Common Stock	No	No	No	No	No	No
36Kr Holdings Inc. American Depositary Shares	No	No	No	No	No	No
KORU Medical Systems Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Kernel Group Holdings Inc. Class A Ordinary Shares	No	No	No	No	No	No
Kornit Digital Ltd. Ordinary Shares	No	No	No	No	No	No
Kearny Financial Corp Common Stock	No	No	No	No	No	No
Kronos Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Keros Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Karat Packaging Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Karuna Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kura Sushi USA Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Krystal Biotech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Knightscope Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kadem Sustainable Impact Corporation Class A common stock	No	No	No	No	No	No
Kaspian Holdings Inc. Common Stock	No	No	No	No	No	No
Key Tronic Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kratos Defense & Security Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kintara Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pasithea Therapeutics Corp. Common Stock	No	No	No	No	No	No
Kura Oncology Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
KVH Industries Inc. Common Stock	No	No	No	No	No	Yes
Khosla Ventures Acquisition Co. Class A Common Stock	No	No	No	No	No	No
Kaixin Auto Holdings Ordinary Shares	No	No	No	No	No	No
Keyarch Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
Kymera Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kazia Therapeutics Limited American Depositary Shares	No	No	No	No	No	No
Kezar Life Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Lakeshore Acquisition I Corp. Ordinary Shares	No	No	No	No	No	No
Standard BioTools Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Landos Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lakeland Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lamar Advertising Company Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Lancaster Colony Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Gladstone Land Corporation Common Stock	No	Yes	No	No	No	Yes
Landmark Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Laser Photonics Corporation Common Stock	No	No	No	No	No	No
nLIGHT Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LatAmGrowth SPAC Class A Ordinary Shares	No	No	No	No	No	No
Laureate Education Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
8i Acquisition 2 Corp. Ordinary Shares	No	No	No	No	No	No
Luminar Technologies Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lazydays Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Lakeland Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Luther Burbank Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Longboard Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Liberty Broadband Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Liberty Global plc Class A Ordinary Shares	Yes	Yes	Yes	Yes	No	Yes
Landcadia Holdings IV Inc. Class A Common Stock	No	No	No	No	No	Yes
L Catterton Asia Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Locafy Limited Ordinary Share	No	No	No	No	No	No
Lucid Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LCNB Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lifetime Brands Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LDH Growth Corp I Class A Ordinary Shares	No	No	No	No	No	No
Lands' End Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lincoln Electric Holdings Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
SemiLEDs Corporation Common Stock	Yes	Yes	Yes	No	No	Yes
Lee Enterprises Incorporated Common Stock	No	No	No	No	No	No
Lead Edge Growth Opportunities Ltd Class A Ordinary Shares	No	No	No	No	No	No
Legacy Housing Corporation Common Stock (TX)	Yes	Yes	Yes	Yes	No	Yes
Legend Biotech Corporation American Depositary Shares	No	No	No	No	No	No
Leslie's Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Lexaria Bioscience Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LF Capital Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Lifecore Biomedical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Leafly Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LifeMD Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
LifeStance Health Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Littelfuse Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lifevantage Corporation Common Stock (Delaware)	Yes	Yes	Yes	Yes	Yes	Yes
Lazard Growth Acquisition Corp. I Ordinary Shares	No	No	No	No	No	No
Lion Group Holding Ltd. American Depositary Share	No	No	No	No	No	No
LGI Homes Inc. Common Stock	No	Yes	No	No	No	No

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LogicMark Inc. Common Stock	No	Yes	Yes	Yes	No	No
Ligand Pharmaceuticals Incorporated Common Stock	No	Yes	Yes	No	No	No
Largo Inc. Common Shares	No	No	No	No	No	No
Semper Paratus Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Legato Merger Corp. II Common Stock	No	No	No	No	No	No
LAMF Global Ventures Corp. I Warrant	No	No	No	No	No	No
Longeveron Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lerer Hippeau Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
LHC Group Common Stock	No	No	No	No	No	No
Lucira Health Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Li Auto Inc. American Depositary Shares	No	No	No	No	No	No
LianBio American Depositary Shares	No	No	No	No	No	No
Liberty Resources Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
AEye Inc. Class A Common Stock	No	No	No	No	No	No
aTyr Pharma Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Liberty Latin America Ltd. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
Lilium N.V. Class A Ordinary Shares	No	No	No	No	No	No
Lincoln Educational Services Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lindblad Expeditions Holdings Inc. Common Stock	No	No	No	No	No	No
Interlink Electronics Inc. Common Stock	No	No	No	No	No	No
Lionheart III Corp Class A Common Stock	No	No	No	No	No	No
LiqTech International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lumentum Holdings Inc. Common Stock	No	Yes	Yes	No	No	Yes
Snow Lake Resources Ltd. Common Shares	No	No	No	No	No	No
Logistics Innovation Technologies Corp. Class A Common Stock	No	No	No	No	No	No
LIV Capital Acquisition Corp. II Class A Ordinary Shares	No	No	No	No	No	No
Live Ventures Incorporated Common Stock	No	No	No	No	No	No
LivaNova PLC Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Lixte Biotechnology Holdings Inc. Common Stock	No	Yes	Yes	No	No	No
LIZHI INC. American Depositary Shares	No	No	No	No	No	No
LightJump Acquisition Corporation Unit	No	No	No	No	No	No
Luokung Technology Corp Ordinary Shares	No	No	No	No	No	No
Lakeland Financial Corporation Common Stock	No	Yes	Yes	No	Yes	No
LKQ Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
Liberty Media Acquisition Corporation Series A Common Stock	No	No	No	No	No	No
LeMaitre Vascular Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Limbach Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
LumiraDx Limited Common Shares	No	No	No	No	No	No
LM Funding America Inc. Common Stock	No	Yes	Yes	Yes	No	No
Liminal BioSciences Inc. Common Shares	No	No	No	No	No	No

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Limoneira Co Common Stock	Yes	Yes	Yes	Yes	Yes	No
Limestone Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
LINKBANCORP Inc. Common Stock	No	No	No	No	No	No
LENSAR Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alliant Energy Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Lantheus Holdings Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Light & Wonder Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Manhattan Bridge Capital Inc	No	No	No	No	No	No
Live Oak Bancshares Inc. Common Stock	No	Yes	Yes	No	No	No
El Pollo Loco Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
Logitech International S.A. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Loop Industries Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Grand Canyon Education Inc. Common Stock	No	Yes	Yes	Yes	No	No
CarLotz Inc. Class A Common Stock	No	No	No	No	No	No
Spark Networks SE American Depositary Shares	Yes	Yes	Yes	Yes	Yes	No
The Lovesac Company Common Stock	No	Yes	Yes	Yes	No	No
Lipocine Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
LPL Financial Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Open Lending Corporation Class A Common Stock	No	No	No	No	No	No
LivePerson Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
LightPath Technologies Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Leap Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Liquidia Corporation Common Stock	No	No	No	No	No	No
Liquidity Services Inc. Common Stock	No	No	No	No	No	No
Lam Research Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Logan Ridge Finance Corporation Common Stock	No	No	No	No	No	No
Larimar Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lesaka Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lake Shore Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lattice Semiconductor Corporation Common Stock	No	No	No	No	No	No
Landsea Homes Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Larkspur Health Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Lisata Therapeutics Inc. Common Stock	No	No	No	No	No	No
Landstar System Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Liberty Media Corporation Series A Liberty SiriusXM Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lightbridge Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Latch Inc. Common Stock	Yes	Yes	Yes	No	Yes	Yes
Lantern Pharma Inc. Common Stock	No	No	No	No	No	No
Liberty TripAdvisor Holdings Inc. Series A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lantronix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

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Lottery.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lucid Diagnostics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Innovative Eyewear Inc. Common Stock	No	No	No	No	No	No
lululemon athletica inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lumos Pharma Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Luna Innovations Incorporated Common Stock	No	Yes	Yes	No	No	No
Pulmonx Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
LuxUrban Hotels Inc. Common Stock	No	No	No	No	No	No
LAVA Medtech Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Lulu's Fashion Lounge Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
LiveOne Inc. Common Stock	No	No	No	No	No	No
LiveVox Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Levere Holdings Corp. Class A Ordinary Shares	No	No	No	No	No	No
LAVA Therapeutics N.V. Ordinary Shares	No	No	No	No	No	No
Lifeway Foods Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lightwave Logic Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LexinFintech Holdings Ltd. American Depositary Shares	No	No	No	No	No	No
Lixiang Education Holding Co. Ltd. American Depositary Shares	No	No	No	No	No	No
Lexicon Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lyell Immunopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lyft Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Dragon Victory International Limited Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Loyalty Ventures Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lyra Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Lytus Technologies Holdings PTV. Ltd. Common Shares	No	No	No	No	No	No
LSI Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LegalZoom.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Moringa Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Merrimack Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Manhattan Associates Inc. Common Stock	No	Yes	Yes	Yes	No	No
WM Technology Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Maquia Capital Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Marriott International Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marathon Digital Holdings Inc. Common Stock	No	No	No	No	No	No
Remark Holdings Inc. Common Stock	No	No	No	No	No	No
Marine Petroleum Trust Units of Beneficial Interest	No	No	No	No	No	No
Masimo Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
go8 Devices Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mattel Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Matthews International Corporation Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Maxeon Solar Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
J. W. Mays Inc. Common Stock	No	No	No	No	No	Yes
Middlefield Banc Corp. Common Stock	No	Yes	Yes	No	No	No
Merchants Bancorp Common Stock	No	No	No	No	No	No
Mustang Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mobileye Global Inc. Class A Common Stock	No	No	No	No	No	No
Medallion Bank Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock Series F	Yes	Yes	Yes	Yes	Yes	No
Microbot Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Moleculin Biotech Inc. Common Stock	No	Yes	Yes	Yes	No	No
Nocturne Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
Malibu Boats Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	No
Mercantile Bank Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mountain & Co. I Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Mountain Crest Acquisition Corp. III Common Stock	No	No	No	No	No	No
Macatawa Bank Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
MetroCity Bankshares Inc. Common Stock	No	Yes	Yes	Yes	No	No
MasterCraft Boat Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Microchip Technology Incorporated Common Stock	No	Yes	Yes	Yes	No	No
Marchex Inc. Class B Common Stock	No	Yes	Yes	Yes	Yes	No
mCloud Technologies Corp. Common Shares	No	No	No	No	No	No
Seres Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	No
Monarch Casino & Resort Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mill City Ventures III Ltd. Common Stock	No	No	No	No	No	No
MongoDB Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Madrigal Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Medigus Ltd. American Depositary Shares	No	No	No	No	No	No
Mediaco Holding Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
MDJM LTD Ordinary Share	No	No	No	No	No	No
Mondelez International Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	No
Medicenna Therapeutics Corp. Common Shares	No	No	No	No	No	No
Medalist Diversified REIT Inc. Common Stock	No	No	No	No	No	No
Allscripts Healthcare Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MedAvail Holdings Inc. Common Stock	No	No	No	No	No	No
MediWound Ltd. Ordinary Shares	No	No	No	No	No	No
Midwest Holding Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MiMedx Group Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
MDxHealth SA American Depositary Shares	No	No	No	No	No	No
23andMe Holding Co. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mercury Ecommerce Acquisition Corp Class A Common Stock	No	No	No	No	No	No
Medpace Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
TRxADE HEALTH Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Magic Empire Global Limited Ordinary Shares	No	No	No	No	No	No
MEI Pharma Inc. Common Stock	No	No	No	No	No	No
MELI Kaszek Pioneer Corp Class A Ordinary Shares	No	No	No	No	No	No
MercadoLibre Inc. Common Stock	No	No	No	No	No	No
Minority Equality Opportunities Acquisition Inc. Class A Common Stock	No	No	No	No	No	No
Methanex Corporation Common Stock	No	No	No	No	No	No
Mercer International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mesa Air Group Inc. Common Stock	No	No	No	No	No	No
Mesoblast Limited American Depository Shares	No	No	No	No	No	No
Meta Platforms Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ramaco Resources Inc. Common Stock	No	No	No	No	No	No
Meten Holding Group Ltd. Ordinary Shares	No	No	No	No	No	No
Missfresh Limited American Depository Shares	No	No	No	No	No	No
Mercurity Fintech Holding Inc. ADS	No	No	No	No	No	No
MidCap Financial Investment Corporation Common Stock	No	No	No	No	No	No
Medallion Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mobile Global Esports Inc. Common Stock	No	No	No	No	No	No
MGE Energy Inc	No	No	No	No	No	No
Moneygram International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Magic Software Enterprises Ltd. Ordinary Shares	No	No	No	No	No	No
Magnite Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MacroGenics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MGP Ingredients Inc.	Yes	Yes	Yes	Yes	Yes	No
McGrath RentCorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Magenta Therapeutics Inc. Common Stock	No	Yes	Yes	No	No	No
MeiraGTx Holdings plc Ordinary Shares	No	Yes	Yes	Yes	No	No
Magyar Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Maiden Holdings Ltd.	No	No	No	No	No	No
Meihua International Medical Technologies Co. Ltd. Ordinary Shares	No	No	No	No	No	No
The Singing Machine Company Inc. Common Stock	No	No	No	No	No	No
MICT Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Middleby Corporation (The) Common Stock	No	Yes	Yes	Yes	No	Yes
Mawson Infrastructure Group Inc. Common Stock	No	No	No	No	No	No
MIND Technology Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	No	No
Minim Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Mirum Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Miromatrix Medical Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Milestone Pharmaceuticals Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
Coliseum Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Mitek Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
MKS Instruments Inc. Common Stock	Yes	Yes	Yes	No	No	No
MarketWise Inc. Class A Common Stock	No	Yes	Yes	No	No	No
MarketAxess Holdings Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Mesa Laboratories Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Malacca Straits Acquisition Company Limited Class A Ordinary Shares	No	No	No	No	No	No
McLaren Technology Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Melco Resorts & Entertainment Limited American Depositary Shares	No	No	No	No	No	No
MillerKnoll Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MoonLake Immunotherapeutics Class A Ordinary Shares	No	No	No	No	No	No
Malvern Bancorp Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Meta Materials Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Martin Midstream Partners LP. Limited Partnership	No	No	No	No	No	No
MamaMancini's Holdings Inc. Common Stock	No	Yes	Yes	No	No	No
Merit Medical Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MakeMyTrip Limited Ordinary Shares	No	No	No	No	No	No
MIND C.T.I. Ltd. Ordinary Shares	No	No	No	No	No	No
monday.com Ltd. Ordinary Shares	No	No	No	No	No	No
MannKind Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mind Medicine (MindMed) Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Medicinova Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Monopar Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Monro Inc. Common Stock	Yes	Yes	Yes	No	No	No
MainStreet Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Monster Beverage Corporation	Yes	Yes	Yes	Yes	Yes	No
Montauk Renewables Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Momentum Inc. Class A Common Stock	No	No	No	No	No	No
Momentive Global Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Manitex International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mobilicom Limited American Depositary Shares	No	No	No	No	No	No
Mobiquity Technologies Inc. Common Stock	No	No	No	No	No	No
Mobiv Acquisition Corp Class A Common Stock	No	No	No	No	No	No
Modular Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ModivCare Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MidWestOne Financial Gp Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mogo Inc. Common Shares	No	No	No	No	No	No
Molecular Partners AG American Depositary Shares	No	No	No	No	No	No
Hello Group Inc. American Depositary Shares	Yes	Yes	No	No	No	No
Monument Circle Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Mondee Holdings Inc. Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
MorphoSys AG American Depository Shares	Yes	Yes	No	No	No	No
Morphic Holding Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Morningstar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Motus GI Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Movano Inc. Common Stock	No	No	No	No	No	No
Moxian (BVI) Inc Ordinary Shares	Yes	Yes	No	No	No	No
Motorcar Parts of America Inc. Common Stock	No	Yes	Yes	No	No	No
Model Performance Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Mid Penn Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Mercato Partners Acquisition Corporation Class A Common Stock	No	No	No	No	No	No
Monolithic Power Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marqeta Inc. Class A Common Stock	No	Yes	Yes	No	No	No
Marpai Inc. Class A Common Stock	No	No	No	No	No	No
Everspin Technologies Inc. Common Stock	No	No	No	No	No	No
Meridian Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Monroe Capital Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mercury Systems Inc Common Stock	No	Yes	Yes	Yes	No	No
Mereo BioPharma Group plc American Depository Shares	No	No	No	No	No	No
Marin Software Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marker Therapeutics Inc. Common Stock	No	Yes	No	Yes	No	Yes
MEDIROM Healthcare Technologies Inc. American Depository Share	No	No	No	No	No	No
Moderna Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marinus Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mersana Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marten Transport Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mirati Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Merus N.V. Common Shares	Yes	Yes	No	Yes	No	Yes
Maravai LifeSciences Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Marvell Technology Inc. Common Stock	No	Yes	No	Yes	No	No
Medicus Sciences Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Midland States Bancorp Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
MSD Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Middlesex Water Company Common Stock	Yes	Yes	Yes	No	No	No
Microsoft Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
Motorsport Games Inc. Class A Common Stock	No	No	No	No	No	No
MSP Recovery Inc. Class A Common Stock	No	No	No	No	No	No
MetalSky Star Acquisition Corporation Ordinary shares	No	No	No	No	No	No
MicroStrategy Incorporated Common Stock Class A	No	Yes	Yes	Yes	No	No
Mid-Southern Bancorp Inc. Common Stock	No	No	Yes	No	Yes	No
MedTech Acquisition Corporation Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
CareCloud Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
MMTec Inc. Common Shares	No	No	No	No	No	No
Match Group Inc. Common Stock	No	Yes	Yes	No	No	No
Metacrine Inc. Common Stock	Yes	Yes	Yes	No	Yes	Yes
Maris-Tech Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Molecular Templates Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Mannatech Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Materialise NV American Depositary Shares	Yes	Yes	No	No	No	No
Midatech Pharma PLC American Depositary Shs	Yes	Yes	No	No	No	No
Matrix Service Company Common Stock	No	Yes	Yes	Yes	No	No
Monterey Bio Acquisition Corporation Warrant	No	No	No	No	No	No
MACOM Technology Solutions Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Matterport Inc. Class A Common Stock	No	No	No	No	No	No
Micron Technology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Mullen Automotive Inc. Common Stock	No	No	No	No	No	No
Murphy Canyon Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
MVB Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MicroVision Inc. Common Stock	No	Yes	Yes	No	No	No
Microvast Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MaxCyte Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MaxLinear Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
First Western Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Myriad Genetics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
MyMD Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Mynaric AG American Depositary Shares	Yes	Yes	No	No	No	No
Mainz Biomed B.V. Ordinary Shares	No	No	No	No	No	No
PLAYSTUDIOS Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
MYR Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
My Size Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nano Labs Ltd American Depositary Shares	No	No	No	No	No	No
North Atlantic Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
NaaS Technology Inc. American Depositary Shares	Yes	Yes	No	No	No	No
Natural Alternatives International Inc. Common Stock	No	No	No	No	No	No
NanoVibronix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Inari Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nathan's Famous Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
National Instruments Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nature's Sunshine Products Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nautilus Biotechnology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Navigent Corporation Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Neurocrine Biosciences Inc. Common Stock	No	Yes	Yes	No	No	No
Northeast Bank Common Stock	No	No	No	No	No	No
Nabriva Therapeutics plc Ordinary Shares Ireland	Yes	Yes	Yes	Yes	Yes	No
NeuBase Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Newbury Street Acquisition Corporation Common Stock	No	No	No	No	No	No
NBT Bancorp Inc. Common Stock	No	Yes	Yes	No	No	No
Nanobiotix S.A. American Depository Shares	Yes	Yes	No	No	No	No
Newcourt Acquisition Corp Class A Ordinary Share	No	No	No	No	No	No
National CineMedia Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NuCanva plc American Depository Share	Yes	Yes	Yes	Yes	Yes	No
nCino Inc. Common Stock	Yes	Yes	No	No	No	No
Netcapital Inc. Common Stock	No	No	No	No	No	No
Nocera Inc. Common Stock	No	No	No	No	No	No
NCS Multistage Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Theg Limited American Depository Shares	Yes	Yes	No	No	No	No
NightDragon Acquisition Corp. Class A Common stock	No	No	No	No	No	No
Nasdaq Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Noodles & Company Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
ENDRA Life Sciences Inc. Common Stock	No	No	No	No	No	No
Nordson Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NorthEast Community Bancorp Inc. Common Stock	No	Yes	No	Yes	No	No
Newegg Commerce Inc. Common Shares	No	No	No	No	No	No
NeoGenomics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Neogen Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Neonode Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NeoVolta Inc. Common Stock	No	No	No	No	No	No
Nephros Inc. Common Stock	No	No	No	No	No	No
Neptune Wellness Solutions Inc. Ordinary Shares	Yes	Yes	No	No	No	No
Minerva Neurosciences Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
National Energy Services Reunited Corp. Ordinary Shares	No	No	No	No	No	No
Newtek Business Services Corp. Common Stock (Maryland)	Yes	Yes	Yes	Yes	Yes	No
NexImmune Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NextDecade Corporation Common Stock	No	Yes	Yes	No	No	No
Northfield Bancorp Inc. Common Stock (Delaware)	Yes	Yes	Yes	Yes	Yes	No
New Fortress Energy Inc. Class A Common Stock	No	No	No	No	No	No
Neflix Inc. Common Stock	No	Yes	Yes	No	Yes	No
NGM Biopharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NeoGames S.A. Ordinary Shares	Yes	Yes	No	No	No	No
NantHealth Inc. Common Stock	No	No	No	No	No	No
NewHold Investment Corp. II Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Natural Health Trends Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NICE Ltd American Depository Shares	No	No	No	No	No	No
Nicholas Financial Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NiSun International Enterprise Development Group Co. Ltd. Class A Common Shares	No	No	No	No	No	No
Niu Technologies American Depository Shares	Yes	Yes	No	No	No	No
Nikola Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
National Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nektar Therapeutics Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nkarta Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NLS Pharmaceuticals Ltd. Ordinary Shares	No	No	No	No	No	No
Neoleukin Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
New Mountain Finance Corporation Common Stock	No	No	No	No	No	No
NMI Holdings Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
Nemauro Medical Inc. Common Stock	No	No	No	No	No	No
Newmark Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NeuroOne Medical Technologies Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
g Meters Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NextNav Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NN Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nano Dimension Ltd. American Depository Shares	No	No	No	No	No	No
NANO-X IMAGING LTD Ordinary Shares	Yes	Yes	No	No	No	No
NI Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nogin Inc. Common Stock	No	No	No	No	No	No
Inotiv Inc. Common Stock	No	Yes	Yes	No	No	Yes
Novan Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Novanta Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nova Vision Acquisition Corp. Ordinary share	No	No	No	No	No	No
Neuropace Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Noble Rock Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
NeuroBo Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
National Research Corporation Common Stock (Delaware)	Yes	Yes	Yes	Yes	Yes	Yes
NerdWallet Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Northrim Bancorp Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nurix Therapeutics Inc. Common stock	Yes	Yes	Yes	Yes	Yes	No
NeuroSense Therapeutics Ltd. Ordinary Shares	No	No	No	No	No	No
NRX Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Insight Enterprises Inc. Common Stock	No	No	No	No	No	Yes
InspireMD Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NAPCO Security Technologies Inc. Common Stock	Yes	Yes	Yes	No	No	No
NanoString Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
NSTS Bancorp Inc. Common Stock	No	No	No	No	No	No
Nortech Systems Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NetApp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NetScout Systems Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
NetEase Inc. American Depository Shares	No	No	No	No	No	No
NETGEAR Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Northern Technologies International Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Intellia Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nutanix Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Natera Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nutriband Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Northern Trust Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
NetSol Technologies Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
Nubia Brand International Corp. Warrant	No	No	No	No	No	No
NeuroMetrix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nutex Health Inc. Common Stock	No	No	No	No	No	No
NuVasive Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nuvalent Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nuwellis Inc. Common Stock	No	No	No	No	No	No
NuZee Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
NorthView Acquisition Corporation Common Stock	No	No	No	No	No	No
Novavax Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Neovasc Inc. Common Shares	No	No	No	No	No	No
NovoCure Limited Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Nuvectis Pharma Inc. Common Stock	No	No	No	No	No	No
NVIDIA Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NVE Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NV5 Global Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nuvei Corporation Subordinate Voting Shares	No	No	No	No	No	No
Nova Lifestyle Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
InVivo Therapeutics Holdings Corp Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nova Ltd. Ordinary Shares	No	No	No	No	No	No
enVeno Medical Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Novo Integrated Sciences Inc. Common Stock	No	No	No	No	No	Yes
New Vista Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Navitas Semiconductor Corporation Common Stock	Yes	Yes	Yes	No	Yes	No
Nuvve Holding Corp. Common Stock	No	No	No	No	No	No
NOVONIX Limited American Depository Shares	No	No	No	No	No	No
Northwest Bancshares Inc. Common Stock	No	No	No	No	Yes	No
NorthWestern Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Norwood Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Newell Brands Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
National Western Life Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Northwest Pipe Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
News Corporation Class B Common Stock	No	Yes	Yes	Yes	Yes	Yes
NWTN Inc. Class B Ordinary Shares	No	No	No	No	No	No
NexGel Inc Common Stock	Yes	Yes	Yes	No	No	No
NextGen Healthcare Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Nexalin Technology Inc. Common Stock	No	No	No	No	No	No
NXP Semiconductors N.V. Common Stock	Yes	Yes	Yes	Yes	No	No
NextPlat Corp Common Stock	No	No	No	No	No	No
Nexstar Media Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
NextCure Inc. Common Stock	No	Yes	Yes	Yes	No	No
NextPlay Technologies Inc. Common Stock	No	Yes	Yes	No	No	Yes
Nayax Ltd. Ordinary Shares	No	No	No	No	No	No
New York Mortgage Trust Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Nymox Pharmaceutical Corporation Common Stock (Bahamas)	No	No	No	No	No	No
Nyxoah SA Ordinary Shares	No	No	No	No	No	No
OmniAb Inc. Common Stock	No	No	No	No	No	No
Outbrain Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oblong Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Origin Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ObsEva SA Ordinary Shares	No	No	No	No	No	No
Orange County Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
OCA Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Optical Cable Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
OFS Credit Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
OceanFirst Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oriental Culture Holding LTD Ordinary Shares	No	No	No	No	No	No
Ocugen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Oaktree Specialty Lending Corporation Common Stock	Yes	Yes	Yes	No	Yes	No
Ocular Therapeutix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ocuphire Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oncocyte Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Old Dominion Freight Line Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
The ODP Corporation Common Stock	No	Yes	No	Yes	No	No
One Equity Partners Open Water I Corp. Class A Common Stock	No	No	No	No	No	No
Orion Energy Systems Inc. Common Stock	No	Yes	No	Yes	Yes	Yes
Oconee Federal Financial Corp. Common Stock	No	No	No	No	No	No
Orthofix Medical Inc. Common Stock (DE)	No	Yes	Yes	No	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Omega Flex Inc. Common Stock	Yes	Yes	Yes	No	No	No
OFS Capital Corporation Common Stock	No	Yes	Yes	Yes	No	No
Organigram Holdings Inc. Common Shares	No	No	No	No	No	No
Orion Acquisition Corp. Class A common stock	No	No	No	No	No	No
Orbital Infrastructure Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
OzMicro International Limited American Depository Shares	No	No	No	No	No	No
Okta Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
OKYO Pharma Limited American Depository Shares	No	No	No	No	No	No
The OLB Group Inc. Common Stock	No	No	No	No	No	No
Universal Display Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
OmniLit Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Olink Holding AB (publ) American Depository Shares	No	No	No	No	No	No
Ollie's Bargain Outlet Holdings Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Olema Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Olaplex Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
Outset Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Grupo Aeroportuario del Centro Norte S.A.B. de C.V. ADS	No	No	No	No	No	No
Omniceil Inc. Common Stock (\$0.001 par value)	No	Yes	Yes	Yes	No	No
Omega Alpha SPAC Class A Ordinary Shares	No	No	No	No	No	No
Omeros Corporation Common Stock	No	Yes	No	Yes	No	No
Odyssey Marine Exploration Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Omega Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Singular Genomics Systems Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
OMNIQ Corp. Common Stock	No	No	No	No	No	No
ON Semiconductor Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Old National Bancorp Common Stock	Yes	Yes	Yes	Yes	No	Yes
Oncorus Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
OncoSec Medical Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oncternal Therapeutics Inc. Common Stock	No	Yes	Yes	No	No	Yes
Oncolytics Biotech Inc. Common Shares	No	No	No	No	No	No
Ondas Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
1Life Healthcare Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
OneWater Marine Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Onfolio Holdings Inc. Common Stock	No	No	No	No	No	No
Onconova Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Organovo Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Onyx Acquisition Co. I Class A Ordinary Shares	No	No	No	No	No	No
OceanPal Inc. Common Stock	No	No	No	No	No	No
OPAL Fuels Inc. Class A Common Stock	No	No	No	No	No	No
OP Bancorp Common Stock	No	Yes	Yes	No	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Option Care Health Inc. Common Stock	No	Yes	No	Yes	No	No
Opendoor Technologies Inc Common Stock	No	Yes	No	Yes	Yes	No
OpGen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
OptimumBank Holdings Inc. Common Stock	No	No	No	No	No	No
Office Properties Income Trust Common Shares of Beneficial Interest	Yes	Yes	Yes	Yes	Yes	No
OPKO Health Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Opiant Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Old Point Financial Corporation Common Stock	No	Yes	No	Yes	No	Yes
Opera Limited American Depositary Shares	No	No	No	No	No	No
Oportun Financial Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
OptimizeRx Corporation Common Stock	No	Yes	Yes	Yes	No	No
Opthea Limited American Depositary Shares	No	No	No	No	No	No
OptiNose Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Origin Materials Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Organogenesis Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Orgenesis Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Orion Biotech Opportunities Corp. Class A Ordinary Share	No	No	No	No	No	No
Oric Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	No	No
O'Reilly Automotive Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Oramed Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Orstow Financial Services Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Orchard Therapeutics plc American Depositary Shares	Yes	Yes	Yes	Yes	Yes	No
Old Second Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
OSI Systems Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	No
OneSpan Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
One Stop Systems Inc. Common Stock	No	No	No	No	No	No
Ostin Technology Group Co. Ltd. Ordinary Shares	No	No	No	No	No	No
Overstock.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oyster Enterprises Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
OraSure Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
OneSpaWorld Holdings Limited Common Shares	Yes	Yes	Yes	Yes	Yes	No
OceanTech Acquisitions I Corp. Class A Common Stock	No	No	No	No	No	No
Open Text Corporation Common Shares	No	No	No	No	No	No
Otonomy Inc. Common Stock	No	Yes	Yes	Yes	No	No
Oatly Group AB American Depositary Shares	No	No	No	No	No	No
Otonomo Technologies Ltd. Ordinary shares	No	No	No	No	No	No
Ontrak Inc. Common Stock	No	No	No	No	No	No
Otter Tail Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ohio Valley Banc Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Ovid Therapeutics Inc. Common Stock	No	Yes	Yes	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Oak Valley Bancorp (CA) Common Stock	No	Yes	No	No	No	No
Oxbridge Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Oxbridge Re Holdings Limited Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Oxford Lane Capital Corp. Common Stock	No	Yes	Yes	Yes	Yes	No
Oxford Square Capital Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Oxus Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Oyster Point Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Bank OZK Common Stock	No	No	No	No	No	No
Plains All American Pipeline L.P. Common Units representing Limited Partner Interests	No	Yes	Yes	Yes	No	No
Pan American Silver Corp. Common Stock	No	No	No	No	No	No
Pacific Biosciences of California Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
PacWest Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pioneer Merger Corp. Class A Ordinary Share	No	No	No	No	No	No
Pacifico Acquisition Corp. Common Stock	No	No	No	No	No	No
Plains GP Holdings L.P. Class A Units representing Limited Partner Interests	Yes	Yes	Yes	Yes	Yes	No
Phibro Animal Health Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Palisade Bio Inc. Common Stock	No	No	No	No	No	No
Paltalk Inc. Common Stock	No	Yes	Yes	No	No	No
Panacea Acquisition Corp. II Class A Ordinary Shares	No	No	No	No	No	No
Pangaea Logistics Solutions Ltd. Common Shares	No	No	No	No	No	No
Palo Alto Networks Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Paramount Global Class B Common Stock	Yes	Yes	Yes	Yes	Yes	No
Passage Bio Inc. Common Stock	No	Yes	Yes	Yes	No	No
Patriot Transportation Holding Inc. Common Stock	No	Yes	Yes	No	No	No
Patrick Industries Inc. Common Stock	No	Yes	No	Yes	No	Yes
PAVmed Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Patria Investments Limited Class A Common Shares	No	No	No	No	No	No
Paya Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Payoneer Global Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Paysign Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Paychex Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Phoenix Biotech Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
PB Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pioneer Bancorp Inc. Common Stock	No	Yes	Yes	Yes	No	No
Pathfinder Bancorp Inc. Common Stock (MD)	No	Yes	No	Yes	Yes	No
Panbela Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Potbelly Corporation Common Stock	No	No	No	No	No	No
Powerbridge Technologies Co. Ltd. Ordinary Shares	No	No	No	No	No	No
Puma Biotechnology Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PACCAR Inc. Common Stock	No	Yes	Yes	Yes	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
PCB Bancorp Common Stock	No	Yes	Yes	No	No	No
Perception Capital Corp. II Class A Ordinary Shares	No	No	No	No	No	No
PotlatchDeltic Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Pacira BioSciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Processa Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	No
PCSB Financial Corporation Common Stock	No	No	No	No	No	No
PureCycle Technologies Inc. Common stock	Yes	Yes	Yes	Yes	Yes	No
PCTEL Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Paylocity Holding Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vaxcyte Inc. Common Stock	No	Yes	Yes	No	No	Yes
Parsec Capital Acquisitions Corp Class A Common Stock	No	No	No	No	No	No
Park City Group Inc. Common Stock	No	No	No	No	No	No
Pure Cycle Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
PDC Energy Inc. Common Stock (Delaware)	Yes	Yes	Yes	Yes	Yes	No
Patterson Companies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pinduoduo Inc. American Depositary Shares	No	No	No	No	No	No
Pro-Dex Inc. Common Stock	No	Yes	No	No	No	No
PDF Solutions Inc. Common Stock	No	Yes	Yes	Yes	No	No
Ponce Financial Group Inc. Common Stock	No	Yes	Yes	Yes	No	No
PDS Biotechnology Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pear Therapeutics Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Peoples Bancorp of North Carolina Inc. Common Stock	No	No	No	No	No	No
Peoples Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Phillips Edison & Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pegasystems Inc. Common Stock	No	Yes	Yes	Yes	No	No
Project Energy Reimagined Acquisition Corp. Unit	No	No	No	No	No	No
Pineapple Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
PENN Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
PepsiCo Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
PepGen Inc. Common Stock	No	No	No	No	No	No
PepperLime Health Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
Perion Network Ltd. Ordinary Shares	No	No	No	No	No	No
Perma-Fix Environmental Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Wag! Group Co. Common Stock	No	No	No	No	No	No
PetIQ Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
PetMed Express Inc. Common Stock	No	Yes	Yes	No	No	No
PetVivo Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TDH Holdings Inc. Common Shares	No	No	No	No	No	No
Phoenix Motor Inc. Common Stock	No	No	No	No	No	No
Preferred Bank Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Premier Financial Corp. Common Stock	No	Yes	Yes	Yes	No	No
Pathfinder Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Principal Financial Group Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Professional Holding Corp. Class A Common stock	No	No	No	No	No	No
Profire Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
P & F Industries Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Peoples Financial Services Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Performant Financial Corporation Common Stock	No	Yes	Yes	Yes	No	No
PFSweb Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Portage Fintech Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
PhenixFIN Corporation Common Stock	No	Yes	Yes	No	Yes	No
Peapack-Gladstone Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Precigen Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Progyny Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Progress Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Pagaya Technologies Ltd. Class A Ordinary Shares	No	No	No	No	No	No
Pharming Group N.V. ADS each representing 10 ordinary shares	No	No	No	No	No	No
Phathom Pharmaceuticals Inc. Common Stock	No	Yes	Yes	No	No	Yes
Puhui Wealth Investment Management Co. Ltd. Ordinary Shares	No	No	No	No	No	No
Population Health Investment Co. Inc. Class A Ordinary Share	No	No	No	No	No	No
Phio Pharmaceuticals Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Phunware Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pharvaris N.V. Ordinary Shares	No	No	No	No	No	No
Impinj Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
P3 Health Partners Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Kidpik Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Premier Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pieris Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ShiftPixy Inc. Common Stock	No	No	No	No	No	No
Parke Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Peak Bio Inc. Common Stock	No	No	No	No	No	No
Park-Ohio Holdings Corp. Common Stock	No	No	No	No	No	Yes
Photronics Inc. Common Stock	No	No	No	No	No	No
Patria Latin American Opportunity Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Dave & Buster's Entertainment Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Plumas Bancorp	Yes	Yes	Yes	Yes	Yes	No
PLBY Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Children's Place Inc. (The) Common Stock	No	Yes	Yes	No	No	Yes
Piedmont Lithium Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Plum Acquisition Corp. I Class A Ordinary Share	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Palomar Holdings Inc. Common stock	No	Yes	Yes	Yes	No	Yes
Preformed Line Products Company Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pliant Therapeutics Inc. Common Stock	No	Yes	Yes	No	No	No
Pulse Biosciences Inc Common Stock (DE)	No	Yes	Yes	No	No	Yes
Playtika Holding Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Plutonian Acquisition Corp. Unit	No	No	No	No	No	No
Plug Power Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Pluri Inc. Common Stock	No	No	No	No	No	Yes
ePlus inc. Common Stock	No	Yes	Yes	Yes	No	Yes
PLx Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Plexus Corp. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Playa Hotels & Resorts N.V. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
PharmaCyte Biotech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Psychemedics Corporation	Yes	Yes	Yes	Yes	Yes	Yes
Pingtian Marine Enterprise Ltd.	No	No	No	No	No	No
Priveterra Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
ProMIS Neurosciences Inc. Common Shares	No	No	No	No	No	No
CPI Card Group Inc. Common Stock	No	Yes	Yes	No	No	No
PMV Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Prime Number Acquisition I Corp. Class A Common Stock	No	No	No	No	No	No
Patriot National Bancorp Inc. Common Stock	No	No	No	No	No	Yes
Pinnacle Financial Partners Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
PrimeEnergy Resources Corporation Common Stock	No	No	No	No	No	No
POINT Biopharma Global Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
The Pennant Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Predictive Oncology Inc. Common Stock	No	No	No	No	No	No
Precision Optics Corporation Inc. Common stock	No	No	No	No	No	No
Insulet Corporation Common Stock	No	No	No	No	No	No
POET Technologies Inc. Common Shares	No	No	No	No	No	No
Polar Power Inc. Common Stock	Yes	Yes	Yes	No	No	No
Pono Capital Corp Class A Common Stock	No	No	No	No	No	No
Pool Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Poshmark Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Powered Brands Class A Ordinary Shares	No	No	No	No	No	No
Power Integrations Inc. Common Stock	Yes	Yes	Yes	No	No	No
Powell Industries Inc. Common Stock	No	No	No	No	No	No
AMMO Inc. Common Stock	No	No	No	No	No	No
Pacific Premier Bancorp Inc	Yes	Yes	Yes	Yes	Yes	Yes
Purple Biotech Ltd. American Depositary Shares	No	No	No	No	No	No
Pilgrim's Pride Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
PHP Ventures Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Perma-Pipe International Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Pioneer Power Solutions Inc. Common Stock	No	Yes	No	Yes	No	Yes
Perpetua Resources Corp. Common Shares	No	Yes	No	Yes	Yes	Yes
Papaya Growth Opportunity Corp. I Class A Common Stock	No	No	No	No	No	No
PRA Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Praxis Precision Medicines Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Porch Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PROCEPT BioRobotics Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Perdoceo Education Corporation Common Stock	Yes	Yes	Yes	No	No	No
Pardes Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Preneetics Global Limited Class A Ordinary Share	No	No	No	No	No	No
Perficient Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PainReform Ltd. Ordinary Shares	No	No	No	No	No	No
Progress Software Corporation Common Stock (DE)	No	No	No	No	No	No
Primoris Services Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Prelude Therapeutics Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pearl Holdings Acquisition Corp Class A Ordinary Shares	No	No	No	No	No	No
Prime Medicine Inc. Common Stock	No	No	No	No	No	No
Procaps Group S.A. Ordinary Shares	No	No	No	No	No	No
Profound Medical Corp. Common Stock	No	No	No	No	No	No
ProKidney Corp. Class A Ordinary Shares	No	No	No	No	No	No
Provident Financial Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ProPhase Labs Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	Yes
Purple Innovation Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Precipio Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
ProQR Therapeutics N.V. Ordinary Shares	No	No	No	No	No	No
Peraso Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Prospector Capital Corp. Class A Ordinary Shares	No	No	No	No	No	No
Presto Automation Inc. Common Stock	No	No	No	No	No	No
Prothena Corporation plc Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
PureTech Health plc American Depositary Shares	No	No	No	No	No	No
Portage Biotech Inc. Common Stock	No	No	No	No	No	No
Priority Technology Holdings Inc. Common Stock	No	No	No	No	No	No
Paratek Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
CarParts.com Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Privia Health Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Provention Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Property Solutions Acquisition Corporation II Class A Common Stock	No	No	No	No	No	No
Prospect Capital Corporation Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Performance Shipping Inc. Common Shares	No	No	No	No	No	No
PriceSmart Inc. Common Stock	No	Yes	Yes	Yes	No	No
Personalis Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Polestar Automotive Holding UK PLC Class A ADS	No	No	No	No	No	No
PLUS THERAPEUTICS Inc. Common Stock	No	Yes	No	Yes	No	No
Poseida Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pintec Technology Holdings Limited American Depository Shares	No	No	No	No	No	No
PTC Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PTC Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
PolarityTE Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Patterson-UTI Energy Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Protagonist Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PropTech Investment Corporation II Class A Common Stock	No	No	No	No	No	No
Protagenic Therapeutics Inc. Common Stock	No	No	No	No	No	No
Portillo's Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Portman Ridge Finance Corporation Common Stock	Yes	Yes	Yes	No	Yes	No
Partner Communications Company Ltd. American Depository Shares	No	No	No	No	No	No
Pine Technology Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Peloton Interactive Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Petros Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
Proterra Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Partners Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	No
P.A.M. Transportation Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Pactiv Evergreen Inc. Common stock	Yes	Yes	Yes	Yes	Yes	No
Pono Capital Two Inc. Class A Common Stock	No	No	No	No	No	No
PubMatic Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Goal Acquisitions Corp. Common Stock	No	No	No	No	No	No
Pulmatrix Inc. Common Stock	No	No	No	No	No	No
Puyi Inc. American Depository Shares	No	No	No	No	No	No
Provident Bancorp Inc. (MD) Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PowerFleet Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Penns Woods Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Perella Weinberg Partners Class A Common Stock	No	No	No	No	No	No
PowerUp Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Pixelworks Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
PaxMedica Inc. Common Stock	No	No	No	No	No	No
Pyxis Tankers Inc. Common Stock	No	No	No	No	No	No
Paycor HCM Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
PolyPid Ltd. Ordinary Shares	No	No	No	No	No	No
PayPal Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
PyroGenesis Canada Inc. Common Shares	No	No	No	No	No	No
Pyxis Oncology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Papa John's International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
QUALCOMM Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
QCR Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
GuideOrtho Corporation Common Stock	No	No	No	No	No	No
360 DigiTech Inc. American Depository Shares	No	No	No	No	No	No
Quhuo Limited American Depository Shares	No	No	No	No	No	No
Quipt Home Medical Corp. Common Shares	No	No	No	No	No	No
Qualigen Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Qilian International Holding Group Ltd. Ordinary Shares	No	No	No	No	No	No
Qualys Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Quantum Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Quince Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Quoin Pharmaceuticals Ltd. American Depository Shares	No	No	No	No	No	No
QuinStreet Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Nuveen NASDAQ 100 Dynamic Overwrite Fund Shares of Beneficial Interest	No	Yes	Yes	Yes	No	No
Quest Resource Holding Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Qurate Retail Inc. Series A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Qorvo Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Quantum-Si Incorporated Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
QualTek Services Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Quotient Limited Ordinary Shares	Yes	Yes	No	Yes	No	No
Quanterix Corporation Common Stock	No	Yes	No	Yes	No	Yes
Qutoutiao Inc. American Depository Shares	No	No	No	No	No	No
Quantum Computing Inc. Common Stock	No	No	No	No	No	No
QuickLogic Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Qumu Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
uniQure N.V. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Research Alliance Corp. II Class A Common Stock	No	No	No	No	No	No
Relativity Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
RADA Electronic Industries Ltd. Ordinary Shares	No	No	No	No	No	No
Radius Global Infrastructure Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
FreightCar America Inc. Common Stock	No	Yes	No	Yes	No	Yes
Rain Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Aries I Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
Rand Capital Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rani Therapeutics Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
RAPT Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ultragenyx Pharmaceutical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Rave Restaurant Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
RBB Bancorp Common Stock	No	No	No	No	No	No
Ribbon Communications Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Republic Bancorp Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Rubicon Technology Inc. Common Stock	No	No	No	No	No	No
Rhinebeck Bancorp Inc. Common Stock	No	Yes	No	Yes	No	No
Revelstone Capital Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Red Cat Holdings Inc. Common Stock	No	No	No	No	No	No
Avita Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rent-A-Center Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Rocket Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rocky Brands Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Rosecliff Acquisition Corp I Class A Common Stock	No	No	No	No	No	No
R1 RCM Inc. Common Stock	No	No	No	No	No	No
RCM Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Recon Technology Ltd. Class A Ordinary Shares	No	No	No	No	No	No
Recruiter.com Group Inc. Common Stock	No	No	No	No	No	No
Radcom Ltd. Ordinary Shares	No	No	No	No	No	No
Redfin Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Redhill Biopharma Ltd. American Depositary Shares	No	No	No	No	No	No
Reading International Inc. Class A Common Stock	No	No	No	No	No	No
RadNet Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Red Violet Inc. Common Stock	No	No	No	No	No	No
Radware Ltd. Ordinary Shares	No	No	No	No	No	No
The RealReal Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Real Brokerage Inc. Common Shares	No	No	No	No	No	No
Reborn Coffee Inc. Common Stock	No	No	No	No	No	No
REE Automotive Ltd. Class A Ordinary Shares	No	No	No	No	No	No
Reeds Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Chicago Atlantic Real Estate Finance Inc. Common Stock	No	No	No	No	No	No
Research Frontiers Incorporated Common Stock	No	No	No	No	No	No
Regency Centers Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Regeneron Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	No
Rekor Systems Inc. Common Stock	No	No	No	No	No	No
Reliance Global Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Richardson Electronics Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Remitly Global Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cartesian Growth Corporation II Class A Ordinary Shares	No	No	No	No	No	No
Rent the Runway Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Replimune Group Inc. Common Stock	No	Yes	Yes	No	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Reata Pharmaceuticals Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
ReTo Eco-Solutions Inc. Common Shares	No	No	No	No	No	No
Reunion Neuroscience Inc. Common Shares	No	No	No	No	No	No
Revelation Biosciences Inc. Common Stock	No	No	No	No	No	No
Alpine Acquisition Corporation Common Stock	No	No	No	No	No	No
Revolution Healthcare Acquisition Corp. SAIL Class A Common Stock	No	No	No	No	No	No
Reynolds Consumer Products Inc. Common Stock	No	Yes	Yes	No	No	No
RF Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
RF Industries Ltd. Common Stock	No	Yes	Yes	No	No	No
Regence Bioscience Holdings Limited Ordinary Shares	No	No	No	No	No	No
RGC Resources Inc. Common Stock	No	No	No	No	No	No
Repligen Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Real Good Food Company Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
Royal Gold Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Regulus Therapeutics Inc. Common Stock	No	Yes	Yes	No	Yes	Yes
REGENXBIO Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Resources Connection Inc. Common Stock	No	Yes	Yes	No	No	No
Rigetti Computing Inc. Common Stock	No	No	No	No	No	No
RiceBran Technologies Common Stock	No	No	No	No	No	No
RCI Hospitality Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Lordstown Motors Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rigel Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
B. Riley Financial Inc. Common Stock	No	No	No	No	No	No
Riot Blockchain Inc. Common Stock	No	No	No	No	No	No
Rivian Automotive Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	No
Arcadia Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rocket Lab USA Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Relay Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Relmada Therapeutics Inc. Common Stock	No	No	No	No	No	No
Rallybio Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Richmond Mutual Bancorporation Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
RumbleOn Inc. Class B Common Stock	No	No	No	No	No	No
Rambus Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Rocky Mountain Chocolate Factory Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
RMG Acquisition Corp. III Class A Ordinary Shares	No	No	No	No	No	No
Rimini Street Inc. (DE) Common Stock	Yes	Yes	Yes	No	No	Yes
The RMR Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rockwell Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Avidity Biosciences Inc. Common Stock	No	Yes	Yes	No	No	Yes
TransCode Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Mount Rainier Acquisition Corp. Common Stock	No	No	No	No	No	No
Renalytic plc American Depositary Shares	No	No	No	No	No	No
Renasant Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
ReNew Energy Global plc Class A Ordinary Shares	No	No	No	No	No	No
RealNetworks Inc. Common Stock	No	No	No	No	No	No
RenovoRx Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Construction Partners Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
ROC Energy Acquisition Corp. Common Stock	No	No	No	No	No	No
Ranger Oil Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Roth CH Acquisition IV Co. Common Stock	No	No	No	No	No	No
Gibraltar Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Roth CH Acquisition V Co. Common Stock	No	No	No	No	No	No
Retail Opportunity Investments Corp. Common Stock (MD)	Yes	Yes	Yes	Yes	Yes	No
Roivant Sciences Ltd. Common Shares	Yes	Yes	Yes	No	No	No
Roku Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Root Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rose Hill Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Ross Stores Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rover Group Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
Repay Holdings Corporation Class A Common Stock	No	Yes	Yes	No	Yes	No
Rapid7 Inc. Common Stock	No	Yes	No	Yes	No	Yes
Reneo Pharmaceuticals Inc. Common Stock	No	Yes	No	Yes	No	Yes
Rapid Micro Biosystems Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Royalty Pharma plc Class A Ordinary Shares	No	Yes	Yes	Yes	Yes	Yes
Repare Therapeutics Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Red River Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Red Robin Gourmet Burgers Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Red Rock Resorts Inc. Class A Common Stock	Yes	Yes	Yes	No	Yes	No
ReShape Lifesciences Inc. Common Stock	No	No	No	No	No	No
Research Solutions Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Reservoir Media Inc. Common Stock	No	No	No	No	No	Yes
The Necessity Retail REIT Inc. Class A Common Stock	No	No	No	No	No	No
Rubius Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rumble Inc. Class A Common Stock	No	No	No	No	No	No
Sunrun Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rush Enterprises Inc. Common Stock CIA	No	Yes	Yes	Yes	No	No
Ruth's Hospitality Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
RVL Pharmaceuticals plc Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Revolution Medicines Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Revanche Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Reviva Pharmaceuticals Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Riverview Bancorp Inc Common Stock	Yes	Yes	Yes	Yes	No	No
Rail Vision Ltd. Ordinary Share	No	No	No	No	No	No
Ryvyl Inc. Common Stock	No	No	No	No	No	No
Runway Growth Finance Corp. Common Stock	No	Yes	Yes	No	Yes	No
ReWalk Robotics Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
Redwoods Acquisition Corp. Common Stock	No	No	No	No	No	No
Prometheus Biosciences Inc. Common Stock	No	Yes	Yes	No	No	Yes
RXR Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Recursion Pharmaceuticals Inc. Class A Common Stock	No	Yes	Yes	Yes	No	No
RxSight Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rackspace Technology Inc. Common Stock	No	No	No	No	No	Yes
Ryanair Holdings plc American Depositary Shares	No	No	No	No	No	No
Rhythm Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Rezolute Inc. Common Stock (NV)	Yes	Yes	Yes	No	No	No
Sabre Corporation Common Stock	No	Yes	Yes	Yes	No	No
SAB Biotherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Safety Insurance Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sagaliam Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Sage Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SAI.TECH Global Corporation Class A Ordinary Shares	No	No	No	No	No	No
Saia Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Salisbury Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Salem Media Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Schultze Special Purpose Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Silvercrest Asset Management Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sana Biotechnology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sangoma Technologies Corporation Common Shares	No	No	No	No	No	No
Sanmina Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
S&W Seed Company Common Stock (NV)	Yes	Yes	Yes	Yes	Yes	Yes
Sigma Additive Solutions Inc. Common Stock	Yes	Yes	Yes	No	No	No
Sandy Spring Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Satellogic Inc. Class A Ordinary Shares	No	No	No	No	No	No
EchoStar Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Cassava Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SBA Communications Corporation Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Seacoast Banking Corporation of Florida Common Stock	No	Yes	No	Yes	Yes	No
SharpLink Gaming Ltd. Ordinary Shares	No	No	No	No	No	No
SB Financial Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sunshine Biopharma Inc. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Sinclair Broadcast Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SpringBig Holdings Inc. Common Stock	No	No	No	No	No	No
Star Bulk Carriers Corp. Common Shares	No	No	No	No	No	No
Signature Bank Common Stock	No	No	No	No	No	No
Sabra Health Care REIT Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Southside Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sterling Bancorp Inc. Common Stock	No	No	No	No	No	No
Starbucks Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Stratim Cloud Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Scholastic Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Schnitzer Steel Industries Inc. Class A Common Stock	No	Yes	No	Yes	Yes	Yes
Socket Mobile Inc. Common Stock	No	No	No	No	No	No
Broadscale Acquisition Corp. Class A common stock	No	No	No	No	No	No
Scilex Holding Company Common Stock	No	No	No	No	No	No
Seaport Calibre Materials Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
SciON Tech Growth I Class A Ordinary Shares	No	No	No	No	No	No
comScore Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
scPharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SciPlay Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Scopus BioPharma Inc. Common Stock	No	No	No	No	No	No
Screaming Eagle Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
ScanSource Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Societal CDMO Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Shoe Carnival Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
374Water Inc. Common Stock	No	No	No	No	No	No
SecureWorks Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SCYNEXIS Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Sustainable Development Acquisition I Corp. Class A Common Stock	No	No	No	No	No	No
SmileDirectClub Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Schrodinger Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Stronghold Digital Mining Inc. Class A Common Stock	No	No	No	No	No	No
SeaChange International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vivid Seats Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Secoo Holding Limited ADS	No	No	No	No	No	No
SolarEdge Technologies Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Origin Agritech Limited Common Stock	No	No	No	No	No	No
Seelos Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Seer Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SEI Investments Company Common Stock	No	No	No	No	No	No
Selecta Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Global Self Storage Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Seneca Foods Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sera Prognostics Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sesen Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sono Group N.V. Common Shares	No	No	No	No	No	No
Seven Hills Realty Trust Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sound Financial Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Safeguard Scientifics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Safe-T Group Ltd. American Depositary Share	No	No	No	No	No	No
Stitch Fix Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sprouts Farmers Market Inc. Common Stock	No	Yes	No	Yes	No	No
Simmons First National Corporation Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Southern First Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Shift Technologies Inc. Class A Common Stock	No	No	No	No	No	Yes
Saga Communications Inc. Class A Common Stock (FL)	Yes	Yes	Yes	Yes	Yes	No
SG Blocks Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Superior Group of Companies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Seagen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SMART Global Holdings Inc. Ordinary Shares	No	Yes	Yes	Yes	Yes	Yes
Signal Hill Acquisition Corp. Unit	No	No	No	No	No	No
Sight Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Seaport Global Acquisition II Corp. Class A Common Stock	No	No	No	No	No	No
Singularity Future Technology Ltd. Common Stock	No	No	No	No	No	No
SigmaTron International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sigma Lithium Corporation Common Shares	No	No	No	No	No	No
Sangamo Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SPAR Group Inc. Common Stock	No	Yes	Yes	No	Yes	No
Surgery Partners Inc. Common Stock	No	No	No	No	No	No
Sigilon Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SCP & CO Healthcare Acquisition Company Class A Common Stock	No	No	No	No	No	No
Shore Bancshares Inc Common Stock	Yes	Yes	Yes	Yes	No	No
Sotera Health Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Spindletop Health Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Sharecare Inc. Class A Common Stock	No	Yes	No	Yes	Yes	Yes
Shenandoah Telecommunications Co Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SHF Holdings Inc. Class A Common Stock	No	No	No	No	No	No
Seanergy Maritime Holdings Corp Common Stock	No	No	No	No	No	No
Shoals Technologies Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Steven Madden Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Shuttle Pharmaceuticals Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Shelter Acquisition Corporation I Class A Common Stock	No	No	No	No	No	No
SHUAA Partners Acquisition Corp I Class A Ordinary Share	No	No	No	No	No	No
The Shyft Group Inc. Common Stock	No	Yes	No	Yes	No	No
SI-BONE Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Sidus Space Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Siebert Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sientra Inc. Common Stock	No	No	No	No	No	No
Sierra Lake Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Sify Technologies Limited American Depository Shares	No	No	No	No	No	No
SIGA Technologies Inc. Common Stock	No	No	No	No	No	No
Selective Insurance Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Silicom Ltd Ordinary Shares	No	No	No	No	No	No
Silk Road Medical Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Silo Pharma Inc. Common Stock	No	No	No	No	No	No
Silicon Motion Technology Corporation American Depository Shares	No	No	No	No	No	No
SINtx Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sio Gene Therapies Inc. Common Stock	No	No	No	No	No	Yes
SiriusXM Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Shineco Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SiTime Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
SVB Financial Group Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Scienjoy Holding Corporation Class A Ordinary Shares	No	No	No	No	No	No
SK Growth Opportunities Corporation Class A Common Stock	No	No	No	No	No	No
The Beauty Health Company Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Skydeck Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
SkyWater Technology Inc. Common Stock	No	Yes	Yes	No	Yes	No
SkyWest Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
SKYX Platforms Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Silicon Laboratories Inc. Common Stock	No	No	No	No	No	No
Slam Corp. Class A Ordinary Share	No	No	No	No	No	No
Solid Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Solid Power Inc. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
SomaLogic Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Super League Gaming Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sol-Gel Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
SLM Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Silence Therapeutics Plc American Depository Share	No	No	No	No	No	No
Selina Hospitality PLC Ordinary Shares	No	No	No	No	No	No
Stabilis Solutions Inc. Common Stock	No	No	No	No	No	No
Soluna Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Soleno Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Simulations Plus Inc. Common Stock	Yes	Yes	Yes	No	Yes	Yes
SLR Investment Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Salaris Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
SELLAS Life Sciences Group Inc. Common Stock	No	Yes	No	Yes	No	Yes
SilverSPAC Inc. Class A Ordinary Share	No	No	No	No	No	No
SportsMap Tech Acquisition Corp. Common Stock	No	No	No	No	No	No
Southern Missouri Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SmartFinancial Inc. Common Stock	No	Yes	Yes	Yes	No	No
Super Micro Computer Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Smart for Life Inc. Common Stock	No	No	No	No	No	No
Sema4 Holdings Corp. Class A Common Stock	No	No	No	No	No	No
Smith-Midland Corporation Common Stock	No	No	No	No	No	No
Summit Healthcare Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Schmitt Industries Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Semler Scientific Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Summit Financial Group Inc. Common Stock	Yes	Yes	Yes	No	No	No
Summit Therapeutics Inc. Common Stock	No	No	No	No	No	No
The Simply Good Foods Company Common Stock	Yes	Yes	Yes	Yes	Yes	No
Smith Micro Software Inc. Common Stock	Yes	Yes	Yes	No	No	No
Semtech Corporation Common Stock	No	Yes	Yes	Yes	No	Yes
Sanara MedTech Inc. Common Stock	Yes	Yes	Yes	No	No	No
Snail Inc. Class A Common Stock	No	No	No	No	No	No
Stryve Foods Inc. Class A Common Stock	Yes	Yes	Yes	Yes	No	Yes
Sleep Number Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Science 37 Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Synchronoss Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sun Country Airlines Holdings Inc. Common Stock	No	No	No	No	No	No
Smart Sand Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
SNDL Inc. Common Shares	No	No	No	No	No	No
Syndax Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SenesTech Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
StoneX Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Security National Financial Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Soligenix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sonoma Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	No	No	No
Snap One Holdings Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Synopsys Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Synaptogenix Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Senior Connect Acquisition Corp. I Class A Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Sensei Biotherapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Senstar Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
Sentage Holdings Inc. Ordinary Shares	No	No	No	No	No	No
Senti Biosciences Inc. Common Stock	No	No	No	No	No	No
Sanofi ADS	No	No	No	No	No	No
SOBR Safe Inc. Common Stock	No	No	No	No	No	No
SoFi Technologies Inc. Common Stock	No	No	No	No	No	No
Sonic Foundry Inc. Common Stock	No	No	No	No	No	No
Sotherly Hotels Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sohu.com Limited American Depositary Shares	No	No	No	No	No	No
Electrameccanica Vehicles Corp. Ltd. Common Stock	No	No	No	No	No	No
Sonder Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sonim Technologies Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Sonnet BioTherapeutics Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sonos Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Society Pass Incorporated Common Stock	No	No	No	No	No	No
SOPHIA GENETICS SA Ordinary Shares	No	No	No	No	No	No
Sono-Tek Corporation Common Stock	Yes	Yes	Yes	No	No	No
SoundHound AI Inc Class A Common Stock	No	No	No	No	No	No
Sovos Brands Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
SP Plus Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
SuperCom Ltd. Ordinary Shares (Israel)	No	No	No	No	No	No
Sound Point Acquisition Corp I Ltd Class A Ordinary Share	No	No	No	No	No	No
South Plains Financial Inc. Common Stock	No	Yes	No	Yes	No	No
SPI Energy Co. Ltd. Ordinary Shares	No	No	No	No	No	No
SPK Acquisition Corp. Common Stock	No	No	No	No	No	No
Silver Spike Acquisition Corp II Class A Ordinary Shares	No	No	No	No	No	No
Splunk Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
SeaSpine Holdings Corporation Common Stock	Yes	Yes	Yes	Yes	No	No
Sapiens International Corporation N.V. Common Shares (Cayman Islands)	No	No	No	No	No	No
Spok Holdings Inc. Common Stock	No	No	No	No	No	Yes
Spectrum Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Spruce Biosciences Inc. Common Stock	No	Yes	No	Yes	No	Yes
SciSparc Ltd. Ordinary Shares	No	No	No	No	No	No
Spero Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ARS Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SPS Commerce Inc. Common Stock	No	Yes	Yes	Yes	No	No
Sprout Social Inc Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
SportsTek Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
SpartanNash Company Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Sportsman's Warehouse Holdings Inc. Common Stock	No	No	No	No	No	Yes
SunPower Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Presidio Property Trust Inc. Class A Common Stock	No	Yes	No	Yes	Yes	Yes
SeqLL Inc. Common stock	No	No	No	No	No	No
Sportradar Group AG Class A Ordinary Shares	No	No	No	No	No	No
SRAX Inc. Class A Common Stock	No	No	No	No	No	No
1st Source Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Stericycle Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Surmodics Inc. Common Stock	No	Yes	No	Yes	No	Yes
Surgalign Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sorrento Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sarepta Therapeutics Inc. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	No
Scholar Rock Holding Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sensus Healthcare Inc. Common Stock	Yes	Yes	Yes	No	No	No
Surrozen Inc. Common Stock	Yes	Yes	Yes	No	No	No
Science Strategic Acquisition Corp. Alpha Class A Common Stock	No	No	No	No	No	No
SouthState Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Summit State Bank Common Stock	No	No	No	No	No	No
Southern States Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Silver Spike Investment Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Strata Skin Sciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SS&C Technologies Holdings Inc. Common Stock	No	No	No	No	No	No
SilverSun Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
E.W. Scripps Company (The) Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SSR Mining Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SuRo Capital Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ShotSpotter Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Stratysys Ltd. Ordinary Shares (Israel)	No	No	No	No	No	No
STAAR Surgical Company Common Stock	No	Yes	Yes	Yes	No	No
Statera Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Staffing 360 Solutions Inc. Common Stock (DE)	No	No	No	No	No	No
S&T Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Starbox Group Holdings Ltd. Ordinary Shares	No	No	No	No	No	No
Steel Connect Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Stellar Bancorp Inc. Common Stock	No	No	No	No	No	No
StepStone Group Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sterling Check Corp. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Stagwell Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Neuronetics Inc. Common Stock	No	No	No	No	No	No
Semantix Inc. Class A Ordinary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Steakholder Foods Ltd. American Depository Shares	No	No	No	No	No	No
SunOpta Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
The ONE Group Hospitality Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Steel Dynamics Inc.	Yes	Yes	Yes	Yes	Yes	No
StoneCo Ltd. Class A Common Shares	No	No	No	No	No	No
Stoke Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Strategic Education Inc. Common Stock	No	No	No	No	No	No
Sarcos Technology and Robotics Corporation Common Stock	No	Yes	Yes	Yes	Yes	Yes
Sterling Infrastructure Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Streamline Health Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Stran & Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sutro Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Star Equity Holdings Inc. Common Stock	No	Yes	No	Yes	Yes	No
Stratus Properties Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
STRATTEC SECURITY CORPORATION Common Stock	Yes	Yes	Yes	Yes	Yes	No
Satsuma Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Sharps Technology Inc. Common Stock	No	No	No	No	No	No
Shattuck Labs Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Seagate Technology Holdings PLC Ordinary Shares (Ireland)	Yes	Yes	Yes	Yes	Yes	Yes
Sumo Logic Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Sunworks Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Supernus Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Surface Oncology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
SurgePays Inc. Common Stock	No	No	No	No	No	No
Service Properties Trust Common Stock	Yes	Yes	Yes	Yes	Yes	No
SVF Investment Corp. Class A Ordinary Shares	No	No	No	No	No	No
Save Foods Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Spring Valley Acquisition Corp. II Class A Ordinary Shares	No	No	No	No	No	No
7 Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
Savara Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
SaverOne 2014 Ltd. American Depository Shares	No	No	No	No	No	No
Firsthand Technology Value Fund Inc. Common Stock	No	No	No	No	No	No
ShockWave Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Smith & Wesson Brands Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Athlon Acquisition Corp. Class A Common stock	No	No	No	No	No	No
Latham Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Sierra Wireless Inc. Common Stock	No	No	No	No	No	No
SWK Holdings Corporation Common Stock	No	No	No	No	No	No
Skyworks Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Springwater Special Situations Corp. Common stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
SpringWorks Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Swwl Holdings Corp Class A Common Shares	No	No	No	No	No	No
China SXT Pharmaceuticals Inc. Ordinary Shares	No	No	No	No	No	No
So-Young International Inc. American Depository Shares	No	No	No	No	No	No
Stock Yards Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Synlogic Inc. Common Stock	No	Yes	Yes	No	No	Yes
Symbotic Inc. Class A Common Stock	No	No	No	No	No	No
Synaptics Incorporated Common Stock \$0.001 Par Value	Yes	Yes	Yes	Yes	Yes	No
Syneos Health Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Sypris Solutions Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
Syros Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Siyata Mobile Inc. Common Shares	No	No	No	No	No	No
Sizzle Acquisition Corp. Common stock	No	No	No	No	No	No
TravelCenters of America Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TransAct Technologies Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Taitron Components Incorporated Class A Common Stock	No	No	No	No	No	No
Talkspace Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Talaris Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Tartech Holdings Ltd. Common Shares	No	No	No	No	No	No
Taoping Inc. Ordinary Shares	No	No	No	No	No	No
Protara Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Tarsus Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
TaskUs Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Carrols Restaurant Group Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
TAT Technologies Ltd. Ordinary Shares	No	No	No	No	No	No
Taylor Devices Inc. Common Stock	Yes	Yes	Yes	No	Yes	Yes
The Bancorp Inc Common Stock	No	Yes	Yes	No	No	Yes
Thunder Bridge Capital Partners III Inc. Class A Common Stock	No	No	No	No	No	No
Triumph Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Taboola.com Ltd. Ordinary Shares	No	No	No	No	No	No
Thornburg Income Builder Opportunities Trust Common Stock	No	No	No	No	No	No
ToughBuilt Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Territorial Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Theravance Biopharma Inc. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
TB SA Acquisition Corp Class A Ordinary Share	No	No	No	No	No	No
TuanChe Limited American Depository Shares	No	No	No	No	No	No
TC Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Texas Capital Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TriCo Bancshares Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TC BioPharm (Holdings) plc American Depository Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Texas Community Bancshares Inc. Common Stock	No	No	No	No	No	No
Third Coast Bancshares Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Tricida Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
The Community Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tactile Systems Technology Inc. Common Stock	No	Yes	Yes	No	No	Yes
Trip.com Group Limited American Depositary Shares	No	No	No	No	No	No
TRACON Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
BlackRock TCP Capital Corp. Common Stock	No	No	No	No	No	No
TCR2 Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Alaunos Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TScan Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TCV Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Tucows Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
ThredUp Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Atlassian Corporation Class A Common Stock	No	No	No	No	No	No
Bio-Techne Corp Common Stock	No	Yes	Yes	Yes	No	No
Tectonic Financial Inc. 9.00% Fixed-to-Floating Rate Series B Non-Cumulative Perpetual Preferred Stock	No	No	No	No	No	No
Tarena International Inc. American Depositary Shares	No	No	No	No	No	No
TELA Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tenable Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
TenX Keane Acquisition Unit	No	No	No	No	No	No
Tenax Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Teradyne Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Terns Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TESSCO Technologies Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	No
Tech and Energy Transition Corporation Class A Common Stock	No	No	No	No	No	No
Technology & Telecommunication Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
TFF Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TFS Financial Corporation Common Stock	No	No	No	No	No	Yes
Target Global Acquisition I Corp. Class A Ordinary Share	No	No	No	No	No	No
Transphorm Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Treasure Global Inc. Common Stock	No	No	No	No	No	No
TG Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
TG Venture Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Target Hospitality Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Thrive Acquisition Corporation Class A ordinary shares	No	No	No	No	No	No
Tuscan Holdings Corp. II Common Stock	No	No	No	No	No	No
TH International Limited Ordinary shares	No	No	No	No	No	No
Thunder Bridge Capital Partners IV Inc. Class A Common Stock	No	No	No	No	No	No
First Financial Corporation Indiana Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
ThermoGenesis Holdings Inc. Common Stock	No	Yes	Yes	Yes	No	No
Third Harmonic Bio Inc. Common Stock	No	No	No	No	No	No
Gentherm Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Thorne Healthtech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Theseus Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Thryv Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Theratechnologies Inc. Common Shares	No	No	No	No	No	No
Target Hospitality Corp. Warrant expiring 3/15/2024	No	Yes	No	Yes	No	Yes
Trean Insurance Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Millicom International Cellular S.A. Common Stock	No	No	No	No	No	No
UP Fintech Holding Ltd American Depository Share representing fifteen Class A Ordinary Shares	No	No	No	No	No	No
Instil Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Interface Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Tio Tech A Class A Ordinary Share	No	No	No	No	No	No
Tiptree Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TIAN RUIXIANG Holdings Ltd Class A Ordinary Shares	No	No	No	No	No	No
Titan Machinery Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tivic Health Systems Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Yoshitsu Co. Ltd American Depository Shares	No	No	No	No	No	No
Alpha Teknova Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Tandy Leather Factory Inc. Common Stock	No	No	No	No	No	No
TLGY Acquisition Corporation Class A Ordinary Share	No	No	No	No	No	No
Talis Biomedical Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tilray Brands Inc. Class 2 Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Telos Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tiziana Life Sciences Ltd. Common Shares	No	No	No	No	No	No
TMC the metals company Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Treace Medical Concepts Inc. Common Stock	No	No	No	No	No	Yes
Titan Medical Inc. Ordinary Shares	No	No	No	No	No	No
TransMedics Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tastemaker Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
T-Mobile US Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tandem Diabetes Care Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Tango Therapeutics Inc.	Yes	Yes	Yes	Yes	Yes	No
Tenon Medical Inc. Common Stock	No	No	No	No	No	No
Tonix Pharmaceuticals Holding Corp. Common Stock	No	No	No	No	No	No
Tenaya Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Talon 1 Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
The Oncology Institute Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TOMI Environmental Solutions Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
TOP Financial Group Limited Ordinary Shares	No	No	No	No	No	No
TOP Ships Inc. Common Stock	No	No	No	No	No	No
Tuniu Corporation American Depositary Shares	No	No	No	No	No	No
TowneBank Common Stock	No	No	No	No	No	No
TPB Acquisition Corporation I Class A Ordinary Share	No	No	No	No	No	No
TPG Inc. Class A Common Stock	No	No	No	No	No	No
TPI Composites Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tempest Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Entrada Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
LendingTree Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Tabula Rasa HealthCare Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Trinity Biotech plc American Depositary Shares	No	No	No	No	No	No
Trinity Capital Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TripAdvisor Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Troika Media Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Trimble Inc. Common Stock	No	Yes	Yes	Yes	No	No
TORM plc Class A Common Stock	No	No	No	No	No	No
Trustmark Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tremor International Ltd. American Depositary Shares	No	No	No	No	No	No
Transcat Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Corner Growth Acquisition Corp. 2 Class A Ordinary Share	No	No	No	No	No	No
TROOPS Inc. Ordinary Shares	No	No	No	No	No	No
T. Rowe Price Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TriMas Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TrustCo Bank Corp NY Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TrueCar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Trupanion Inc. Common Stock	No	No	No	No	No	No
trivago N.V. American Depositary Shares	No	No	No	No	No	No
Trevi Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Trevena Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Telesat Corporation Class A Common Shares and Class B Variable Voting Shares	No	No	No	No	No	No
Timberland Bancorp Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Tractor Supply Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tower Semiconductor Ltd. Ordinary Shares	No	No	No	No	No	No
Taysha Gene Therapies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tishman Speyer Innovation Corp. II Class A common stock	No	No	No	No	No	No
Tesla Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
TuSimple Holdings Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TSR Inc. Common Stock	No	No	No	No	No	No
2seventy bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Tattooed Chef Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
The Trade Desk Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TTEC Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tetra Tech Inc. Common Stock	Yes	Yes	No	No	No	Yes
TechTarget Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TTM Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Titan Pharmaceuticals Inc. Common Stock	No	No	No	No	No	No
T2 Biosystems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tile Shop Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Take-Two Interactive Software Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Tuesday Morning Corp. Common Stock	No	No	No	No	No	No
180 Degree Capital Corp. Common Stock	No	No	No	No	No	No
Mammoth Energy Services Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Traverse Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Tradeweb Markets Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Bilander Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Twin Disc Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Thoughtworks Holding Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Twelve Seas Investment Company II Class A Common Stock	No	No	No	No	No	No
Hostess Brands Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
2U Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Twist Bioscience Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
10x Genomics Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
TherapeuticsMD Inc. Common Stock	No	No	No	No	No	No
Texas Instruments Incorporated Common Stock	No	Yes	Yes	Yes	No	Yes
Texas Roadhouse Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Cryptyde Inc. Common Stock	No	No	No	No	No	No
Tyra Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Travelzoo Common Stock	No	Yes	Yes	Yes	No	Yes
TZP Strategies Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
United Airlines Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
United Bancorp Inc. Common Stock	No	No	No	No	No	Yes
United Security Bancshares Common Stock	Yes	Yes	Yes	Yes	Yes	No
United Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Unity Biotechnology Inc. Common Stock	No	No	No	No	No	No
United Community Banks Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
uCloudlink Group Inc. American Depositary Shares	No	No	No	No	No	No
Ultra Clean Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Udemy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Universal Electronics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
United Fire Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
UFP Industries Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
UFP Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
United-Guardian Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
urban-gro Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Amerco Common Stock	No	No	No	No	No	No
United Insurance Holdings Corp. Common Stock	No	Yes	Yes	No	No	Yes
Ucommune International Ltd Ordinary Shares	No	No	No	No	No	No
Ultralife Corporation Common Stock	No	No	No	No	No	No
Frontier Group Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Universal Logistics Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Ulta Beauty Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
UMB Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Umpqua Holdings Corporation Common Stock	No	No	No	No	No	No
Unico American Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Union Bankshares Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Unicycive Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Uniti Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Unity Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Urban One Inc. Class A Common Stock	Yes	Yes	Yes	No	No	No
Universe Pharmaceuticals Inc. Ordinary Shares	No	No	No	No	No	No
Upland Software Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Upstart Holdings Inc. Common stock	Yes	Yes	Yes	Yes	Yes	Yes
TradeUP Acquisition Corp. Common Stock	No	No	No	No	No	No
Upwork Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Upexi Inc. Common Stock	No	No	No	No	No	No
Urban Outfitters Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
UroGen Pharma Ltd. Ordinary Shares	Yes	Yes	Yes	Yes	Yes	Yes
Uranium Royalty Corp. Common Stock	No	No	No	No	No	No
Universal Stainless & Alloy Products Inc. Common Stock	No	No	No	No	Yes	No
U.S. Gold Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
USCB Financial Holdings Inc. Class A Common Stock	No	No	No	No	No	No
United Maritime Corporation Common Stock	No	No	No	No	No	No
U.S. Energy Corp. Common Stock (DE)	Yes	Yes	Yes	Yes	Yes	Yes
Usio Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
United States Lime & Minerals Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
UTA Acquisition Corporation Class A Ordinary Shares	No	No	No	No	No	No
United Therapeutics Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Utah Medical Products Inc. Common Stock	No	Yes	Yes	Yes	Yes	No
UTime Limited Ordinary Shares	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Minerva Surgical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
UTStarcom Holdings Corp. Ordinary Shares	No	No	No	No	No	No
Univest Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Uxin Limited ADS	No	No	No	No	No	No
Virginia National Bankshares Corporation Common Stock	No	Yes	Yes	Yes	No	No
Vaccitech plc American Depositary Shares	Yes	Yes	Yes	Yes	Yes	No
Valveva SE American Depositary Shares	No	No	No	No	No	No
Value Line Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vivani Medical Inc. Common Stock	No	No	No	No	No	No
Vector Acquisition Corporation II Class A Ordinary Shares	No	No	No	No	No	No
Vaxxinity Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Village Bank and Trust Financial Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
VBI Vaccines Inc. New Common Stock (Canada)	No	Yes	Yes	Yes	No	Yes
Vascular Biogenics Ltd. Ordinary Shares	No	No	No	No	No	No
VersaBank Common Shares	No	No	No	No	No	No
Viscogliosi Brothers Acquisition Corp Common Stock	No	No	No	No	No	No
Veritex Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Visteon Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vericel Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vaccinex Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Vacasa Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Victory Capital Holdings Inc. Class A Common Stock	No	No	No	No	No	No
10X Capital Venture Acquisition Corp. II Class A Ordinary Share	No	No	No	No	No	No
Veracyte Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Veeco Instruments Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
VectivBio Holding AG Ordinary Shares	No	No	No	No	No	No
Visionary Education Technology Holdings Group Inc. Common Shares	No	No	No	No	No	No
Twin Vee PowerCats Co. Common Stock	No	No	No	No	No	No
Velocity Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Venus Acquisition Corporation Ordinary Shares	No	No	No	No	No	No
VEON Ltd. ADS	No	No	No	No	No	No
Vera Therapeutics Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Verb Technology Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Veritone Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Venus Concept Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Veru Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Verve Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vertex Inc. Class A Common Stock	No	Yes	Yes	Yes	No	Yes
Vericity Inc. Common Stock	No	No	No	No	No	No
Vicinity Motor Corp. Common Stock	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Village Farms International Inc. Common Shares	Yes	Yes	Yes	No	No	No
The Very Good Food Company Inc. Common Shares	No	No	No	No	No	No
Vahanna Tech Edge Acquisition I Corp. Class A Ordinary Shares	No	No	No	No	No	No
Via Renewables Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Viavi Solutions Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Vicor Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
View Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vigil Neuroscience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
7GC & Co. Holdings Inc. Class A common stock	No	No	No	No	No	No
Vincerox Pharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Gaucha Group Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vinci Partners Investments Ltd. Class A Common Shares	No	No	No	No	No	No
Viomi Technology Co. Ltd American Depository Shares	No	No	No	No	No	No
Vir Biotechnology Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Virco Manufacturing Corporation Common Stock	No	No	No	No	No	No
Virios Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Virtu Financial Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Viracta Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Vislink Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vital Farms Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Viveve Medical Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vivakor Inc. Common Stock	No	No	No	No	No	No
Meridian Bioscience Inc. Common Stock	No	No	No	No	No	No
voxeljet AG American Depository Shares	No	No	No	No	No	No
Viking Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Valor Latitude Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Volcon Inc. Common stock	No	No	No	No	No	No
Velodyne Lidar Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Village Super Market Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Valens Company Inc. Common Shares	No	No	No	No	No	No
Vallon Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Valley National Bancorp Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vision Marine Technologies Inc. Common Shares	No	No	No	No	No	No
Valuence Merger Corp. I Class A Ordinary Shares	No	No	No	No	No	No
Viemed Healthcare Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	No
Vimeo Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VMG Consumer Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Vanda Pharmaceuticals Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
VNET Group Inc. American Depository Shares	No	No	No	No	No	No
Viper Energy Partners LP Common Unit	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Vodafone Group Plc American Depositary Shares	No	No	No	No	No	No
Vor Biopharma Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Virgin Orbit Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vox Royalty Corp. Common Stock	No	No	No	No	No	No
VOXX International Corporation Class A Common Stock	Yes	Yes	Yes	No	No	No
VPC Impact Acquisition Holdings II Class A ordinary shre	No	No	No	No	No	No
VIQ Solutions Inc. Common Shares	No	No	No	No	No	No
Vera Bradley Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Glimpse Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Virax Biolabs Group Limited Ordinary Shares	No	No	No	No	No	No
ViewRay Inc. Common Stock	No	Yes	Yes	Yes	Yes	Yes
Verrica Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Viridian Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Varex Imaging Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vroom Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VerifyMe Inc. Common Stock	Yes	Yes	Yes	Yes	No	No
Verona Pharma plc American Depositary Share	Yes	Yes	Yes	No	No	Yes
Varonis Systems Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Verint Systems Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Virpax Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Verra Mobility Corporation Class A Common Stock	No	Yes	Yes	Yes	No	No
Verisk Analytics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VeriSign Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Virtus Investment Partners Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vertex Pharmaceuticals Incorporated Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Versus Systems Inc. Common Shares	No	No	No	No	No	No
ViaSat Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VSE Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Vasta Platform Limited Class A Ordinary Shares	No	No	No	No	No	No
Verastem Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
VistaGen Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VectoIQ Acquisition Corp. II Class A Common Stock	No	No	No	No	No	No
Vertex Energy Inc Common Stock	Yes	Yes	Yes	Yes	Yes	No
Viatris Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vitru Limited Common Shares	No	No	No	No	No	No
VirTra Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
vTv Therapeutics Inc. Class A Common Stock	No	Yes	No	Yes	No	No
Ventyx Biosciences Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vuzix Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vivos Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
VivoPower International PLC Ordinary Shares	No	No	No	No	No	No
Vintage Wine Estates Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Vaxart Inc Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Voyager Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
VYNE Therapeutics Inc. Common Stock	No	Yes	Yes	Yes	No	No
Vyant Bio Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Westamerica Bancorporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Washington Federal Inc. Common Stock	No	Yes	No	Yes	No	Yes
Wah Fu Education Group Limited Ordinary Shares	No	No	No	No	No	No
Waldencast plc Class A Ordinary Share	No	No	No	No	No	No
Washington Trust Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Energous Corporation Common Stock	No	Yes	Yes	No	No	No
WaveDancer Inc. Common Stock	No	No	No	No	No	No
Eco Wave Power Global AB (publ) American Depositary Shares	No	No	No	No	No	No
Western Acquisition Ventures Corp. Common Stock	No	No	No	No	No	No
Weibo Corporation American Depositary Share	No	No	No	No	No	No
Walgreens Boots Alliance Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Warner Bros. Discovery Inc. Series A Common Stock	No	Yes	Yes	Yes	Yes	Yes
Workday Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Western Digital Corporation Common Stock	Yes	Yes	Yes	No	No	No
WD-40 Company Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Wejo Group Limited Common Shares	No	Yes	Yes	Yes	No	Yes
Wendy's Company (The) Common Stock	Yes	Yes	Yes	Yes	Yes	No
Werner Enterprises Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Westrock Coffee Company Common Stock	No	No	No	No	No	No
WeTrade Group Inc. Ordinary Shares	No	No	No	No	No	No
Weyco Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Where Food Comes From Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Weatherford International plc Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
WhiteHorse Finance Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Wilhelmina International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Wheeler Real Estate Investment Trust Inc. Common Stock	No	No	No	No	No	Yes
G. Willi-Food International Ltd. Ordinary Shares	No	No	No	No	No	No
WiMi Hologram Cloud Inc. American Depositary Share	No	No	No	No	No	No
Winmark Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Wingstop Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Windtree Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
WinVest Acquisition Corp. Common Stock	No	No	No	No	No	No
Encore Wire Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
WISA Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
ContextLogic Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Wix.com Ltd. Ordinary Shares	No	No	No	No	No	No
WiseKey International Holding AG American Depositary Shares	No	No	No	No	No	No
Workhorse Group Inc. Common Stock	No	No	No	No	No	No
WalkMe Ltd. Ordinary Shares	No	No	No	No	No	No
Workspoint Ltd. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Willdan Group Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Wearable Devices Ltd. Ordinary Share	No	No	No	No	No	No
Willis Lease Finance Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Warner Music Group Corp. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
William Penn Bancorporation Common Stock	Yes	Yes	Yes	No	No	No
Western New England Bancorp Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Meiwu Technology Company Limited Ordinary Shares	No	No	No	No	No	No
Petco Health and Wellness Company Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
SCWorx Corp. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Westport Fuel Systems Inc Common Shares	No	No	No	No	No	No
Wrap Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
World Acceptance Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
WesBanco Inc. Common Stock	Yes	Yes	Yes	No	No	Yes
Waterstone Financial Inc. Common Stock (MD)	No	Yes	Yes	No	No	No
WillScot Mobile Mini Holdings Corp. Class A Common Stock	No	Yes	Yes	Yes	Yes	Yes
WSFS Financial Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
West Bancorporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
The Alkaline Water Company Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Wintrust Financial Corporation Common Stock	No	No	No	No	No	No
Welsbach Technology Metals Acquisition Corp. Common Stock	No	No	No	No	No	No
Waitr Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Willis Towers Watson Public Limited Company Ordinary Shares	Yes	Yes	Yes	Yes	Yes	No
TeraWulf Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Wave Life Sciences Ltd. Ordinary Shares	No	Yes	No	Yes	No	Yes
Willamette Valley Vineyards Inc. Common Stock	No	No	No	No	No	No
WW International Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Worldwide Webb Acquisition Corp. Class A Ordinary Share	No	No	No	No	No	No
Woodward Inc. Common Stock	No	Yes	Yes	Yes	No	Yes
Wynn Resorts Limited Common stock	No	Yes	Yes	Yes	No	Yes
Beyond Air Inc. Common Stock	No	Yes	Yes	No	No	Yes
Xenetic Biosciences Inc. Common Stock	Yes	Yes	Yes	No	Yes	Yes
XBiotech Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Excire Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Xcel Energy Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Exela Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Xcel Brands Inc. Common Stock	No	No	No	No	No	No
Xenon Pharmaceuticals Inc. Common Shares	Yes	Yes	Yes	Yes	Yes	Yes
Xeris Biopharma Holdings Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ExcelFin Acquisition Corp Class A Common Stock	No	No	No	No	No	No
X4 Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Exagen Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Xilio Therapeutics Inc. Common Stock	Yes	Yes	Yes	No	Yes	No
Qualtrics International Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	No
Xometry Inc. Class A Common Stock	No	Yes	Yes	No	No	No
Xencor Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Xunlei Limited American Depositary Shares	No	No	No	No	No	No
XOMA Corporation Common Stock	Yes	Yes	Yes	Yes	Yes	No
Xos Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
XP Inc. Class A Common Stock	No	No	No	No	No	No
XPAC Acquisition Corp. Class A Ordinary Shares	No	No	No	No	No	No
Power & Digital Infrastructure Acquisition II Corp. Class A Common Stock	No	No	No	No	No	No
XPEL Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Expion360 Inc. Common Stock	No	No	No	No	No	No
DENTSPLY SIRONA Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
XORTX Therapeutics Inc. Common Stock	No	No	No	No	No	No
Xerox Holdings Corporation Common Stock	Yes	Yes	Yes	Yes	No	Yes
XTL Biopharmaceuticals Ltd. American Depositary Shares	No	No	No	No	No	No
XWELL Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
22nd Century Group Inc. Common Stock	Yes	Yes	Yes	Yes	No	Yes
Yellow Corporation Common Stock	No	No	No	No	No	Yes
MingZhu Logistics Holdings Limited Ordinary Shares	No	No	No	No	No	No
111 Inc. American Depositary Shares	No	No	No	No	No	No
Yunji Inc. American Depositary Shares	No	No	No	No	No	No
Y-mAbs Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
Yumanity Therapeutics Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
York Water Company (The) Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Yoshiharu Global Co. Class A Common Stock	No	No	No	No	No	No
Yotta Acquisition Corporation Common Stock	No	No	No	No	No	No
17 Education & Technology Group Inc. American Depositary Shares	No	No	No	No	No	No
Yield10 Bioscience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Yatra Online Inc. Ordinary Shares	No	No	No	No	No	No
Liquid Media Group Ltd. Common Shares	No	No	No	No	No	No
JOYY Inc. American Depositary Shares	No	No	No	No	No	No
Zillow Group Inc. Class C Capital Stock	Yes	Yes	Yes	Yes	Yes	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Zebra Technologies Corporation Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zhongchao Inc. Class A Ordinary Shares	No	No	No	No	No	No
Ziff Davis Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zenvia Inc. Class A Common Stock	No	No	No	No	No	No
Ecoark Holdings Inc. Common Stock	No	Yes	No	No	No	No
Olympic Steel Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ZeroFox Holdings Inc. Common Stock	No	No	No	No	No	No
ZoomInfo Technologies Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No
ZimVie Inc. Common Stock	No	No	No	No	No	No
FTAC Zeus Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Zions Bancorporation N.A. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zivo Bioscience Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
ZK International Group Co. Ltd Ordinary Share	No	No	No	No	No	No
Zai Lab Limited American Depositary Shares	Yes	Yes	Yes	No	No	No
Zoom Video Communications Inc. Class A Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zentalis Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zscaler Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zimmer Energy Transition Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Zentek Ltd. Common Stock	No	No	No	No	No	No
Zumiez Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Z-Work Acquisition Corp. Class A Common Stock	No	No	No	No	No	No
Zynerba Pharmaceuticals Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	Yes
Zynex Inc. Common Stock	Yes	Yes	Yes	Yes	Yes	No

Appendix III - Complete Board Diversity Mapping of the FTSE

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
4imprint Group plc	No	Yes	No	Yes	No	No
888 Holdings	No	Yes	No	Yes	No	Yes
Aberforth Smaller Companies Trust	No	No	No	No	No	No
Admiral Group	No	Yes	No	Yes	Yes	No
Aggreko plc	No	No	No	No	No	No
Airtel Africa plc	No	Yes	No	Yes	No	Yes
AJ Bell Plc	No	Yes	No	No	No	No
Alliance Trust plc	No	Yes	Yes	Yes	No	No
Anglo American	No	Yes	No	Yes	Yes	No
Antofagasta Holdings	No	Yes	No	No	Yes	No
Apax Global Alpha Limited	No	Yes	No	No	No	No
Ascential Plc	No	Yes	No	Yes	Yes	No
Ashmore Group plc	No	Yes	No	Yes	No	No
Ashtead Group plc	No	Yes	No	Yes	No	No
Associated British Foods plc	No	Yes	No	Yes	No	No
Assura plc	No	Yes	No	No	Yes	Yes
Aston Martin Lagonda	No	Yes	No	No	No	Yes
AstraZeneca plc	No	Yes	No	Yes	Yes	No
Auto Trader Group plc	No	Yes	No	Yes	No	No
Avast plc	No	Yes	Yes	No	No	No
AVEVA Group plc	Yes	Yes	Yes	Yes	No	No
AVI Global Trust plc	No	Yes	No	Yes	No	No
Aviva plc	Yes	Yes	No	Yes	Yes	Yes
B&M European Value Retail SA	No	Yes	Yes	No	No	Yes
Babcock International Group	No	Yes	No	No	Yes	No
BAE Systems plc	No	Yes	No	Yes	Yes	No
Baillie Gifford Japan Trust plc	No	Yes	No	No	No	No
Bakkavor Group Plc	No	Yes	No	Yes	No	No
Balfour Beatty plc	No	Yes	No	Yes	No	No
Bank Of Georgia Group Plc	No	Yes	No	No	Yes	No
Bankers Investment Trust plc	No	Yes	No	Yes	No	No
Barclays plc	No	Yes	No	Yes	No	No
Barr (A.G.)	No	Yes	No	No	No	No
Barratt Developments plc	Yes	Yes	Yes	Yes	No	Yes
BBA Aviation plc	No	No	No	No	No	No
BBGI Sicav SA	No	Yes	No	Yes	Yes	No
Beazley plc	No	Yes	No	Yes	No	No
Bellway plc	No	Yes	Yes	No	No	Yes
Berkeley Group Holdings plc	No	Yes	No	No	No	No
BHP Group Plc	No	Yes	Yes	Yes	Yes	No
Big Yellow Group	No	Yes	No	Yes	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
BlackRock Smaller Companies Trust	No	Yes	No	No	No	No
BMO Commercial Property Trust Ltd	No	Yes	No	No	No	No
BMO Global Smaller Companies PLC	No	Yes	No	No	No	No
Bodycote plc	No	Yes	No	Yes	No	No
Bovis Homes Group plc	No	Yes	No	Yes	No	No
BP Plc	No	Yes	No	Yes	No	No
Brewin Dolphin Holdings plc	No	Yes	No	Yes	No	No
British American Tobacco plc	Yes	Yes	Yes	Yes	Yes	Yes
British Land Co plc	No	Yes	No	No	No	No
Britvic plc	No	No	No	No	No	No
BT Group plc	No	Yes	No	Yes	Yes	Yes
Bunzl plc	No	Yes	No	Yes	No	No
Burberry Group plc	No	Yes	No	Yes	Yes	No
Cairn Energy plc	No	Yes	No	Yes	Yes	No
Caledonia Investments plc	No	Yes	No	No	No	No
Capita plc	No	Yes	No	Yes	No	No
Capital & Counties Properties plc	No	Yes	Yes	No	No	Yes
Card Factory plc	No	Yes	No	No	No	No
Carnival plc	Yes	Yes	Yes	Yes	Yes	Yes
Centamin plc	No	Yes	No	Yes	Yes	No
Centrica plc	No	Yes	No	Yes	Yes	No
Cineworld Group plc	No	Yes	No	Yes	No	No
City Of London Investment Trust	No	Yes	No	Yes	No	No
Clarkson plc	No	Yes	No	Yes	No	No
Close Brothers Group plc	No	Yes	No	Yes	No	No
CLS Holdings plc	No	Yes	No	Yes	No	Yes
Coats Group plc	No	Yes	No	Yes	No	No
Cobham plc	No	No	No	No	No	No
Coca-Cola HBC AG	No	Yes	No	No	No	No
Compass Group plc	No	Yes	No	Yes	No	No
Computacenter plc	No	Yes	No	No	No	No
ContourGlobal plc	No	Yes	No	Yes	No	No
ConvaTec Group Plc	No	Yes	No	Yes	No	No
Countryside Properties Plc	No	Yes	No	Yes	No	No
Cranswick plc	No	No	No	No	No	No
Crest Nicholson Holdings plc	No	Yes	No	Yes	No	No
CRH plc	No	Yes	No	Yes	Yes	No
Croda International plc	No	Yes	No	Yes	No	No
Daejan Holdings plc	No	No	No	No	No	No
DCC plc	No	Yes	No	Yes	No	No
Dechra Pharmaceuticals plc	Yes	Yes	No	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Derwent London plc	No	Yes	No	Yes	No	No
Diageo plc	No	Yes	No	Yes	No	Yes
Diploma plc	No	Yes	Yes	No	No	No
Direct Line Insurance Group plc	No	Yes	No	Yes	No	No
Dixons Carphone plc	No	Yes	No	Yes	No	No
Domino's Pizza Group plc	No	Yes	No	Yes	No	Yes
Drax Group plc	No	Yes	No	No	No	No
Dunelm Group Plc	No	Yes	No	Yes	No	No
easyJet plc	No	Yes	No	Yes	No	Yes
Edinburgh Investment Trust plc	No	No	No	No	No	No
El Group plc	No	No	No	No	No	No
Electrocomponents plc	Yes	Yes	Yes	Yes	Yes	Yes
Elementis plc	No	Yes	No	Yes	Yes	No
Energean Oil & Gas	No	Yes	No	Yes	Yes	No
Entertainment One Ltd	No	No	No	No	No	No
Equiniti Group plc	No	No	No	No	No	No
Essentra Plc	No	Yes	Yes	No	No	Yes
Euromoney Institutional Investors plc	No	Yes	No	Yes	No	No
Evraz plc	No	Yes	No	Yes	Yes	No
Experian Plc	No	Yes	No	Yes	No	No
F&C Investment Trust plc	No	Yes	No	Yes	No	No
FDM Group plc	No	Yes	Yes	Yes	No	Yes
Ferguson plc	No	Yes	No	No	No	No
Ferrexpo plc	No	Yes	No	No	No	Yes
Fidelity China Special Situations PLC	No	Yes	No	Yes	No	No
Fidelity European Values plc	No	Yes	No	No	No	No
Fidelity Special Values	No	Yes	No	No	No	No
Finablr plc	No	No	No	No	No	No
Finsbury Growth & Income Trust plc	No	Yes	No	No	No	No
FirstGroup plc	No	Yes	No	Yes	No	No
Flutter Entertainment	No	Yes	No	Yes	No	No
Foresight Solar Fund Ltd	No	Yes	No	Yes	No	No
Fresnillo	No	Yes	No	Yes	No	No
Future plc	No	Yes	No	No	No	No
G4S Plc	No	Yes	No	Yes	Yes	No
Galliford Try Plc	No	Yes	No	Yes	No	No
Games Workshop Group	No	Yes	No	No	No	No
GCP Infrastructure Investments Ltd	No	Yes	No	Yes	Yes	No
GCP Student Living plc	No	No	No	No	No	No
Genesis Emerging Markets Fund Ltd	No	Yes	No	No	No	No
Genus plc	No	Yes	Yes	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
GlaxoSmithKline plc	No	Yes	No	Yes	No	No
Glencore plc	No	Yes	No	Yes	No	Yes
Go Ahead Group	No	Yes	No	Yes	No	Yes
Grafton Group	No	Yes	No	Yes	Yes	No
Grainger Plc	No	Yes	No	Yes	No	No
Great Portland Estates	No	Yes	No	No	No	No
Greencoat UK Wind plc	No	Yes	No	No	No	No
Greencore Group plc	No	Yes	No	Yes	No	No
Greggs Plc	No	Yes	No	No	No	No
GVC Holdings plc	No	Yes	No	Yes	No	No
Halma plc	No	Yes	No	Yes	No	No
Hammerson	No	Yes	No	Yes	No	No
Harbourvest Global Private Equity	No	Yes	No	Yes	No	No
Hargreaves Lansdown plc	No	Yes	No	Yes	No	No
Hastings Group Holdings plc	No	No	No	No	No	No
Hays plc	No	Yes	No	Yes	No	No
Henderson Smaller Cos Investment Trust plc	No	Yes	No	Yes	No	No
Herald Investment Trust	No	Yes	No	Yes	No	No
HG Capital Trust plc	No	Yes	No	No	No	No
HICL Infrastructure plc	No	Yes	No	Yes	No	No
Hikma Pharmaceuticals	Yes	Yes	Yes	Yes	Yes	Yes
Hill & Smith Holdings plc.	No	Yes	No	Yes	No	No
Hilton Food Group Plc	No	Yes	No	Yes	No	No
Hiscox Ltd	Yes	Yes	No	Yes	No	No
Hochschild Mining Plc	No	Yes	Yes	No	Yes	No
Homeserve plc	No	Yes	Yes	Yes	Yes	Yes
Howden Joinery Group Plc	No	Yes	No	No	No	Yes
HSBC Holdings plc	No	Yes	No	Yes	Yes	Yes
Hunting plc	No	No	No	No	No	No
Ibstock plc	No	Yes	No	Yes	No	Yes
ICG Enterprise Trust plc	No	No	No	No	No	No
IG Group Holdings Plc	Yes	Yes	No	Yes	No	No
IMI plc	No	Yes	No	Yes	Yes	Yes
Imperial Brands Group	Yes	Yes	No	Yes	Yes	No
Inchcape plc	No	Yes	Yes	Yes	Yes	No
Informa plc	No	Yes	No	Yes	Yes	Yes
Inmarsat Plc	No	No	No	No	No	No
Integratin Holdings Plc	No	Yes	No	Yes	No	Yes
InterContinental Hotels Group plc	No	Yes	No	Yes	Yes	No
Intermediate Capital Group plc	No	Yes	No	No	No	No
International Consolidated Airlines Group SA	Yes	Yes	Yes	No	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
International Public Partnerships Limited	No	Yes	No	No	No	No
Intertek Group plc	No	Yes	No	Yes	Yes	No
Investec Plc	No	Yes	No	Yes	No	Yes
IP Group Plc	No	Yes	No	No	No	No
ITV plc	Yes	Yes	No	Yes	No	No
IWG plc	Yes	Yes	Yes	Yes	No	Yes
J D Wetherspoon plc	No	No	No	No	No	No
James Fisher & Sons plc	No	Yes	No	Yes	No	No
JD Sports Fashion plc	Yes	Yes	Yes	Yes	Yes	Yes
John Laing Group plc	No	No	No	No	No	No
Johnson Matthey Plc	No	Yes	No	Yes	Yes	No
JPMorgan American Investment Trust plc	No	Yes	No	No	No	No
JPMorgan Emerging Markets IT plc	No	Yes	No	No	No	No
JPMorgan Indian Investment Trust	No	Yes	No	No	No	No
JPMorgan Japanese Investment Trust	No	Yes	No	No	No	No
Jupiter European Opportunities Trust	No	Yes	No	No	No	No
Jupiter Fund Management PLC	No	Yes	No	Yes	No	No
Just Eat plc	No	Yes	No	No	No	No
Kainos Group plc	No	Yes	No	Yes	No	No
KAZ Minerals plc	No	Yes	No	Yes	No	No
Kingfisher	Yes	Yes	Yes	No	No	Yes
Lancashire Holdings	No	Yes	No	No	No	No
Land Securities Group plc	No	Yes	No	Yes	No	No
Law Debenture Corporation	No	Yes	No	Yes	No	No
Legal & General Group plc	No	Yes	No	No	No	No
Lloyds Banking Group plc	No	Yes	No	Yes	No	No
London Stock Exchange Group plc	No	Yes	No	Yes	No	No
LondonMetric Property plc	No	Yes	No	No	No	No
M&G plc	No	Yes	No	Yes	No	No
Man Group plc	No	Yes	No	Yes	No	No
Marks & Spencer Group plc	No	Yes	No	Yes	No	No
Marshalls Plc	No	Yes	No	Yes	No	No
Marstons plc	No	Yes	No	No	No	No
McCarthy & Stone plc	No	No	No	No	No	No
Mediclinic International plc	No	Yes	No	Yes	Yes	Yes
Meggitt	No	Yes	No	No	No	No
Melrose Industries plc	No	Yes	No	Yes	No	No
Mercantile Investment Trust Plc	No	Yes	No	No	Yes	No
Micro Focus International plc	Yes	Yes	No	Yes	No	Yes
Mitchells & Butlers Plc	No	Yes	No	Yes	No	No
Mondi Plc	No	Yes	No	Yes	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Moneysupermarket.Com	Yes	Yes	Yes	Yes	No	Yes
Monks Investment Trust	No	Yes	No	Yes	No	No
Morgan Advanced Materials plc	No	Yes	No	Yes	No	No
Morrison (Wm) Supermarkets	No	Yes	No	Yes	No	Yes
Murray International Trust plc	No	Yes	No	No	No	No
National Express	No	Yes	No	Yes	Yes	No
National Grid	No	Yes	No	Yes	Yes	No
NB Global Floating Rate Income Fund Ltd	No	Yes	No	Yes	No	No
Network International Holdings	No	Yes	No	Yes	No	No
NewRiver REIT plc	No	Yes	No	No	No	No
Next plc	No	Yes	Yes	No	No	No
NextEnergy Solar Fund Ltd	No	Yes	No	Yes	No	Yes
NMC Health Plc	No	No	No	No	No	No
Ocado Group plc	No	Yes	No	Yes	Yes	No
OneSavings Bank plc	No	Yes	No	Yes	No	No
Oxford Instruments plc	Yes	Yes	No	Yes	No	Yes
PageGroup plc	No	Yes	No	No	Yes	No
Pantheon International	No	Yes	No	Yes	No	No
Paragon Banking Group plc	No	Yes	No	No	No	No
Paypoint Plc	No	Yes	No	Yes	No	No
Pearson plc	No	Yes	No	Yes	No	No
Pennon Group	No	Yes	No	Yes	No	No
Perpetual Income & Growth Inv Tst	No	Yes	No	No	No	No
Persimmon plc	No	Yes	Yes	Yes	No	No
Personal Assets Trust plc	No	Yes	No	No	No	No
Petrofac	No	Yes	No	Yes	No	No
Pets At Home Group PLC	No	Yes	No	Yes	No	No
Phoenix Group Holdings Plc	No	Yes	Yes	Yes	No	No
Playtech plc	No	Yes	No	Yes	No	No
Plus500 Ltd	No	Yes	No	Yes	Yes	No
Polar Capital Technology Trust plc	No	Yes	No	No	No	No
Polymetal International plc	No	Yes	No	Yes	Yes	No
Polypipe Group plc	No	Yes	No	No	No	No
PPHE Hotel Group Ltd	No	Yes	No	Yes	Yes	Yes
Premier Oil Plc	No	Yes	No	No	No	No
Primary Health Properties plc	No	Yes	No	Yes	No	No
Provident Financial plc	Yes	Yes	Yes	No	No	Yes
Prudential plc	Yes	Yes	Yes	Yes	No	Yes
Puretech Health plc	No	Yes	No	Yes	No	Yes
PZ Cussons Plc	Yes	Yes	No	Yes	No	Yes
QinetiQ Group plc	No	Yes	No	Yes	Yes	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Quilter Plc	Yes	Yes	Yes	Yes	No	Yes
Rank Group	No	Yes	No	Yes	No	No
Rathbone Brothers plc	No	Yes	No	Yes	No	No
Reckitt Benckiser Group Plc	No	No	No	Yes	Yes	No
Redrow plc	Yes	Yes	Yes	Yes	Yes	Yes
RELX plc	No	Yes	No	Yes	Yes	No
Renishaw plc	No	Yes	No	No	Yes	Yes
Rentokil Initial Plc	No	Yes	No	Yes	No	No
Restaurant Group	No	No	No	No	No	No
RHI Magnesita N.V.	No	Yes	No	Yes	No	No
Rightmove plc	No	Yes	No	No	No	Yes
Rio Tinto plc	No	Yes	No	No	No	No
RIT Capital Partners plc	No	Yes	No	Yes	No	No
Riverstone Energy Ltd	No	Yes	No	No	No	No
Rolls Royce Holdings Plc	No	Yes	No	Yes	No	No
Rotork plc	No	Yes	No	Yes	No	No
Royal Bank of Scotland Group plc	No	No	No	No	No	No
Royal Dutch Shell Plc A Shares	No	Yes	Yes	Yes	Yes	No
Royal Dutch Shell Plc B Shares	No	Yes	Yes	Yes	Yes	No
Royal Mail PLC	No	Yes	No	No	No	No
RSA Insurance Group	No	Yes	No	Yes	No	No
Sabre Insurance Group Plc	No	Yes	No	Yes	No	No
Safestore Holdings	No	Yes	No	Yes	No	No
Sage Group plc	No	Yes	No	Yes	Yes	Yes
Sainsbury (J) plc	No	Yes	No	Yes	No	No
Sanne Group plc	No	Yes	No	No	No	No
Savills plc	No	Yes	No	Yes	No	Yes
Schroder Asia Pacific Fund	No	No	No	No	No	No
Schroder Oriental Income Fund	No	Yes	No	Yes	No	No
Schroders plc	No	Yes	No	Yes	No	No
Scottish Investment Trust plc	No	Yes	No	Yes	No	Yes
Scottish Mortgage Investment Trust	No	Yes	No	No	No	No
Segro Plc	No	Yes	No	Yes	No	No
Senior plc	No	Yes	No	Yes	Yes	No
Sequoia Economic Infrastructure Income Fund Ltd	No	Yes	No	Yes	No	No
Serco Group plc	Yes	Yes	No	Yes	No	Yes
Severn Trent Plc	No	Yes	No	Yes	No	No
Shaftesbury	No	Yes	No	Yes	No	No
Sig plc	No	Yes	No	Yes	No	No
Sirius Real Estate Limited	No	Yes	No	No	No	No
Smith & Nephew plc	No	No	No	No	No	No

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Smith (DS)	Yes	Yes	No	Yes	No	Yes
Smiths Group Plc	No	Yes	No	Yes	Yes	No
Smithson Investment Trust Plc	No	Yes	No	No	No	No
Smurfit Kappa Group Plc	No	Yes	No	Yes	Yes	Yes
Softcat plc	No	Yes	No	Yes	No	No
Sophos Group plc	No	No	No	No	No	No
Spectris plc	No	Yes	No	No	Yes	No
Spirax-Sarco Engineering plc	No	Yes	No	No	No	No
Spirent Communications plc	No	Yes	No	Yes	No	No
Sports Direct Intl Plc	No	No	No	No	No	No
SSE plc	No	Yes	No	No	No	No
SSP Group plc	No	Yes	No	Yes	No	No
St James's Place Plc	No	Yes	No	Yes	No	No
St Modwen Properties plc	No	No	No	No	No	No
Stagecoach Group plc	No	No	No	Yes	No	Yes
Standard Chartered plc	No	Yes	No	Yes	Yes	No
Standard Life Aberdeen Plc	No	Yes	No	Yes	Yes	No
Syncona Limited	Yes	Yes	Yes	Yes	No	No
Synthomer plc	No	Yes	No	Yes	Yes	No
Talktalk Telecom Group Plc	No	No	No	No	No	No
Tate & Lyle plc	No	Yes	No	Yes	No	No
Taylor Wimpey plc	No	Yes	No	Yes	No	No
TBC Bank Group Plc	No	Yes	No	No	No	No
Telecom Plus plc	No	Yes	No	No	No	No
Temple Bar Investment Trust plc	No	Yes	No	Yes	No	No
Templeton Emerging Markets Inv Tst plc	No	Yes	No	Yes	No	No
Tesco plc	Yes	Yes	No	Yes	No	No
The Renewables Infrastructure Group Limited	No	Yes	No	No	No	No
TI Fluid Systems plc	No	Yes	No	Yes	Yes	No
TP ICAP plc	No	Yes	No	Yes	No	Yes
TR Property Investment Trust plc	No	Yes	No	Yes	No	No
Trainline plc	No	Yes	No	No	No	No
Travis Perkins plc	No	Yes	No	Yes	No	No
Tritax Big Box REIT plc	No	Yes	No	No	No	No
TUI AG	No	Yes	No	No	No	Yes
Tullow Oil plc	No	No	No	No	No	No
UDG Healthcare plc	No	No	No	No	No	No
UK Commercial Property Reit Limited	No	Yes	No	No	No	No
Ultra Electronics Holdings	No	Yes	No	Yes	No	Yes
Unilever plc	No	Yes	No	Yes	Yes	Yes
Unite Group	No	Yes	No	Yes	No	Yes

Company Name	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
United Utilities Group Plc	No	Yes	No	Yes	No	No
Vesuvius plc	No	Yes	No	Yes	Yes	No
Victrex	No	Yes	No	No	Yes	No
Vietnam Enterprise Investments Ltd	No	Yes	No	Yes	No	No
VinaCapital Vietnam Opportunity Fund Ltd	No	No	No	No	No	No
Virgin Money UK plc	No	Yes	Yes	Yes	No	Yes
Vivo Energy Plc	No	Yes	No	Yes	No	Yes
Vodafone Group plc	No	Yes	No	Yes	No	No
Watches Of Switzerland Group plc	No	Yes	No	Yes	No	No
Weir Group plc	No	Yes	No	Yes	Yes	Yes
WH Smith Plc	No	Yes	Yes	Yes	No	Yes
Whitbread plc	No	Yes	No	Yes	No	No
William Hill plc	No	No	No	No	No	No
Witan Investment Trust plc	No	Yes	No	No	No	No
Wizz Air Holdings plc	No	Yes	No	No	Yes	No
Wood Group (John) Plc	Yes	Yes	Yes	Yes	Yes	Yes
Workspace Group Plc	No	Yes	No	Yes	No	No
Worldwide Healthcare Trust plc	No	Yes	No	Yes	No	No
WPP plc	No	Yes	No	Yes	No	No

Appendix IV - Complete Board Diversity Mapping of the ASX 200

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
BHP Group Ltd	1	No	Yes	No	No	No	Yes
Commonwealth Bank of Australia	2	No	Yes	No	No	No	No
CSL Ltd	3	No	Yes	No	No	No	No
National Australia Bank Ltd	4	No	Yes	No	No	No	No
Westpac Banking Corporation	5	No	Yes	No	No	No	No
Australia and New Zealand Banking Group Ltd	6	No	Yes	No	No	No	No
Macquarie Group Ltd	7	No	Yes	No	No	No	No
Woodside Energy Group Ltd	8	No	Yes	No	No	No	No
Fortescue Metals Group Ltd	9	No	Yes	No	No	Yes	Yes
Wesfarmers Ltd	10	No	Yes	No	No	No	Yes
Telstra Corporation Ltd	11	No	Yes	No	No	No	Yes
Woolworths Group Ltd	12	No	Yes	No	No	No	No
Transurban Group	13	No	Yes	No	No	No	No
Goodman Group	14	No	Yes	No	No	Yes	No
RIO Tinto Ltd	15	No	Yes	No	No	Yes	No
Santos Ltd	16	No	Yes	No	No	No	Yes
Coles Group Ltd	17	No	Yes	No	No	No	No
Aristocrat Leisure Ltd	18	No	Yes	No	No	Yes	No
Wisetech Global Ltd	19	No	Yes	No	No	No	No
SOUTH32 Ltd	20	No	Yes	No	No	Yes	No
QBE Insurance Group Ltd	21	No	Yes	No	No	No	No
REA Group Ltd	22	No	Yes	No	No	No	No
Brambles Ltd	23	No	Yes	No	No	No	No
Ramsay Health Care Ltd	24	No	Yes	No	No	No	No
Sonic Healthcare Ltd	25	No	Yes	No	No	No	No
Newcrest Mining Ltd	26	No	Yes	No	No	No	No
James Hardie Industries Plc	27	No	Yes	No	No	No	No
Scentre Group	28	No	No	No	No	No	No
Computershare Ltd	29	No	Yes	No	No	No	No
ASX Ltd	30	No	Yes	No	No	No	No
Cochlear Ltd	31	No	Yes	No	No	No	No
Resmed Inc	32	No	Yes	Yes	Yes	No	No
Suncorp Group Ltd	33	No	No	No	No	No	No
Mineral Resources Ltd	34	No	Yes	Yes	Yes	Yes	No
Pilbara Minerals Ltd	35	No	Yes	No	No	No	No
Xero Ltd	36	No	Yes	Yes	Yes	Yes	Yes
Endeavour Group Ltd	37	No	Yes	No	No	No	No
APA Group	38	No	Yes	No	No	No	No
Amcor Plc	39	No	No	No	No	No	No
Insurance Australia Group Ltd	40	No	Yes	No	No	No	No
Vanguard Australian Shares INDEX ETF	41	No	No	No	No	No	No

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
IGO Ltd	42	No	Yes	No	No	No	Yes
Fisher & Paykel Healthcare Corporation Ltd	43	No	Yes	No	No	No	Yes
Allkem Ltd	44	Yes	Yes	No	Yes	No	Yes
Auckland International Airport Ltd	45	No	Yes	No	No	No	Yes
Origin Energy Ltd	46	No	Yes	No	No	No	No
Reece Ltd	47	No	Yes	No	No	No	Yes
Qantas Airways Ltd	48	No	Yes	No	No	No	No
Medibank Private Ltd	49	No	Yes	No	No	No	No
The Lottery Corporation Ltd	50	No	Yes	No	No	No	Yes
TPG Telecom Ltd	51	No	Yes	No	No	No	No
Treasury Wine Estates Ltd	52	No	Yes	No	No	Yes	No
Australian Foundation Investment Company Ltd	53	No	Yes	Yes	Yes	No	Yes
Washington H Soul Pattinson & Company Ltd	54	No	Yes	No	No	No	No
Spark New Zealand Ltd	55	No	Yes	No	Yes	Yes	No
Dexus	56	No	Yes	No	No	No	No
Yancoal Australia Ltd	57	No	Yes	No	No	No	No
Magellan Global Fund (Open Class) (Managed Fund)	58	No	Yes	No	No	No	No
Vicinity Centres	59	No	Yes	No	No	No	No
Northern Star Resources Ltd	60	No	Yes	No	Yes	No	Yes
OZ Minerals Ltd	61	No	Yes	No	No	No	No
Stockland	62	No	Yes	No	No	No	No
Whitehaven Coal Ltd	63	Yes	Yes	No	No	Yes	Yes
Mirvac Group	64	No	Yes	No	No	No	No
GPT Group	65	No	Yes	No	No	No	No
Gold	66	No	No	No	No	No	No
Lynas Rare EARTHS Ltd	67	No	Yes	No	No	No	No
Idp Education Ltd	68	No	Yes	No	No	No	No
Ampol Ltd	69	No	Yes	No	No	No	No
Bluescope Steel Ltd	70	No	Yes	No	No	No	No
Carsales.com Ltd	71	No	No	No	No	No	No
Atlas Arteria	72	No	Yes	No	No	No	No
Mercury NZ Ltd	73	No	Yes	No	No	No	No
Seek Ltd	74	No	Yes	No	No	Yes	Yes
Incitec Pivot Ltd	75	No	Yes	No	No	No	No
Worley Ltd	76	No	Yes	No	No	No	Yes
Lendlease Group	77	No	Yes	No	No	No	No
Argo Investments Ltd	78	No	Yes	No	No	No	No
Aurizon Holdings Ltd	79	No	Yes	No	No	No	No
Seven Group Holdings Ltd	80	No	Yes	No	No	No	No
Ebos Group Ltd	81	Yes	Yes	No	No	No	No
Orica Ltd	82	No	Yes	No	No	No	No

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Cleanaway Waste Management Ltd	83	No	Yes	No	No	No	No
Charter Hall Group	84	No	Yes	No	No	No	No
Infratil Ltd	85	No	Yes	No	No	No	No
Als Ltd	86	No	Yes	No	No	No	No
Pro Medicus Ltd	87	No	Yes	No	No	No	No
Meridian Energy Ltd	88	No	Yes	No	Yes	No	Yes
Harvey Norman Holdings Ltd	89	No	Yes	No	No	No	No
Domino's PIZZA Enterprises Ltd	90	No	No	No	No	No	No
Steadfast Group Ltd	91	No	Yes	No	No	No	No
Ishares S&P 500 ETF	92	No	No	No	No	No	No
Altium Ltd	93	No	Yes	No	No	No	No
QUBE Holdings Ltd	94	No	Yes	No	No	No	No
Bendigo and Adelaide Bank Ltd	95	No	Yes	No	No	Yes	No
Vanguard MSCI INDEX International Shares ETF	96	No	No	No	No	No	No
GQG Partners Inc	97	No	Yes	No	No	No	No
AGL Energy Ltd	98	No	No	No	No	No	No
SPDR S&P/ASX 200 Fund	99	No	No	No	No	No	No
New Hope Corporation Ltd	100	No	Yes	No	No	No	No
JB Hi-Fi Ltd	101	No	No	No	No	No	No
Bank of Queensland Ltd	102	No	Yes	No	No	No	No
NEXTDC Ltd	103	No	Yes	No	No	No	No
Challenger Ltd	104	No	Yes	No	No	No	No
Iluka Resources Ltd	105	No	Yes	No	No	No	No
Viva Energy Group Ltd	106	No	No	No	No	No	No
Alumina Ltd	107	No	No	No	No	No	No
Evolution Mining Ltd	108	No	No	No	No	No	No
The a2 Milk Company Ltd	109	No	No	No	No	No	No
Liontown Resources Ltd	110	No	Yes	No	No	No	No
Metcash Ltd	111	No	No	No	No	No	No
Fletcher Building Ltd	112	No	No	No	No	No	No
Block Inc	113	No	No	No	No	No	No
Beach Energy Ltd	114	No	Yes	No	No	No	No
Technology One Ltd	115	No	Yes	No	Yes	No	Yes
AMP Ltd	116	No	Yes	No	No	No	No
Nine Entertainment Co. Holdings Ltd	117	No	Yes	No	No	No	No
Ishares Core S&P/ASX 200 ETF	118	No	No	No	No	No	No
Nib Holdings Ltd	119	Yes	Yes	No	No	No	No
Ansell Ltd	120	No	Yes	No	No	No	No
Premier Investments Ltd	121	No	Yes	No	No	No	No
Flight Centre Travel Group Ltd	122	No	Yes	No	No	No	No
Downer EdI Ltd	123	No	Yes	No	No	No	No

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Charter Hall Long Wale REIT	124	No	Yes	No	No	No	No
Eagers Automotive Ltd	125	No	Yes	No	No	No	No
Netwealth Group Ltd	126	No	Yes	No	No	No	No
Chorus Ltd	127	No	Yes	No	Yes	No	No
Brickworks Ltd	128	No	Yes	No	No	No	No
Shopping Centres Australasia Property Group	129	No	Yes	No	No	No	No
Boral Ltd	130	No	Yes	No	No	No	Yes
Commonwealth Bank of Australia	131	No	Yes	No	No	No	No
Vanguard US Total Market Shares INDEX ETF	132	No	No	No	No	No	No
National Storage REIT	133	No	Yes	No	No	No	No
Breville Group Ltd	134	No	Yes	No	Yes	Yes	No
Sims Ltd	135	No	Yes	No	No	No	No
Reliance Worldwide Corporation Ltd	136	Yes	Yes	Yes	Yes	Yes	Yes
Vaneck MSCI International Quality ETF	137	No	No	No	No	No	No
APM Human Services International Ltd	138	No	Yes	No	No	No	No
Genesis Energy Ltd	139	No	Yes	Yes	Yes	No	Yes
Corporate Travel Management Ltd	140	No	Yes	No	Yes	No	No
Orora Ltd	141	No	Yes	No	No	No	No
Core Lithium Ltd	142	No	Yes	No	No	No	No
Pexa Group Ltd	143	No	Yes	No	No	No	No
Champion Iron Ltd	144	No	Yes	No	Yes	No	Yes
Paladin Energy Ltd	145	No	Yes	No	No	No	No
AVZ Minerals Ltd	146	No	Yes	No	No	No	No
Coronado Global Resources Inc	147	No	No	No	No	No	No
Growthpoint Properties Australia	148	No	Yes	No	No	No	No
Sayona Mining Ltd	149	No	No	No	No	No	No
Homeco Daily Needs REIT	150	No	No	No	No	No	No
Ventia Services Group Ltd	151	No	Yes	No	No	No	No
BWP Trust	152	No	Yes	No	No	Yes	No
Lovisa Holdings Ltd	153	No	Yes	No	No	Yes	No
ETFs Metal Securities Australia Ltd	154	No	No	No	No	No	No
Zimplats Holdings Ltd	155	No	Yes	No	No	Yes	No
The Star Entertainment Group Ltd	156	No	Yes	No	No	No	No
Ishares Global 100 ETF	157	No	No	No	No	No	No
ARB Corporation Ltd	158	No	No	No	No	No	No
Nickel Industries Ltd	159	No	No	No	No	No	No
Betashares Nasdaq 100 ETF	160	No	No	No	No	No	No
National Australia Bank Ltd	161	No	Yes	No	No	No	No
Betashares Australia 200 ETF	162	No	No	No	No	No	No
BSP Financial Group Ltd	163	No	Yes	No	No	No	No
Charter Hall Retail REIT	164	No	Yes	No	No	No	No

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
Abacus Property Group	165	No	Yes	No	No	No	No
Vanguard Australian Shares High Yield ETF	166	No	No	No	No	No	No
Magellan Financial Group Ltd	167	No	Yes	No	No	No	No
Link Administration Holdings Ltd	168	No	Yes	No	No	No	No
Bapcor Ltd	169	No	Yes	No	No	No	No
Deterra Royalties Ltd	170	No	Yes	No	No	No	No
Summerset Group Holdings Ltd	171	No	No	No	No	No	No
Event Hospitality and Entertainment Ltd	172	No	Yes	No	No	No	No
Super Retail Group Ltd	173	No	Yes	No	No	No	No
Iress Ltd	174	No	Yes	No	No	No	No
Vanguard Australian Property Securities INDEX ETF	175	No	No	No	No	No	No
CSR Ltd	176	No	Yes	No	No	No	Yes
Vanguard All-World Ex-US Shares INDEX ETF	177	No	No	No	No	No	No
Insignia Financial Ltd	178	No	Yes	No	No	No	No
Healius Ltd	179	No	Yes	No	No	No	No
Perseus Mining Ltd	180	No	Yes	No	No	No	No
Cromwell Property Group	181	No	Yes	No	No	No	No
Betashares Global Sustainability Leaders ETF	182	No	No	No	No	No	No
Tabcorp Holdings Ltd	183	No	No	No	No	No	No
Nufarm Ltd	184	No	Yes	No	No	No	No
Domain Holdings Australia Ltd	185	Yes	Yes	No	Yes	No	Yes
Magellan Global Fund	186	No	Yes	No	No	No	No
Stanmore Resources Ltd	187	No	No	No	No	No	No
IPH Ltd	188	No	Yes	No	No	No	No
Virgin Money Uk Plc	189	No	Yes	No	Yes	No	Yes
Pinnacle Investment Management Group Ltd	190	No	Yes	No	No	No	No
Air New Zealand Ltd	191	Yes	Yes	Yes	Yes	No	Yes
National Australia Bank Ltd	192	No	Yes	No	No	No	No
Webjet Ltd	193	No	No	No	No	No	No
Pendal Group Ltd	194	No	No	No	No	No	No
WAM Capital Ltd	195	No	Yes	No	No	No	No
Centuria Industrial REIT	196	No	Yes	No	No	No	No
National Australia Bank Ltd	197	No	Yes	No	No	No	No
Hyperion GBL Growth Companies Fund (Managed Fund)	198	No	No	No	No	No	No
AUB Group Ltd	199	No	Yes	No	Yes	No	Yes
BHP Group Ltd	200	No	Yes	No	No	No	No

Appendix V - Complete Board Diversity Mapping of the Hang Seng Index

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
AIA	46	No	Yes	No	Yes	Yes	Yes
ALI HEALTH	14	No	Yes	No	No	No	No
ANTA SPORTS	55	No	Yes	No	Yes	No	Yes
BABA-SW	75	No	Yes	No	No	No	Yes
BANK OF CHINA	68	No	Yes	No	No	Yes	Yes
BIDU-SW	74	Yes	Yes	No	No	No	No
BOC HONG KONG	62	No	Yes	No	Yes	Yes	Yes
BUD APAC	50	No	Yes	No	Yes	No	Yes
BYD COMPANY	45	No	Yes	No	No	No	Yes
CCB	31	No	Yes	No	No	No	Yes
CG SERVICES	69	No	Yes	No	Yes	No	Yes
CHINA LIFE	63	No	Yes	No	No	No	Yes
CHINA MOBILE	32	No	Yes	No	Yes	No	No
CHINA OVERSEAS	23	No	Yes	No	No	No	Yes
CHINA RES BEER	17	No	Yes	No	No	No	Yes
CHINA RES LAND	41	No	Yes	No	Yes	No	Yes
CHINA RES MIXC	44	No	Yes	No	Yes	No	Yes
CHINA SHENHUA	39	No	Yes	Yes	No	No	Yes
CHINA UNICOM	25	No	Yes	No	No	No	Yes
CHINAHONGQIAO	47	No	Yes	No	No	No	Yes
CHOW TAI FOOK	52	No	Yes	No	No	No	Yes
CITIC	15	No	Yes	No	Yes	No	No
CK ASSET	42	No	Yes	No	Yes	No	Yes
CKH HOLDINGS	1	No	Yes	No	No	No	Yes
CKI HOLDINGS	37	No	Yes	No	Yes	No	Yes
CLP HOLDINGS	2	Yes	Yes	Yes	Yes	Yes	Yes
CM BANK	67	No	Yes	No	No	No	Yes
CNOOC	30	No	Yes	No	Yes	No	Yes
COUNTRY GARDEN	54	No	Yes	No	Yes	No	Yes
CSPC PHARMA	40	No	Yes	No	Yes	No	Yes
ENN ENERGY	64	No	Yes	No	Yes	No	Yes
GALAXY ENT	10	No	Yes	No	Yes	No	Yes
GEELY AUTO	13	No	Yes	No	Yes	No	Yes
HAIDLAO	71	No	Yes	No	Yes	No	Yes
HAIER SMARTHOME	70	No	Yes	No	No	No	Yes
HANGLUNG PPT	12	No	Yes	No	Yes	No	Yes
HANG SENG BANK	6	No	Yes	No	Yes	No	Yes
HANSOH PHARMA	66	No	Yes	No	Yes	No	Yes
HENDERSON LAND	7	No	Yes	No	No	No	Yes
HENGAN INT'L	38	No	Yes	No	No	No	Yes
HK & CHINA GAS	3	No	Yes	No	Yes	No	Yes

Company Name	Rank	LGBTQ+	Gender	Race	Ethnicity	National Origin	Age
HKEX	21	No	Yes	No	Yes	No	Yes
HSBC HOLDINGS	4	No	Yes	No	Yes	Yes	Yes
ICBC	48	No	Yes	No	No	Yes	No
JD-SW	72	Yes	Yes	Yes	Yes	Yes	No
LENOVO GROUP	36	No	Yes	No	No	No	Yes
LI NING	60	No	Yes	No	Yes	No	Yes
LINK REIT	26	No	Yes	No	No	Yes	No
LONGFOR GROUP	33	No	Yes	No	No	No	Yes
MEITUAN-W	65	No	Yes	No	Yes	No	Yes
MENGNU DAIRY	59	No	Yes	No	Yes	No	Yes
MTR CORPORATION	11	No	Yes	No	No	No	No
NEW WORLD DEV	9	No	Yes	No	No	No	Yes
NONGFU SPRING	73	No	Yes	No	Yes	No	Yes
NTES-S	76	Yes	Yes	Yes	Yes	Yes	No
OOIL	18	No	Yes	No	Yes	No	Yes
PETROCHINA	27	No	Yes	No	No	Yes	Yes
PING AN	58	No	Yes	No	No	No	Yes
POWER ASSETS	5	No	Yes	No	Yes	No	Yes
SANDS CHINA LTD	51	No	Yes	No	No	No	Yes
SHENZHOU INTL	57	No	Yes	Yes	Yes	No	Yes
SHK PPT	8	No	No	No	No	No	No
SINO BIOPHARM	43	No	Yes	No	No	No	Yes
SINOPEC CORP	20	No	Yes	No	No	No	Yes
SMIC	35	No	Yes	No	Yes	No	Yes
SUNNY OPTICAL	61	No	Yes	No	Yes	No	Yes
TECHTRONIC IND	22	No	Yes	No	Yes	No	Yes
TENCENT	24	No	Yes	No	No	No	No
TINGYI	19	No	Yes	No	Yes	No	Yes
WH GROUP	16	No	Yes	No	Yes	No	Yes
WHARF REIC	53	No	Yes	No	Yes	No	Yes
WUXI BIO	56	No	Yes	Yes	No	No	Yes
XIAOMI-W	49	No	Yes	No	No	No	Yes
XINYI GLASS	28	No	Yes	No	Yes	No	Yes
XINYI SOLAR	34	No	Yes	No	Yes	No	Yes
ZHONGSHENG HLDG	29	No	Yes	No	No	No	Yes





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